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WARNING FOR KINGSNORTH

Quango chief urges action in cutting carbon emissions

THE NEW head of the Environment Agency has spoken out against controversial plans for a coal-fired power station in Kent.

Dr Paul Leinster criticised proposals for a new plant at Kingsnorth on the Hoo Peninsula. He said the Government would struggle to meet targets to reduce CO2 emissions if a new generation of coal-fired power stations went ahead, led by Kingsnorth, as well as plans for airport expansion.

The Climate Change Bill, the world's first ever legally binding national emissions reduction target, was passed by MPs in the House of Commons on Tuesday.

It has set the UK the goal of cutting CO2 emissions, including those from the aviation and shipping industries, by four-fifths over the next four decades.

"It is a big challenge for us," Dr Leinster told Kent on Sunday. "The new Secretary of State, Ed Miliband, has indicated that he supports the 80 per cent cut in emissions by 2050.

"We really do have to see what actions we are going to take to be able to deliver that."

The agency is a Government body responsible for protecting and improving the environment in England and Wales.

Dr Leinster, who officially took up the post as the agency's chief executive yesterday, criticised plans for the Garden of England, including the Kingsnorth plant and expansion proposal for Kent International Airport (KIA).

"With all these proposals we need to test whether it is going to help us deliver our target or make it more difficult," he said.

"If these were to go ahead how would we then meet this 80 per cent reduction within the timeframe – it is a big challenge.

"It is some distance away but we need to be to acting now to start delivering that level of reduction."

EXCLUSIVE

By JENNA PUDELEK

Greenpeace's Rainbow Warrior ship led a nine-boat flotilla, carrying dozens of campaigners, to the jetty at the existing coal-fired power station at Kingsnorth on Wednesday.

The 1,985-megawatt power station is due to be closed by 2015 and E.ON, the energy company that owns it, wants to build two new 800 MW coal-fired units.

If given the go-ahead, it would be the first coal-fired power plant since Drax Power Station was built in 1986.

The Greenpeace protestors said coal was the most "climate-wrecking" form of electricity and a new plant at the Kent site would be a "huge blow" to the fight against global warming.

The Environment Agency warns coal-fired stations must not go ahead unless they have carbon capture and storage (CCS) technology.

CCS is a process that allows the carbon dioxide emitted during the burning of fossil fuels to be stored either underground or below the seabed to prevent it

CONTINUES ON PAGE 2

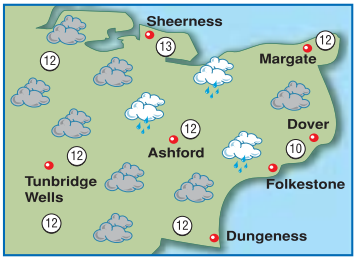


Geri turns over a new leaf

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Kent today



TODAY: Mainly dry but overcast with the small chance of a few spots of rain or drizzle for a time. Light rain and drizzle during the evening. Moderate north-easterly winds. Max temp 10-13C (50-55F).
TONIGHT: Cloudy with the threat of light rain. Fresh north-easterly winds. Min temp 7-10C (45-50F).

Around Britain

		°C	°F			°C	°F
Aberdeen	fair	9	48	London	rain	10	50
Belfast	drizzle	11	52	Liverpool	drizzle	12	54
Birmingham	fair	9	48	Manchester	cloudy	10	50
B'mouth	drizzle	10	50	Newcastle	rain	10	50
Bristol	cloudy	12	54	Norwich	drizzle	12	54
Cardiff	cloudy	11	52	Oxford	cloudy	11	52
Cork	sun	8	46	Southsea	cloudy	12	54
Edinburgh	fair	9	48	S'hampton	rain	10	50
Glasgow	fair	9	48	Southport	sun	12	54
Isle of Man	fair	11	52	Swansea	cloudy	11	52
Leeds	rain	8	46	Torquay	cloudy	11	52

Sun & moon

Sunrise 6.52am Sunset 4.25pm
Moonrise 11.49am Moonset 6.44pm
Lighting up times: 4.25pm to 6.53am

High Tides

	today				tomorrow			
	ht (m)		ht (m)		ht (m)		ht (m)	
Dover	00.54	6.3	13.03	6.1	01.25	6.1	13.35	5.9
Margate	01.48	4.4	14.13	4.3	02.18	4.4	14.48	4.2
St Mary's	06.39	5.2	18.53	4.9	07.13	5.0	19.28	4.7

Week ahead

monday Rain at times. max 14C min 9C
tuesday Cloudy. Dry. max 13C min 8C
wednesday Dull. Rain. max 13C min 8C
thursday Dull. Drizzle. max 13C min 8C
friday Dry. Bright. max 13C min 7C
saturday Rain later. max 13C min 8C

Figures reveal NHS trusts are getting cleaner

A TOTAL of 269 patients in Kent and Medway caught the superbugs MRSA and Clostridium difficile between April and June this year, ***writes Jenna Pudelek***.

However, the county saw 55 per cent less cases of the healthcare associated infections than over the same period in 2007, the latest Health Protection Agency (HPA) figures show.

Nationally, C diff rates have fallen by more than a third, which ministers put down to improved hand-washing and a clampdown on over-prescribing antibiotics.

Kent on Sunday added together the figures from Dartford and Gravesham, Maidstone and Tunbridge Wells and East Kent Hospitals University NHS trusts, Medway NHS Foundation Trust as well as Bromley Hospitals and Queen Mary's Sidcup trusts.

In all the trusts, since the period April to June 2006, the amount of MRSA cases have gone down – from 68 to 34 this year.

The number of patients with C diff has fallen from 502 in 2006, to 196 in 2008, the HPA data shows.

Laura Probert, a member of the National Concern for Healthcare Infections (NCHI), said: "Whilst NCHI welcomes any drop in figures it has to be remembered that in the published figures for the three-month period April to June 10,866 patients contracted C diff – that's 10,866 families affected.

"That truly is not an acceptable figure."

Mrs Probert, from Ramsgate, added: "It is now time to look behind the headline figures and examine the causes of infections.

"Safeguarding funding for infection prevention and control can help as this is often the first pot of money that gets raided whenever a trust is in financial difficulty."

The campaigner, whose mother died from C diff at the William Harvey Hospital in Ashford, said KOS Media's campaign to highlight the importance of hand hygiene in the fight against killer bugs was important to raise awareness about hand-washing.

Trusts in Kent are meeting the Government's targets for both superbugs, which include a 50 per cent reduction in MRSA and a 30 per cent reduction in C diff by 2010-11.

The Maidstone trust, which was at the centre of last year's superbug scandal, reported a more than 50 per cent drop in C diff.

A trust spokesman said: "Cases of C diff are continuing to fall and that's excellent news for patients. A sneak preview of July to September's figures show our hospitals have among the lowest cases in the South East – only the specialist burns unit at East Grinstead will have fewer."

The Medway trust reduced C diff infections by 48 per cent.

However, KoS was contacted this week by a reader who reported that the toilet on his wife's ward at Medway Maritime Hospital was dirty and there was blood in the shower.

A trust spokeswoman urged patients and visitors to alert staff to any hygiene problems as soon as possible.

Candy Morris, chief executive of NHS South East Coast, said: "The trusts in Kent have come a long way in the past year. The goals we have set ourselves are ambitious and we want to meet and exceed national standards."

'We must make transition away from fossil fuels'

CONTINUED FROM FRONT PAGE

entering the earth's atmosphere.

Dr Leinster said: "It must not just be carbon capture-ready but part of the scheme must be taking forward the actual capture and storage.

"If that does not happen then we believe new coal burn should not proceed."

Mr Miliband is expected to make a decision whether to give Kingsnorth the go-ahead in a few months. Dr Leinster said ministers must ensure it is only allowed if it has the necessary carbon capture technology.

"We are really pressing for Government to take that action and we hope they do it."

A spokesman for E.ON said a new plant would be built CCS-ready, so that if the technology became available in the future it could be installed.

"We have been short-listed for a Government competition for funding towards creating what would be the world's first large-scale commercial CCS," he added.

Airport expansion, in particular controversial plans for a third runway at Heathrow, has also been criticised by environmentalists and the Cabinet was said to be split over the decision this week.

Expansion

Caroline Lucas, the Green MEP for the South East and leader of the party, said: "If we are serious about meeting UK and EU targets on climate emissions, we must halt airport expansion and say no to new airports. We must make a major transition away from fossil fuels now by investing in energy efficiency measures and a renewable energy revolution."

In Kent, Infratil, the owners of KIA at Manston, revealed plans to extend its runway and to increase flights significantly earlier this month and Kent County Council has already voiced its support for expansion.

In a speech in Parliament after the Climate Change Bill was passed, Greg Clark, Tory MP for Tunbridge Wells and shadow climate change secretary, made the case for investing in "secure, stable and efficient energy systems" that would put British industries at the forefront of world innovation.

News and sport updated daily online
www.kentnews.co.uk

Train attack thug awaits jail sentence

A FOOTBALL hooligan from Kent is among six people to be sentenced for attacking random passengers on a train, ***writes Steve Knight***.

Crystal Palace supporter Andrew Spicer, 38, pleaded guilty to a charge of violent disorder earlier this month, and will learn his fate on December 5.

The Ashford resident was one of 16 arrested last November following the unprovoked assaults on a number of Charlton Athletic fans, as well as women, children and the elderly.

One man suffered a broken nose during the attacks, while others were head-butted, punched and verbally abused.

The 10 hooligans already sentenced received prison terms of between 24-40 months, as well as orders banning them from attending football matches or travelling by rail on match days for the next decade.

Charlton's operations director Mick Everett said: "This was a totally unprovoked and vicious attack on our supporters travelling to the game and also members of the general public going about their daily business.

"There is no place in football, nor indeed in society, for violent individuals such as these.

"The British Transport Police should be applauded for the thorough and professional investigation that they have carried out over a lengthy period of time."


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Former Spice Girl to turn Christmas lights on at Bluewater

Geri's switched on to a different audience

EXCLUSIVE

By **STEVE KNIGHT**

UGENIA Lavender fans will get what they really, really want when author and former Ginger Spice Geri Halliwell visits Bluewater this week.

Halliwell, 36, who performed in front of worldwide sell-out audiences as part of the Spice Girls' farewell tour earlier this year, will be switching on the shopping centre's Christmas lights, on Thursday.

She will also be reading extracts from her popular series of children's novels as well as signing copies for fans.

Halliwell told Kent on Sunday she was looking forward to the visit.

Concerned

She said: "I'm told Bluewater is the biggest of its kind in Europe so it was quite a privilege to be asked to switch on the lights.

"The only other switch-on I've done was in Oxford Street back in my Spice Girls days, so it's been a while.

"I'm really excited about it and hopefully there will be a bit of a party atmosphere."

Halliwell began writing the Ugenia Lavender series in 2004, and the sixth and final instalment – The One and Only – was released early last month. A new animated film based on the character is also in the works.

Halliwell told KoS she enjoyed reading extracts from the series to fans, but that when she did she was always slightly concerned they might lose interest.

She explained: "The wonderful thing about children is that they have no fear and do not think about offending people, but that can also be the awful thing about them too.



Picture: IAN PHILPOTT

NOVEL: Geri Halliwell's books about Ugenia Lavender show the singer's creative side

"It's so rewarding to see them listening to me read and it makes all my hard work worth it.

"It's brilliant, but also scary sometimes because you know at any moment they might lose their concentration and start picking their noses or something instead.

"Reading to children is obviously a very different experience to being on stage with the Spice Girls and I love them both in different ways, but it's really nice when people applaud my books because it shows they've enjoyed my creative side."

The Spice Girls burst into the spotlight with their debut single Wannabe in 1996, and went on to become the most successful girl band of all time with more than 55 million records sold worldwide.

Halliwell left the group to pursue a solo career in 1998 and its remaining members split three years later.

Redress

The girls' reunion tour, which ended in Toronto, Canada, in February this year, was a huge success and Halliwell said she was delighted to have been a part of it.

She said: "After I left the Spice Girls I always wished I could go back and do things differently because it didn't end as cleanly as I would have liked.

"I wanted to redress the balance and now I feel I can hold my head high because I know there is no animosity between us.

"I don't know if we'll ever get back together again. Part of me thinks we should quit while we're ahead. We did well, we had a great time and we got away with it, so perhaps we should leave it like that now."

Halliwell's appearance at Bluewater marks the start of the centre's Winter Wonderland experience, which runs until January 3.

Attractions include live performances, a Christmas market, ice rink and festive food being prepared by celebrity chefs Aldo Zilli and Anthony Worrall-Thompson.

News and sport updated daily online
www.kentnews.co.uk

Missing OAP is found dead

THE body of an elderly woman found on Friday morning is thought to be that of 81-year-old Anne Gregory.

Police have spent days searching for Mrs Gregory, who was last seen walking away from Faversham last Saturday.

Officers have begun an inquiry into the circumstances of her death and a post-mortem examination is due to be carried out early this week.

Those who helped in the search for Mrs Gregory were also thanked by police.

Festival will be 'most exciting'

TELEVISION journalist Kate Adie and the historian David Starkey are among the big-name draws at the Folkestone Literary Festival which launched yesterday.

The festival, which runs until next Sunday, has been billed as the most diverse and exciting to date.

As well as literary events there will also be elements of music, comedy and film, which will cement the town's place as "a burgeoning hub of creativity", the organisers said.

Details can be found at www.folkestonelitfest.co.uk. Tickets can be booked online or by calling 01303 842192.

Vigil for drug death woman

A FUNERAL was held for a woman who died after taking cocaine.

Haniska Pett suffered an adverse reaction after taking the Class A drug at a house near her home in Gravesend and died in hospital on October 19.

The 20-year-old hairdresser's funeral was held at the Medway Crematorium on Thursday.

A candle-lit vigil was held last Sunday to raise awareness about the dangers of drug abuse.

Ladyman dismisses BNP claims as front page sparks anger

CRITICISM of the British National Party's plans for Kent prompted a deluge of abusive messages in support of the far-right group, ***writes Steve Knight***.

Kent on Sunday's sister newspaper Yourmedway revealed on Wednesday how the BNP planned to place a candidate in each of Medway's 22 council wards ahead of the 2011 elections.

An online version of the story attracted more than 40 reader comments, the majority of which expressed anger at the use of words such as 'fascist' and 'neo-Nazi' to describe the group's policies.

Some posts deemed by a moderator to be too offensive were not displayed.

The article was also referenced on a number of pro-BNP websites, one of which contained a link to a photograph of its author, reporter Simon Robinson.

Despite the pro-BNP messages, Labour Party vice chairman Steve Ladyman told KoS he felt the group had "no chance" of gaining seats in Medway or anywhere else in Kent.



STORY: This week's front page

The South Thanet MP said: "The people of Kent are decent, hard-working people who are prepared to face up to issues and deal with them properly, rather than blaming them on other people.

"It's absolute cobblers for members of the BNP to say they are patriotic.

"That's the sort of thing the Nazis used to come out with and if you're stupid enough to believe that then you're stupid enough to believe anything.

"I'm patriotic, Gordon Brown is patriotic and so is David Cameron.

"These people are not, and I think their policies are fascist and racist."

The BNP's South East regional organiser Andrew McBride told Yourmedway his party was on the rise.

He said: "We have a huge support base in Medway and Kent. It's immense at the moment.

"We've grown so rapidly that we're having a problem keeping up with membership requests and are having to set up new branches."

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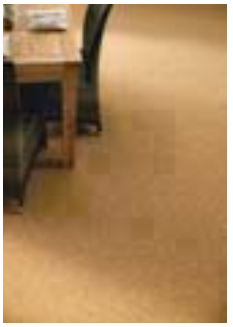
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Our boy on the big screen



Picture: LUKACS DAVID COPYRIGHT MIRAMAX FILM CORPS

A POWERFUL film that introduces children to the horrors of the holocaust features a Kent schoolboy in a starring role.

EXCLUSIVE

By **STEVE KNIGHT**

The Boy in the Striped Pyjamas, which is nearing the end of its nationwide cinema run, is the tale of a Nazi officer's son who makes friends with a Jewish child called Shmuel imprisoned in the infamous concentration camp of Auschwitz.

Jack Scanlon, 10, from Deal, near Dover, stars as the latter in his film debut and was thrilled by the experience.

He said: "It was overwhelming and one of my worst fears was that I was going to forget my lines, but thankfully I have a really good memory, I think all actors need that.

"My friends at school are all really proud and they ask me lots of questions about what it's like to be in a film. Somebody I didn't know even shook my hand in the street the other day.

"I knew the film was going to be shown in the cinema but I didn't know it was going to be as big as it has been."

Jack was put forward for the role by the Bigfoot Theatre Company of which he is a member.

He said: "I didn't think I would get the part at first, but I was really pleased when my mum told me they had chosen me."

The Boy in the Striped Pyjamas was filmed over six weeks in Budapest, Hungary, and Jack's family joined him there.

Mum Fiona said: "We're all really proud of him and we all had a great time in Budapest too. As long as he's up-to-date with his studies and his school is OK with him taking time off for filming every now and then, we will always support him."

Director Mark Herman said a lot of time was put into finding the right youngster to play Shmuel: "Jack can be moving without being sentimental, and he has a natural dignity about him. But I had to see who had the right chemistry with our Bruno (the Nazi's son) before choosing an actor to play Shmuel.

"Having narrowed it down to about three boys, we tried different pairings with Asa (Butterfield). Jack and Asa played very well against one another."

Towns pair up in ferry funding bid

RAMSGATE is linking with Ostend in Belgium to try and get major joint funding for a big development project to boost their Channel ferry facilities.

A top-level meeting has already taken place between delegates connected with both towns, business people attending a breakfast meeting in Thanet heard on Thursday morning.

Ramsgate and its Belgian counterpart are heavily dependent on Transeuropa Ferries, the only ferry service operating directly from Belgium to the south of England, and they have joined up to push forward ideas to extend and revamp facilities for the firm's passengers.

By working together they stand a better chance of getting regional development funding the Thanet and East Kent Business Association meeting heard.

Cllr Roger Latchford of Thanet council, and the British ambassador to Belgium Dr Rachel Aron, have met their counterparts in Ostend, and other meetings are planned.

Pin your hopes on the roadshow

THE Antiques Roadshow team's visit to Leeds, near Maidstone, will be shown today.

On July 3, people turned up in their thousands with family heirlooms and car boot sale purchases, to meet some of Britain's' leading antique and fine art specialists for a valuation.

New presenter of the popular weekend show Fiona Bruce and the roadshow crew filmed the show for the 31st series.

Objects that got the experts excited included a casket reputedly owned by Anne Boleyn. A collection of 1,000 tie pins was given a startling valuation, and it proved a memorable day for ceramics expert, Henry Sandon.

Viewers can see why when the show is aired on BBC One today at 7.15pm.

Farmer of the year



AWARDS: From left, Jane King, editor of Farmers Weekly magazine; sponsor Simon Whitton, director of Farmshop UK.com; winner Doug Wanstall and Clare Balding

BBC presenter Clare Balding was on hand to present a Kent farmer with a national award.

She was the guest of honour at the Farmers Weekly Awards that saw Doug Wanstall, of Bank Farm in Ashford, named local food farmer of the year.

Mr Wanstall's family have worked the land there since 1908, but six years ago he expanded the business and today it has a turnover of about £5 million.

His Foodari Direct service, which works in partnership with firms such as Shepherd Neame and Silver Spring, provides food and drink to shops, hotels, schools, hospitals and restaurants. Individual shoppers can also buy at www.foodaridirect.com.

The ceremony was held at London's Grosvenor House Hotel, on Monday.

Farmers Weekly's Jane King said: "These farmers stand out from the crowd, and their success is helping drive a change in the way agriculture is viewed.

"Farming is earning a key place at the heart of the nation, and the sheer hard work and passion of these finalists explains why."

Show goes wild about your garden

GARDENERS and wildlife experts have joined forces for a new television series that begins in a small back garden in Kent.

Wild About Your Garden, presented by Nick Knowles, aims to highlight the plight of British wildlife and gives advice on how to attract creatures such as butterflies, bumblebees and frogs back into gardens.

The series starts in Betty Chamberlain's garden in Crayford, near Dartford, which is a small space with a manicured lawn and narrow borders around the edge.

Knowles, a former Tunbridge Wells schoolboy, said: "Betty was so keen to see wildlife in her garden, but she had no idea certain parts of her garden were actively discouraging the species she wanted to see."

The series starts on November 19 on BBC1 at 8.30pm.



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CLEAN SAFE HEALTHY

Who'll win race to the White House?



By **SIR ROBERT WORCESTER**

JUST a few more days until America, finally, makes up its mind which candidate, John McCain or Barack Obama, is to be President of the United States.

On Tuesday, American voters, with a record turnout, will decide who will be president for the next four years, and perhaps eight. American presidents are limited to two terms of four years each.

Barack Obama's trajectory to where he is today, and where he will be on the early hours of Wednesday morning when his electoral college numbers hit the magic 270, started in Iowa on the night of January 3, nine months ago, when the voters in the Democratic Party caucus decided that they would back him as their choice to be the candidate to run for the presidency.

Fewer voters cast their ballots in Iowa, than in the last Kent County Council election by a factor of four to one. Yet Iowa voters propelled him to become the 44th President of the United States, which I expect he will be when sworn into office on January 20, 2009.

Crisis

Since then we've seen the Clinton surprise comeback in New Hampshire's primary election on January 8, the Republican nomination of John McCain sewn up by March 4, Obama's nomination clinched on June 5, two conventions when their chose candidates for vice president, Senator Joe Biden for the Democrats and the remarkable choice of Alaska Governor Sarah Palin for the Republicans.

Then the 'real' election began at the beginning of September. In just two weeks the American economy went pear-shaped, and the election was transformed.

Early polls showed the possibility of a close race. But with the drop in initially a favourable rating for Governor Palin and an Obama lead on being the candidate thought best at handling the growing economic crisis, the election became increasingly likely a romp home for Obama.

And so it is on the eve of polling day.

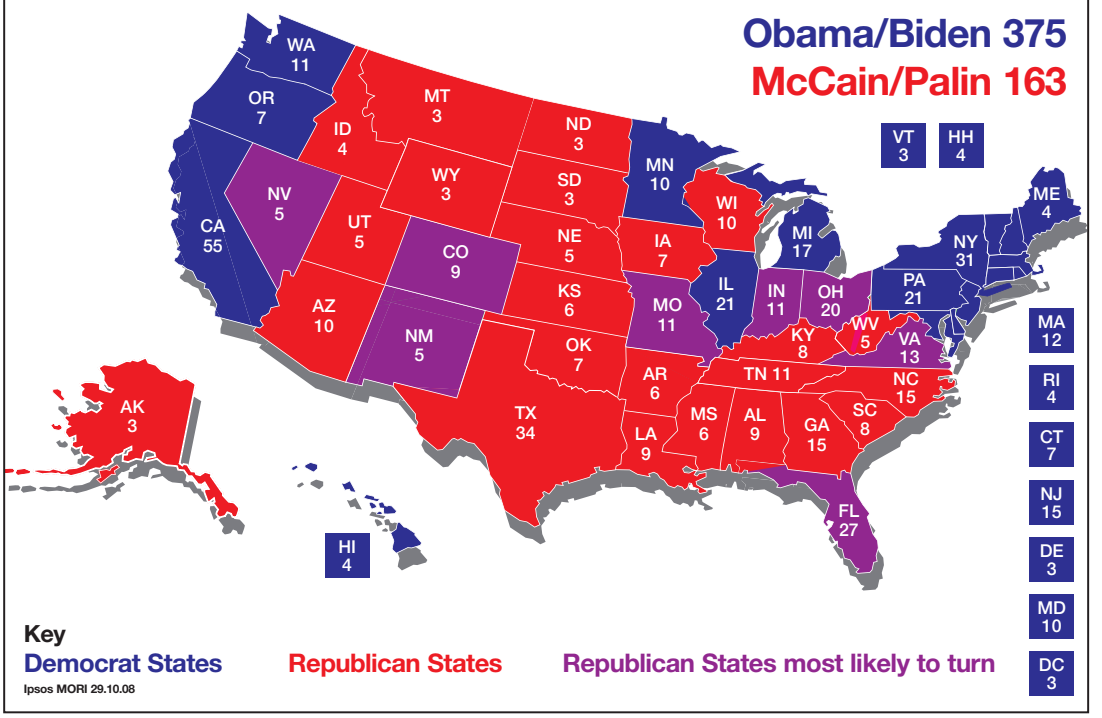
In 2004, the key battle ground states were Pennsylvania, Ohio and Florida. When either candidate won two, he won the election. President Bush, running for his second term, won Ohio and Florida, and a return ticket to the White House.

In 2008, there are more of the battleground states, seven which McCain would have to win to beat Obama, yet Obama is ahead in all seven.

• *Sir Robert Worcester DL, the founder of MORI, lives in Allington, near Maidstone. He will be co-presenting the ITV Election Show from midnight to 6am on Wednesday.*

REPUBLICAN STATES LIKELY TO TURN DEMOCRAT

Source: www.realclearpolitics.com



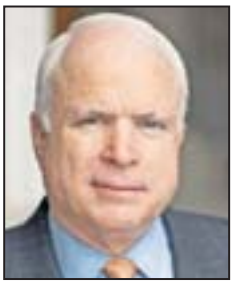


DEMOCRAT: Barack Obama

There are 538 electoral college votes in total and it takes 270 or more votes to win the presidential election.

The biggest states, California (55), New York (31), Florida (27), Texas (34), Pennsylvania (21), have the most impact on the result.

In each state the party that has the most popular votes wins all the electoral votes for that state, except Nebraska and Maine which split their votes.



REPUBLICAN: John McCain



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Gale attacks BBC over Brand fiasco

THE director general of the BBC should be sacked immediately over the Russell Brand and Jonathan Ross controversy, says former television producer Roger Gale MP, ***writes Chris Murphy***.

More than 30,000 people have complained about cruel jokes made at the expense of Fawlty Towers actor Andrew Sachs on Brand's Radio Two show, which he resigned from earlier this week.

Brand and Ross made calls during which it was claimed Brand had had sex with Mr Sachs' granddaughter Georgina Baillie, 23. North Thanet MP Mr Gale, himself a former BBC producer, has now stepped into the row and says it is time director general Mark Thompson was removed.

He said: "The buck should stop at the top and he is the top man at the BBC. If we are not careful the producer of this programme is going to be made a scapegoat and carry the can for it.

"The producer of this programme made an error. But when I was producing for the BBC, young producers were expected to take chances and then somebody older and wiser looked at it and said, 'No, you don't do that'.

"The problem I see with this is that the editor-in-chief, who is also the director general, is not taking proper responsibility. This programme was not live, they recorded it, so there was plenty of time to vet it completely.

"Thompson should go. People in high places need to start taking responsibility, be they in government, banks or the BBC."

Mr Gale said this incident was not the only aspect of the BBC that needed reviewing, and that many other programmes and management issues needed to be called into question. He said: "The corporation spends huge sums from the proceeds of the licence fee and people are entitled to expect genuine public service in return.



BRANDED: Roger Gale MP, left, says the BBC's director general should be sacked over the "vulgar" Russell Brand and Jonathan Ross broadcast

"The BBC's management has squandered a huge reservoir of public support and affection and the time has come when either the trustees must show their mettle or Parliament must, reluctantly, intervene.

"We cannot allow overpriced vulgarity to continue to be a substitute for talent and creativity."

Earlier this week the BBC issued a statement from Mr Thompson in which he apologised to Mr Sachs, his family and licence fee payers for a "completely unacceptable" broadcast.

He added: "I have been in regular contact with the senior executives handling this issue. The investigation I instructed Tim Davie to conduct is nearing completion and I am returning to London to review the findings and, in the coming days, announce what action we will take.

"This gross lapse of taste by the performers and the production team has angered licence payers.

"I have been asked to report to the trust's editorial standards committee and will discuss with the trust the findings of the report and the actions I propose."

Alzheimer's 'victory' hailed

THE Alzheimer's Society has welcomed a "small victory" for people with the disease after a landmark decision in the House of Lords.

The Law Lords denied the National Institute for Clinical Excellence (Nice), the right to appeal a High Court decision which ordered the drugs watchdog to release a copy of the financial model it used to restrict Alzheimer's treatment on the NHS.

In Kent, Bromley and Bexley, there are 23,500 people with the devastating disease and this figure is expected to increase to 32,100 by 2021, the Alzheimer's Society said.

People in the early stages of Alzheimer's are currently denied the only drug treatments for the disease because Nice ruled that at a cost of £2.50 a day they are too expensive.

After the decision on Wednesday, Neil Hunt, the charity's chief executive, said: "Today is a small victory in the battle to see justice for thousands of people with Alzheimer's.

"Having access to Nice's model will allow us to try to make sense of this unfathomable decision."

He said the charity believed the watchdog's decision to deny the treatment to people in the early stages of the disease was "fundamentally flawed".

"If Nice has got it wrong, the decision must be scrapped," he added.



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Commanding officer talks of moment he was shot by Taliban on the battlefield

My world of pain

By **KEVIN O'SULLIVAN** and **JAMIE MCGINNES**
jamie.mcginnes@kosmedia.co.uk

THE MOST senior British Army officer to be wounded in Afghanistan has spoken for the first time of his agony after he was shot by Taliban fighters – sustaining an injury that left one leg shorter than the other.

An AK47 round tore through Lieutenant Colonel David Richmond's leg as he directed more than 200 of his troops during fighting in Helmand Province.

This week, the commanding officer of the Canterbury-based Argyll and Sutherland Highlanders (5 Scots), recounted the moment he felt the 7.62mm round hit his leg on the afternoon of June 12.

The 41-year-old said: "We were clearing an area not far from the district of Musa Qala.

"It had been a busy operation and we had made contact with the Taliban early that morning.

"All of a sudden we heard a group of Taliban fighters open up from behind us - they managed to sneak in close and were just 100 metres away."

The officer felt the impact of a bullet in his right leg – but the pain did not start until about 10 seconds later, he said.

"I don't think I was fully aware of what happened at first – it was only as I looked down and saw the blood that the full extent of injury became clear. And then I was in a world of pain – it was indescribable."

The officer, who has also served in the Gulf War, Northern Ireland and Bosnia during a 22-year Army career, was extremely lucky because the round narrowly missed his femoral artery and sciatic nerve.

"If it had hit the femoral artery there's a very good chance I would have bled to death," he said.

The shock of the commanding officer "going down" quickly reverberated throughout the battalion as medics rushed to his aid.



Picture: KNP

RECOVERING: Lt Col David Richmond, with his family, welcomed soldiers home

He was patched up in difficult and dusty conditions before being airlifted to Camp Bastion, the main British base in Helmand.

The troops of 5 Scots were left "emotionally rocked" and "angry".

Sergeant Chris Muir, who treated Lt Colonel Richmond amid the firefight, said: "For me personally it was like someone in my own family had been shot. We were all devastated."

On arrival in the UK less than 48 hours later, specialist trauma doctors assessed the extent of the dad-of-two's injuries at Selly Oak hospital in Birmingham. It was there that he was to begin months of treatment, skin grafts and reconstructive surgery.

The damage to the officer's femur bone – the largest in the body – was such that his leg had shrunk by 8-10cm.

He has had three large metal brackets inserted in his thigh to keep his leg from shrinking further and has been transferred to the Army's special medical rehabilitation centre at Headley Court, near Epsom, in Surrey.

On Tuesday, Lt Col Richmond, who comes from Worcester, arrived at Howe Barracks in Canterbury in a wheelchair, to welcome back 90 members of 5 Scots from Afghanistan. The battalion went to Helmand in March.

His wife Alison, daughters Clara, 11, and Jenna, 13, as well as the family Labrador, Barney, accompanied him.

Mrs Richmond, 41, said: "The last few months have been tremendously difficult.

"All wives think about that dreaded phone call but fortunately David was able to ring me very early on and I was reassured he was going to be okay. I'm very proud of him."

Jailed troops –'silly'

SOLDIERS who stole explosives and ammunition to sell to criminals have been condemned by their commander.

Three troops from the Canterbury-based Argyll and Sutherland Highlanders (5 Scots) and a former member of the battalion were all jailed this week for their part in the plot.

Lt Col David Richmond, 5 Scots' commanding officer, told KoS: "I have no sympathy for them. They've let themselves down, they've let us down. They are silly men."

Unemployed Andrew Quinn, 26, of Northgate Road, Glasgow, was sentenced to six and a half years. CSgt Garry Graham, 37, from Kilmarnock, Ayrshire, and L/Cpl Martyn James Fitzsimmonds, 28, from Glasgow, were sentenced for 12 years. Sgt Kieran Campbell, 27, from the Strathclyde area, was sentenced to four years.

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WI learn the lesson of food management



IN THE BAG: An estimated £10 billion of food is thrown away which is perfectly edible

IF households in Britain stopped throwing away wasted food it would be like taking one in five cars off the country's roads, according to campaigners, ***writes Jenna Pudelek***.

A pilot scheme earlier this year in west Kent between the Love Food Hate Waste campaign and the National Federation of Women's Institutes saw homes cut the food they throw away by half – helping the planet and making big savings on shopping bills.

Groups of Love Food Champions were set-up in 10 areas across the country by the campaign, which was launched almost a year ago to tackle the problem of food being wasted in UK homes.

One third of the food bought is thrown away, which is 6.7-tonnes each year, and the equivalent to filling Wembley Stadium with food waste eight times over.

Caroline Copleston, a member of the WI who led the west Kent group, said: "Getting people to sit down and talk about their food planning was vital in encouraging them to reduce food waste.

"By sharing experiences everyone was more aware of how and why they waste food.

"Some participants found they revived long forgotten skills – many of which had been passed down from generation to generation."

Producing, storing and getting food home uses a lot of energy – if the food stopped being wasted it would save the equivalent of 18 million-tonnes of carbon dioxide, the campaigners said.

And they claimed that £10 billion of food that could have been eaten is thrown away because people either cook or prepare too much, it goes off or is not finished.

In February this year, WI members in west Kent recruited members and began running groups for residents.

Within four months the groups had managed to cut back on the food they were throwing away and leaned new skills on food management and more sustainable cooking.

The groups were throwing away an average of 4.7kg (around a stone) of food per week, which was cut by half after the initiative ended.

Julia Falcon, from the national campaign, said "Although this is just a pilot, we can see that groups, like west Kent, who decide to share their experiences with each other and tackle this problem together, can work extremely well.

"We'd like others to try something similar in their own home town and so we are producing a step-by-step guide which should help other groups wishing to follow suit."

The guide and more advice are available at www.lovefoodhatewaste.com.



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KENT DOWNS

CAT and dog owners have been invited to take part in a competition to find the stars of a new pet food advertising campaign.

Purina One is searching for animals to photograph and place on its products. Visit www.purinaone.co.uk for details. The closing date for entries is New Year's Eve.

Crime-fighting just became enhanced

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

TECHNOLOGY used by forensics experts in the United States is to be distributed through a Kent company to police forces across the UK.

While CCTV footage is a useful crime-solving tool wherever you are in the world, officers in cities such as New York and Chicago have had the edge on our boys in blue – until now.

That is because they had access to computer software developed by the Boston-based Salient Stills firm, which cleans up film caught on camera to provide sharper images of criminals in action. But now Sevenoaks-based Forensic Telecommunications Services (FTS) has signed a contract with Salient to market its VideoFocus Pro technology this side of the Atlantic.

Marketing manager Hans Taylor said the software would allow officers to spend less time staring at grainy images and more time catching criminals.

He said: "Until now they would simply pause the CCTV footage and print out what was on the screen, but often the quality is not good enough for them to use as reliable evidence.

"VideoFocus Pro cleans the picture up and gets rid of things like lines and noise. A large volume of CCTV footage exists, so this software speeds up the workload considerably."

During the 1990s, Europe – and the UK in particular – saw tremendous growth in the use of surveillance cameras by both public and private organisations.

However, video recorded during a criminal act is often damaged, noisy, poorly exposed, low resolution or shaky.

Even worse for police is that sometimes the footage comes in a digital file format not easily extracted.

As one would expect from a firm with close ties to the police and other security services, FTS is unable to go into detail about the full extent of the service it provides.

However, its team of experts are not limited to working with CCTV footage as the rise of mobile telephone cameras has presented officers with new forms of evidence.

Salient Stills president Laura Teodosio said the VideoFocus Pro software would be of great benefit to UK police.

She said: "Video forensics and image enhancement are often viewed as complex, technically difficult processes requiring expensive hardware and specially-trained personnel, none of which suits the fast-paced law enforcement and security officers who strive to work through investigations quickly and accurately.

"By adding video forensics and image enhancement to its arsenal of forensic evidence technology, FTS is helping UK law enforcement agencies effectively process video evidence and leads."

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Kent circuit where it all began cheers on driver

Hamilton's long road to F1 glory

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

A FORMULA One career that roared into life at Kent's Buckmore Park karting track could clinch its first world championship this weekend.

Lewis Hamilton needs to finish just fifth to land the title, and therefore beat second-placed Felipe Massa on the Ferrari driver's home turf of Interlagos, Brazil.

Last year Hamilton, who as an eight-year-old was spotted by McLaren team boss Ron Dennis at Buckmore Park, near Chatham, was beaten to the championship by a single point.



TOM SISLEY: 'Lewis was quick and smooth'

However, track boss Bill Sisley remembers the young star well and has absolute confidence he will make it second time lucky.

He said: "Lewis has been in this situation since he was 10. The end of each championship year in kart-racing is similar to Formula One in that a driver normally has to finish in the top six or so to clinch the title.

"Lewis is quite used to doing this and it has been the same his whole career, so I don't think the pressure will get to him. If anything the pressure is on his rivals. Lewis is more mature this year and I don't think he will be making any rash moves. However, Lewis is a racer and it is difficult for a driver not to drive at 100 per cent."

Bill's son Tom, who was a multiple British karting and Formula Ford and Renault champion, raced against Hamilton in 2003.

He said: "Lewis was one of the fastest drivers I have ever competed against. Not only was he quick but he was also very smooth, as well as driving with controlled aggression, determination and the will to win.

"He won many championships in karting in his earlier years and I am not surprised he made it all the way to Formula One. He can become a great ambassador for British motorsport."

Massa has taken pole position at Interlagos for the last two years, winning in 2006 and finishing second last year to allow team-mate Kimi Raikkonen to take the championship from Hamilton by a single point.



HISTORY BECKONS: Lewis Hamilton could become F1 world champion this weekend

Despite the pressure-cooker atmosphere, there are many who believe Hamilton can handle it. Good friend John Surtees – the only man to win the championship on two and four wheels – is one of them.

He said: "He needs to drive a fully positive race and not go out there thinking he only needs to finish fifth. Once you are back in the pack anything can happen, and he could get caught up with someone else's problem.

"His engine is the same one he won in China with, so reliability will be a concern there, but Lewis is a determined driver and I am sure he will keep it alive until the end of the race.

"A racing driver can't drive slowly and keep focused. They need to race, but they need to race with their brain too, and Lewis cannot afford to make any mistakes. Massa is very, very strong at this track. "Lewis is in a great position and although it can all still go wrong, I am sure he will keep his head."



FIRST LAPS: Buckmore Park karting circuit

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Robber's foul mouth

A FOUL-mouthed robber who kept saying "innit" is being sought by police.

On Monday, September 22, at 2.35pm a teenager was with a friend at the cricket pavilion behind Morrisons in Folkestone.

A police spokesman said: "A man asked if he could borrow his phone and became threatening when the victim refused.

"The offender then used force to take the phone and left in the direction of Radnor Park.

"The offender is white, in his early 20s, of medium build, about 6ft tall, with short, dark brown hair.

"He had wonky teeth, spots on his face and walked with a limp. He was wearing a white hooded top, light jeans and black trainers.

"He swore frequently and said the word 'innit' a lot."

Ships collide in Channel

AN investigation has been opened after two ships collided in the English Channel.

Dover Coastguard said no-one was injured when an Egyptian bulk carrier, the Wadi Halfa, and a British cargo vessel, the Scot Isles, were involved in the minor collision at 4am on Wednesday.

A tug was sent to the incident, about 20 miles east of Ramsgate.

The Egyptian ship was able to continue its voyage and the Scot Isles was taken to Dunkerque for checks. "We will be looking at what happened and have it all recorded on radar," a coastguard spokesman said.



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Pathology tours

A HOSPITAL trust is hosting tours of its state-of-the-art laboratory in Gillingham to raise awareness for National Pathology Week.

Medway NHS Foundation Trust said the role of pathology was to examine a huge range of specimens such as blood, urine, faeces and even sweat from corpses.

The department also takes specimens from living patients to help identify illnesses.

The tours take place at Medway Maritime Hospital hourly from 10am to 7pm on Monday and Tuesday, and will cover biochemistry, haematology, microbiology, cellular pathology and cytology and blood transfusion. To book, call Charlotte Waters on 01227 864153 or email charlotte.waters@ekht.nhs.uk.



Christine's rail advice is heeded



COMMON CAUSE: Disabled pensioner Christine Russell with Tunbridge Wells MP Greg Clark (right) and Southeastern's disability and access manager Justin Ryan and head of retail Barbara Thomas

A DISABLED woman who complained about Southeastern's wheelchair service has been invited by the rail operator to give advice at a staff training day.

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

Christine Russell, 76, from Tunbridge Wells, has artificial knees and a heart condition, and needs to visit a specialist at St Thomas' Hospital, London, once every three months.

She said that on each of four occasions over the past year, she was let down when no wheelchair was provided for her at Waterloo East station, as promised by Southeastern.

After complaints to the firm did not improve the situation, Mrs Russell turned to Tunbridge Wells MP Greg Clark – and on Tuesday she had a wheelchair waiting for the first time.

Mrs Russell said: "The first time I was let down I had to walk up quite a steep slope from the platform, and to their credit a member of staff went to get me a wheelchair. But if he hadn't, they would have had to get an ambulance for me instead.

"I have heard through friends that this lack of communication has affected other disabled people too, but they obviously haven't done anything about it.

"Hopefully by digging my heels in I have helped change things. My seething has subsided quite a lot since things went to plan on Tuesday."

Mr Clark arranged a meeting between Mrs Russell and Southeastern last week and the firm outlined the actions it had taken to improve its service for disabled people.

These included relocating its customer contact centre from Plymouth to Tonbridge, better training for staff at Waterloo East and new wheelchairs.

As well as inviting Mrs Russell to a staff training day, the firm also promised to improve communications between the customer contact centre and the station.

Mr Clark said: "The repeated pattern of events experienced by Mrs Russell seemed to indicate there was a serious problem with the level of service offered to disabled passengers. I arranged a meeting between Mrs Russell and Southeastern representatives so they could hear at first hand how frustrating her experience was.

"I'm delighted Southeastern has carried out a review that should result in significant improvements. If Mrs Russell hadn't complained, Southeastern would be none the wiser.

"It's important that people give feedback on services, particularly if they've had a bad experience, otherwise everyone assumes customers are happy."

A Southeastern spokesman confirmed the company had reviewed and revised its procedures to ensure the service works better for disabled people in future.

He added: "We're sorry Mrs Russell has not had a good experience in the past and hope she has a much better time from now on. Southeastern provides assisted travel arrangements for many disabled passengers every day, and the vast majority of times this runs smoothly.

"But we're always working to improve."

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Legal tussle after family's holiday hell

A FAMILY from Kent is taking legal action against a tour operator after they fell ill during a three-week holiday in Turkey, ***writes Jenna Pudelek***.

The Wallis family is among more than 20 Britons whose holidays were blighted by a sickness and diarrhoea bug at the Club Sun City Hotel in Olu Deniz, their solicitor said.

Kirk, 45, his wife, Louise, 47, and their son Ben, 18, who live in Dover, became ill just a few days into the trip they had been saving for all year.

They believe the diarrhoea, abdominal pains and sickness they suffered were caused by food that was left uncovered for long periods, some of which was not thoroughly cooked, they alleged.

Mr Wallis said: "I have never been so disappointed with a holiday. The staff at the hotel were very unhelpful and the accommodation and food were awful.

"We worked hard to save for our holiday and it is disappointing that we didn't get to enjoy it."

Despite paying for two rooms, the family was put in one room, which was dirty and smelled of sewage, Mr Wallis claimed.

Liz Tetzner, from the travel-law team at Irwin Mitchell Solicitors, which is representing the family, said: "We are investigating whether basic health and hygiene measures had been implemented at this hotel.

"Holidaymakers should not be exposed to such risks and it is essential that tour operators ensure the hotels they use are safe.

"Our clients feel they have no option but to seek compensation as a result of the poor standards and ill health that they suffered on their holiday. Several of our clients are still suffering the effects of their illness today.

"Over the summer we had inquiries from more than 20 British holidaymakers complaining about illness during stays at this hotel and anticipate there may be many others who suffered similar problems and who will seek compensation."

A spokeswoman for tour operator First Choice said: "We are investigating the allegations further. As it is now a legal matter, the investigation will be carried out by our legal team so we aren't able to comment further."

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Pasquale finds his Lost Boys



LOST AND FOUND: Taylor Egan, Tom Gills, Robert Gain and George Anderson with Linda Trew and Charlotte Harris

FOUR local boys will be visiting Neverland this Christmas after being chosen to star in the Orchard Theatre's pantomime.

The talented young actors from Dartford and Bexley will share the roles of John and Michael Darling in the Dartford theatre's production of Peter Pan.

Robert Gain, six, Taylor Egan, 13, George Anderson, 10, and Tom Gills, 13, will help bring JM Barrie's classic tale to the stage.

All attend the Liz Burville Performing Arts Centre in Bexley, which is providing the rest of the juvenile cast. They will be under the direction of comedian Joe Pasquale, who also stars as Captain Hook's hapless sidekick Smee.

The panto is sponsored by Buss Murton Solicitors, who have chosen Ellenor Lions Hospices as their charity this year. Charlotte Harris of Buss Murton and Linda Trew from the charity congratulated the boys on winning the roles.

Peter Pan will run from December 5 to January 11. Tickets are priced from £15. To book, call the box office on 01322 220000 or book online at www.orchardtheatre.co.uk.



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Building deal seals future of education

By STEVE KNIGHT
steve.knight@kosmedia.co.uk

THE Building Schools for the Future scheme is set to take off in Kent after the signing of a £600 million contract.

Ten of the county's secondary schools will benefit from the first phase of the Government programme, with a further 25 including special schools and pupil referral units also set to be developed at a later date.

Computer equipment worth a total of £29 million will also be provided by Northgate Education – one of the signatories of the contract.

The others were Kent County Council, Building Schools for the Future Investments and Land Security Trillium.

KCC's cabinet member for education, Cllr Mark Dance, said children attending the schools would feel the benefit for years to come. He said: "The signing of this contract marks a historic day for education in Kent.

"The Building Schools for the Future programme will see radical transformation of school buildings in the county.

"State-of-the-art technology, unrivalled community facilities and fantastic learning and teaching environments will have a huge impact on generations to come. This is an enormously exciting time."

The Building Schools for the Future (BSF) programme, which aims to rebuild or renew almost every secondary school in England, is the biggest ever school buildings investment scheme.

Kent's portion of the programme, which is being overseen by the Government agency Partnerships for Schools, is worth a total of £1.8 billion. Chief executive Tim Byles said: "As the largest BSF scheme to reach financial closure to date, this marks an important milestone not just for Kent but for the national programme.

"At its heart, BSF is about transforming education and improving the life chances for all young people, and I look forward to charting the process of this first phase of Kent's ambitious scheme."

The contract signing will provide a much-needed boost to the county's construction industry and as part of the deal 400 apprenticeships will be offered to young people.

Graham Badman, KCC's managing director for children, families and education, feels the building scheme will benefit pupils, teachers and parents like never before.

He said: "This process will give Kent and other authorities a once-in-a-lifetime opportunity to not only transform the schools through rebuilding, but to create the circumstances that will determine a 21st century curriculum where the needs and abilities of the learner are central.

"True personalisation is now a reality."

For more information on the BSF programme in Kent, visit www.kent.gov.uk/bsf.

The first 10 Kent schools to benefit are:
- Charles Dickens, Broadstairs
- Community College Whitstable
- Dane Court Grammar, Broadstairs
- Herne Bay High
- King Ethelbert, Birchington
- Northfleet School For Girls
- Northfleet Technology College
- St George's Foundation, Broadstairs
- St John's Comprehensive, Gravesend
- Thamesview, Gravesend



MP Brazier asks House to cut back on waste

CANTERBURY MP Julian Brazier MP has called on the House of Commons to waste less paper.

Every day MPs are given paper copies of Hansard, the written record of all business in the House of Commons.


JULIAN BRAZIER

But the Tory MP, who has twice tried to cancel his own delivery, says members can read the records online.

He said: "Most of us now have access to the electronic version of Hansard through the parliamentary intranet, which is a good deal quicker and easier to use than the paper version.

"It therefore seems a terrible waste of paper and other resources to deliver a full paper copy to every member, every day, unless they have specifically asked not to receive it.

"At a time when money is tight, I feel the House should be doing all it can to cut back, both on costs to the taxpayer and unnecessary damage to the environment."

Back to life on Armistice Day

THE stories behind those named on the war memorial at Kennington, Ashford, will be told at an exhibition on Remembrance Sunday.

Photographs, letters and memorabilia will trace the lives of those who died in the World Wars.

Robin Britcher of Faversham Road, Kennington, who researched the names with his wife Jill, said: "We hope the detailed and moving stories will keep the memory of them alive in the community."

The exhibition in Mary's Church hall, Kennington, is from 10am-4pm.

Admission is free.

Castaways get EU's message across in film



BEACH FRONT: The cast of the short film Washed Up stride ashore at Thanet's Botany Bay

TWELVE castaways are washed up on a deserted beach with no memory of what happened and, all speaking different languages, they must communicate to survive.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

That is the concept of a short film shot at Botany Bay beach in Thanet featuring three actors from Kent, which has been recognised at the Prix Europa awards this week.

Doug Walshe, the producer of the three-minute feature, Washed Up, said film-makers entering the competition had to advertise the European Union (EU) and show that it is about sharing diverse cultures and working together.

The film missed out on the main prize of 6,000 euros (£4,746) in Europe's largest competition and festival for television, radio and emerging media, but came fifth out of 19 in the audience vote.

Filmic

Walshe, who graduated from the University College for the Arts in Farnham last year, said: "The group wakes up in ripped ball gowns and suits.

"They start to communicate, but they all speak different languages so start to argue. As this is happening one of the girls finds a rustic music box."

The box is broken, which causes more arguments among the group, but they soon realise they are each key to fixing it.

Once mended it plays out the European anthem Ode to Joy as the viewer looks down from a birds' eye view of the 12 standing in the shape of the stars on the EU flag.

"The film had to represent diversity," Walshe said. "And we wanted to go for something a bit arty and very filmic.

"It is shot using a 16mm film. We hung a cherry-picker over the edge to get the aerial shot and we had extensive art direction."

The other members of the production team, including the writer and director Joe Martin, 19, who is currently in Berlin at the week-long festival, which ended on October 25, mostly met at the university in Farnham.

Karol Steele and her son, Ben, 15, who live in Dover, and Karen Burrows, from Chatham, star in the film.

Mrs Steele, who has experience as an extra in films including the Other Boleyn Girl, said: "It was Ben's first time on a film and he had a very featured part. I've always suspected he wanted to be on stage. When he was very little he would run up on the stage in churches and start performing."

She said the other actors were impressed with his performance during the two-day shoot in August.

"Kent's a stunning place to come for film-makers, it has fantastic stately homes, beautiful countryside and coastlines," she added.

The film-makers were helped to find the location by the Kent Film Office.

The producer said the council was very helpful, along with Thanet District Council.

He said that the team was currently trying to find a way to distribute the film and get it shown on television.

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WHAT'S ON AT THE WINTER GARDENS

NOVEMBER 2008
Sunday 9th at 10am-4pm
Craft & Gift Fair Admission FREE
Saturday 15th at 5pm
Basil Brush's High Skool Mania
Sunday 16th November at 7.30pm
Cinque Port Music present their 48th Concert Spectacular with the Central Band of the Royal British Legion For tickets Tel: 01304 362181
Saturday 22nd at 7.30pm
Search for a Star National Talent Finals
Saturday 29th at 7.30pm
The Rat Pack at Christmas

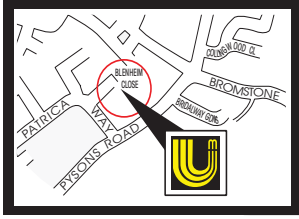
DECEMBER 2008
Wednesday 3rd to Sunday 7th
Babes in the Wood
Wednesday 10th 7pm
THE FRATELLIS
Doors 7pm
Sunday 14th at 3pm
Salvation Army Carol Concert
Friday 19th at 7.30pm
From The Jam
Saturday 20th at 8pm
CHRISTMAS DISCO INFERNO
Sat 6th, Sat 20th & Mon 22nd at 7.30pm
Christmas Party Nights
Sat 27th & Sun 28th at 2.30pm & 7.30pm
Fabulous Festive Variety Spectacular
CHRISTMAS CRACKERS

Wednesday 31st at 8pm
New Years Eve Family Dance
New Years Eve Adult Dance
COMING SOON 2009
Friday 20th February
4 Poofs and a Piano
Friday 27th February
Colin Fry and TJ Higgs
Saturday 28th February
An audience with "ANDY ABRAHAM"
Friday 20th March
Bjorn Again
Sunday 5th April
The Enemy
Sunday 10th May
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Kent County Council



Kent Freedom Pass for Swale and Thanet

The Kent Freedom Pass has proved so successful with the 10,000th pass recently issued. Based on the initial pilot, the scheme is gradually being rolled out across the county a year early, with Swale and Thanet being the latest two districts to join.

The scheme allows the young people of Kent, in years 7-11, who attend a school in the current Freedom areas to travel on any bus, at any time and anywhere across the county. This will promote independent travel, long term use of public transport and will cut the traffic congestion, especially on the school run.

Application forms are available now from participating schools.

If your application is received by KCC before **21st November**, then we can guarantee that your pass will be ready for the start of school in January. Apply early for the Kent Freedom Pass, to avoid disappointment.

Freedom is currently available in Canterbury, Dover, Maidstone, Tonbridge & Malling, Tunbridge Wells and Shepway. It will be countywide from June 2009.

For more information on how to apply and frequently asked questions, please visit www.kent.gov.uk/kentfreedompass or call 08458 247 247.

Putting up barriers to keep you safe

Safety barriers play a vital role in keeping you safe while you use the highway and they can take many forms, depending on the job they are meant to do.

In some cases, barriers are intended to prevent pedestrians from crossing the road in dangerous locations.

They're also a common sight on high speed dual carriageways, where they stop vehicles crossing the central reservation and endangering vehicles coming from the opposite direction.

At Kent Highway Services, we know how important barriers are and it's vital that they are up to the job. As well as maintaining existing barriers, we're constantly looking at new standards and barrier designs when we implement new schemes to improve safety for the travelling public.



One recent example is in Thames Way, Northfleet, where we installed new 'terminals' as part of a major scheme. The terminals are special ends that help prevent vehicles from tipping over into the carriageway if they hit the barrier, which makes them potentially lifesaving.

There's more to a barrier than you might think!



Shorter days don't mean that you have to put your cycle away until next year, but it's vital that you're clearly visible for your own safety and that of other road users.

There are plenty of options to make yourself visible and it's important to choose the right equipment for your needs. A good front and rear light is essential and there is a huge range to choose from, costing between £10 and £500.

For commuting on the road you do not need the most powerful lights, but they need to be good enough for you to see the road clearly and to let other road users know you are there. If you choose rechargeable lights, it's a good idea to take along a back-up light in case you lose power – especially on longer rides.

Remember to think about being seen from the side too. Lights won't always give you good side visibility, so using wheel reflectors, stickers and tags can help. High visibility clothing is advisable at all times of the day but remember that it can be obscured by dark backpacks, so it's worth thinking about high-visibility backpack covers.

Don't forget to give your bike a winter health check too. You can find out more about safe winter cycling from **www.gocyclekent.co.uk**

Travel Update

Kent Highway Services

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.

Sevenoaks

Start	Finish	Road	Reason
current	7.11.08	Kent Hatch Road, Sevenoaks	Road closure – carriageway works

Dartford

Start	Finish	Road	Reason
current	12.12.08	Hawley Road, Dartford	Temporary traffic lights – water mains works

Thanet

Start	Finish	Road	Reason
3.11.08	12.11.08	A28 Canterbury Road, Birchington	Lane closure – telecoms works

Tunbridge Wells

Start	Finish	Road	Reason
3.11.08	28.11.08	A267 Frant Road, Tunbridge Wells	Temporary traffic lights – pavement works

Maidstone

Start	Finish	Road	Reason
3.11.08	29.12.08	The Street, Bredhurst	Temporary traffic lights – carriageway works

Swale

Start	Finish	Road	Reason
5.11.08	20.11.08	Lower Road, Teynham	Road closure – new gas mains

For details of other roadworks in Kent please visit www.kent.gov.uk/travel

See www.KentTV.com for up-to-date travel information

For more information, please call 08458 247 800 or visit www.kent.gov.uk/highways

Pair Hi-5 their way on to TV



BIG BREAK: Luke and Cat will be in the British cast of the popular Aussie show

THE UK version of a globally successful children's television show will star two Kent talents when it is launched next month.

Luke Roberts, 23, from Bexley, and Cat Sandion, 24, from Welling, hope Hi-5 will grow as popular as the Australian original, which has made millionaires out of its cast.

The duo have already filmed 40 episodes of the all-singing, all-dancing show in preparation for its debut on the Sky Digital channel Cartoonito, on Monday.

Early next year Hi-5 will reach a much larger audience when it is transferred to ITV1's popular breakfast programme GMTV.

Cat, who studied dance at the same school where Amy Winehouse and Leona Lewis trained, performed at the 2003 Brit Awards as a backing dancer for both Tom Jones and the boy band Blue.

She said she was thrilled to have been selected as one of the UK's original Hi-5 crew.

Cat said: "It was a lengthy audition process so we were all left in the lurch for quite a while, just hoping we would be chosen.

"I was pretty stunned when they told me I was in, but really excited at the same time. There was nobody in my house at the time so I was just running around calling everyone I could think of to tell them the good news."

The Australian version of Hi-5 has been such a hit that its cast members formed a pop group of the same name, which has also achieved massive success.

When asked whether she allowed herself to dream of emulating her Aussie counterparts, Cat replied: "No, not at all.

"Their version has been on television for about 11 years now and we've only filmed one series, so I don't want to even think about it yet.

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

"We'd all love to broaden the show and form a pop band, but we're just keeping our fingers crossed that the UK version will be a success."

Should Hi-5 venture into the British music industry, it will be a second crack at the charts for Luke.

Boy-band

After studying acting at the Miskin Theatre in Dartford, he joined the boy band Holah and went on to support the likes of Liberty X and Blazin' Squad on tours throughout the UK.

Luke said: "I just seemed to fall into the whole boy-band thing, but at the time I was touring I started to think it was my big break.

"When we split up I was disheartened and it made me question whether I wanted to carry on, but I decided I did so I worked the pub and club circuit for a while and it was so rewarding."

Eager to polish his presenting skills, Luke enrolled on a week-long course at the Television Training Academy in London. The decision paid off when he was chosen to star in Hi-5.

He said: "You do think about what might happen in the future.

"We all want to keep grounded and remember where we came from, but we've got something to aim for and we're all keeping our fingers crossed that we get there."

Find more news and sport updated daily online
www.kentnews.co.uk

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FIREFIGHTERS have issued safety warnings after a chip-pan fire left a man with burns to his hands and arms.

Crews tackled a kitchen blaze in Luton, Chatham, after a chip pan had been left unattended. The resident had attempted to move the blazing pan outside, but dropped it and burnt himself. Medway watch manager Paul Nash said: "Never move a chip pan that is on fire – just get out, stay out and call 999."

The man was treated for burns and taken to hospital.

Cameron's pledge to sweep away red tape

By **TONY PATEY**
tony.patey@kosmedia.co.uk

TORY leader David Cameron swept into Kent on a whistle-stop company tour to announce a raft of measures he said the Government should carry out to help small businesses during the economic downturn.

After a half-hour tour of a specialist recycling plant in Sittingbourne on Tuesday, he told KOS Media he wants to get rid of red tape which hampers work for small firms – and this would be a main plank in his next general election manifesto.

Standing amid the hustle and bustle of SWEEEP – the region's only electrical and electronic equipment recycler – he said: "It's a fantastic small business which is employing local people and putting money into the economy and doing a very good job of recycling. It's exactly the kind of small business the Government should be getting behind and we are announcing today a series of steps which can be done to open up government contracts.



DAVID CAMERON: Whistle-stop tour of Kent firms

"Government is a big customer of business, but it tends to be a customer of big business and only 16 per cent of its contracts go to small businesses. So we are saying the Government should stop insisting that small businesses have to have three years of audited accounts before they apply for a government contract.

"Also, have a simple pre-registration form, and once the firm has pre-registered as a small business it can apply for any government contract. There should be an ambition in government that 25 per cent of contracts go to small businesses. Those things would all make a difference."

Asked about Government moves to try to bring forward public sector development contracts, he said: "They're talking about bringing forward some public sector works projects. It's a good idea if you can, but its terribly difficult. We have a planning system in this country and there are lots of hoops to jump through.

"I think instead of spending their time wondering about how to fiddle around with public spending, they would be better off working out how to put money into the pockets of people and small businesses.

"I've set out here today a series of steps to put money into small businesses. We have also said that they should be allowed to pay their VAT bills six months late to help their cash flow, and also explained that we should be freezing the council tax for two years to put money into people's pockets.

"At a time of recession, people and small businesses want to know how we are going to help their cash flow, rather than talk about fiddling around with government spending which might not actually yield any results."

Asked if getting rid of red tape for small businesses would form a major part of his manifesto for the next general election, he said: "Absolutely, absolutely.

"We must not let the cause for better regulation of financial services – which is absolutely necessary – become a clarion call for more regulation in the rest of the economy.

"Today we are announcing one small example of how we can get rid of red tape. Stop making small businesses have three years of audited accounts before they can apply for government contracts. That disadvantages them, and it's a bit of red tape that needs to go."

SWEEEP was set up on the Gas Road site 18 months ago by Patrick and Pam Watts, after they semi-retired from two firms nearby. They owned the site, but rented it out, and when the tenant moved they took over. They employ about 80 people.

Local Tory prospective parliamentary candidate Gordon Henderson said: "David came here to look at the impact of the economic downturn on local businesses and he was very interested to come to SWEEEP because of his interest in recycling.

"I came here at its opening and promised to get David along and I'm very proud of it because they do a really good job."

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Free money tips

A YOUNG mother and a school pupil were among those giving financial advice at Bluewater Shopping Centre.

They were chosen by the Financial Services Authority as "real-life economists" who could give tips to young people.

A student and a trainee lawyer completed the group, who were joined by FSA expert Laura Howard.

The advice stand was also used to advertise the FSA's new website, www.whataboutmoney.info.

Spokesman Chris Pond said: "The site aims to give the facts about money in a straightforward way and in a real-life context, without being boring."

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Distraught deputy mayor is left mystified by hate mail campaign

A TOWN councillor says she is baffled and hurt by a poison pen letter campaign that questions her fitness for office.

And Emily Sanger, Deputy Mayor of Folkestone, admits she "sits at home and cries" because of what she described as "my really terrible year".

The former Liberal Democrat Shepway councillor crossed the floor earlier this year to join the Conservatives.

But as she failed to pay her membership subscription she is no longer registered with them.

Instead, Cllr Sanger is now counted as an Independent – but says she fears she cannot stand for re-election as she can't afford to campaign.

The letters – one of which has been sent to KOS Media – say Cllr Sanger owes more than a year's council tax, which she denies.

It states "She was meant to be unblemished sqeakey (sic) clean when she came over to us" and then asks, "How can this person be allowed to continue to represent the district?".

The letter is signed "From a Shepway resident" and printed in capitals.

Cllr Sanger, 34, said: "I have no idea who is behind this. But I do wish he or she would have the guts to put their name to it. I have had a really, really terrible year and sometimes I sit at home and cry because of all I have been through. This campaign has just added to it."

Cllr Sanger is involved in court proceedings over her private life, has had problems paying road tax and is appealing against parking fines.

Kent Highway Services

For information and advice on travelling in Kent, go to page **16**.

For all our Traffic Regulation Orders, please go to page **57**.

By **JENNA PUDELEK**
neil.clements@kosmedia.co.uk

AN UNUSUAL memorial to a war hero is set to be restored to its former glory after more than a decade.

The John Brunt VC pub in Paddock Wood was named after a young soldier from the town who died shortly after winning the Victoria Cross – highest military honour – for his gallantry during World War Two.

Richard Snow, who lives in the nearby village of Pembury, has been running a campaign to replace the original inn sign which went missing in 1997 after the pub's name was briefly changed.

His interest in Captain Brunt was sparked after he wrote a booklet in 2006, All for Valour, about his early life, his actions during the war and the naming of the pub after him in Kent.

"In 1947, the Kent Arms in Church Road was renamed the John Brunt VC and was unveiled by his father Tom.

"In 1997, the pub changed its name to The Hopping Hooden Horse and the original sign went missing.

"There was a lot of controversy. People were very unhappy about it changing and taking away from the memory of John.

"Seven years ago it reverted back to the John Brunt VC, but it has never replaced the swinging pub sign. "The pub is one of only a couple of pubs named after VC holders," Mr Snow said.

Booklet

After launching the campaign last year Mr Snow has had donations flood in from Capt Blunt's former regiments the Royal Lincolnshire and Royal Anglian Regimental Association, the Royal Anglian Regiment as well as Kent County Council and Paddock Wood Town Council.

Designed sixth form art student Alex Atkinson from nearby Mascalls School, the new sign features Capt Brunt, a VC medal and some tanks in the background.

Capt Brunt, who died in 1944 at 22-years-old after he was hit by a stray mortar bomb, had a reputation for daring since his childhood, Mr Snow found after speaking to around 20 villagers who contributed their memories to his booklet.



HEROIC: Captain Brunt was awarded the VC

"He set out to win a VC, but never knew he won it because he was killed the next day," he said.

While still a lieutenant, Brunt led a patrol into an assault on an enemy post near the River Peccia in Italy.

After half an hour of intense fighting the patrol withdrew, one solider had been killed and six injured.

But Lieutenant Brunt went back to retrieve a wounded soldier and was awarded a Military Cross.

When back in Italy in 1944 he received the VC posthumously after a day of intensive fighting which saw him continue to hold off enemy infantry despite being outnumbered

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Local hero is set for return to his local

Pub gets new sign of VC winner



HUNG UP: The pub sign which disappeared

by at least three to one.

He managed to carry out injured men and later in the day he led a Sherman tank, which he was sitting astride despite the hail of small arms fire, into the enemy and finally caused them to withdraw.

Unveiling

"The magnificent action fought by this officer, his coolness, bravery, devotion to duty and complete disregard for his own personal safety under the most intense and concentrated fire was beyond praise," the London Gazette wrote after he was awarded the honour in 1945.

The unveiling of the new pub sign to mark his heroics will take place after the town parade on Remembrance Sunday at around 11.30am.

An exhibition of photographs and memories of the solider will be on display in the pub after the ceremony.

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MPs join row over cuts in TV service

PROPOSED cuts to Meridian's news service in Kent have angered local Labour MPs.

The broadcaster wants to replace its current nightly programme with one that features stories from as far away as Dorset, and its proposals have been supported by the television regulator Ofcom.

A group of Kent MPs have written to both groups to voice their concerns about the plans.

Paul Clark (Gillingham and Rainham) said: "A resident in Dover is not interested in local news from Dorset. These proposals seem to totally go against all common sense."

Sittingbourne and Sheppey MP Derek Wyatt added: "Meridian and its predecessors, TVS and Southern, have always been committed to Kent.

"As MPs we cannot stand by and let these proposals go unchallenged."

Medway MP Bob Marshall-Andrews and Chatham and Aylesford MP Jonathan Shaw have also voiced their disapproval.

Drivers come up short on answers

ALTHOUGH nearly half of all drivers in Kent claim to own a copy of the Highway Code, when tested 43 per cent were unable to correctly answer half of the questions asked.

The figures come from a study commissioned by fuel company Total UK with the Local Authority Road Safety Officers' Association.

The survey also found that 99 per cent of drivers in Kent believe they are a safe driver; more than one in four (28 per cent) drivers think the required distance for being able to read a number plate in good daylight is 10 metres. The actual answer is 20m. And three per cent of the county's drivers said smoking as the biggest distraction when on the road.

The survey is part of the Lessons from Total Little Learners campaign that seeks to highlight the responsibilities motorists have in keeping young children safe on the roads.

Drivers and pedestrians can test their Highway Code knowledge at www.total.co.uk/littlelearners.

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A21 works pledge

TUNBRIDGE Wells MP Greg Clark has won support from transport advisors in his fight to ensure improvements to the A21 stay on schedule.

Mr Clark met the South East England Regional Assembly's transport board last week to stress the importance of dualling the single-lane sections of the road. The works have been put back once and the board pledged its support that they should not be delayed again.

Mr Clark said: "This is a breakthrough in our fight to get the A21 made dual carriageway. The support of the board is vital.

"And with the new Pembury Hospital being built there is added urgency – lives could be lost if ambulances are delayed in traffic."

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It's all flooding back



UNDER WATER: Hever Castle and its grounds look a sorry – and soggy – sight from the air after the devastating flood of 1968

FLOODS which devastated Hever Castle twice in a decade will be remembered during an anniversary exhibition this month, ***writes Steve Knight.***

Heavy rains that fell in October 1968, took two years to drain from the historic former home of Anne Boleyn, and a further two passed before repairs to the manor were complete.

The exhibition, which begins this weekend and runs until November 23, will also feature pictures and information on an earlier flood that hit the castle in 1958.

Head steward Jane Apps said: "They were both very bad floods that devastated the castle and no doubt caused a lot of trauma for the Astor family who lived there at the time.

"The whole area was prone to flooding and when William Waldorf Astor bought the home in 1903, he was determined to safeguard it. He took measures to defend the house by building the lake. He also shifted the course of the River Eden.

"But when a very big storm hit in 1958, the measures were insufficient to stop the floodwater getting in. The storm in 1968 was even worse. A month's rain fell in 12 hours and the ground floor was under more than four feet of water.

"According to the newspapers at the time, a lot of the antiques were saved but the Astors had to throw many of their possessions away. Their staff had to be rescued by boat."

Today Hever Castle, near Edenbridge, is home to many treasures, including a collection of portraits of King Henry VIII's six wives, as well as his armorial tapestry and prayer books inscribed by Anne Boleyn.

Its collection of Tudor artefacts is second only to that of the National Portrait Gallery.

Miss Apps said: "Today we have better flood defences along the river, but at one point in 2000 we were placed on amber alert after the Environment Agency told us we were at risk.

"Our flood plan involves moving all the furniture upstairs and on that occasion it took us two days, so it was clearly quite a big operation. Fortunately, the house didn't flood.

"Hopefully it will never happen again, but it's always on our minds when we have heavy rain."

Hever Castle was built as a country house in the 13th century, but in 1462 was converted into a manor by Lord Mayor of London, Geoffrey Boleyn – Anne's great grandfather.

The Boleyn family moved in shortly after 1505 but it eventually found its way into the hands of Henry VIII.

He then bestowed it upon his fourth wife, Anne of Cleves, on the annulment of their marriage in 1540, but she spent little time there.

It then passed on to various owners and fell into a state of disrepair until Astor bought the castle and restored it.

The floods exhibition is open from Thursday to Sunday, between noon and 3pm, until November 23.

For more information, including admission prices, call 01732 865224 or visit www.hevercastle.co.uk.



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Geri Halliwell will be signing copies of her children's book series, Ugenia Lavender from 4pm, before switching on the Christmas lights.

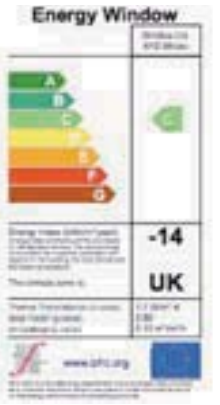
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Our MPs unite against 'bombsite Britain' tax

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

THE fight to scrap a controversial tax on empty business properties has won cross-party support from MPs in Kent.

Concerns that cash-strapped firms would rather demolish vacant buildings than pay the levy have earned it the nickname "the bombsite Britain tax" from the British Property Federation.

The federation is calling on Prime Minister Gordon Brown to scrap the charge and this week its campaign won support from leading brands including Tesco, McDonald's and Nokia.

Mr Brown's fellow Labour politicians in Kent are also asking him to amend the tax, which replaced a cheaper policy in April.

Thanet South MP Dr Steve Ladyman said: "This policy, which was devised in different times and for different circumstances, is having a perverse effect in our area.

"Developers are talking about demolition, and the possibility of a speculative build is absolutely zero at present."

Prior to the changes in April, offices and shops were exempt from taxes on empty properties for three months and then only had to pay 50 per cent. Industrial properties had complete exemption. Today offices and shops have to pay 50 per cent for the first three months and then the full amount, while industrial properties are charged 50 per cent for the first six months and then the full amount.


Dr Steve Ladyman

Other Labour MPs who have shown support for the tax being scrapped by signing an early day motion include Gwyn Prosser (Dover and Deal), Jonathan Shaw (Chatham and Aylesford) and Bob Marshall-Andrews (Medway).

For the Tories, Ann Widdecombe (Maidstone and The Weald) has added her signature, while Roger Gale (North Thanet) is also calling for the charge to be amended.

He said: "Premises are being pulled down so the owners of empty properties do not have to pay business rates.

"If we continue down this road, when we come out of recession we will not have the premises we need. That must be changed and ministers have the power to act under existing legislation at the stroke of a pen.

"This legislation was dreamed up for circumstances that existed three years ago. We must change it today because tomorrow will be too late."

In response to the BPF campaign, the Treasury has said it is keeping the matter "under review".

BPF chief executive Liz Pearce said: "Taxing hardship and business failure is a ludicrous way to help people through the hard times. Mr Brown must act now to undo this mess."

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Free pool sessions will boost health and tackle obesity

FREE swimming is being offered across east Kent in a bid to tackle the obesity crisis.

NHS Eastern and Coastal Kent Primary Care Trust has announced that £480,000 will be provided over the next two years to support local councils to offer the exercise.

The trust's pledge followed the Government's plans to work with authorities to offer free swimming to people over 60 and under 16.

Councils in Thanet, Ashford, Dover, Canterbury, Shepway and Swale will be given £40,000 a year from next April to encourage people to take up swimming to encourage healthier lifestyles.

The trust spent £200 million treating obese and overweight patients last year.

A spokesman said: "As we are all aware, obesity is set to reach epidemic proportions.

"Activity to address this, whether through healthy diet or increasing physical activity levels, is needed."

He said although the majority of the activity was provided by local government, the trust was working in partnership with councils to reduce health inequalities across east Kent.



Pupils set pace against congestion

THOUSANDS of pupils in Kent are no longer being driven to school due to projects designed to reduce congestion.

Kent County Council said 65.9 per cent of pupils now walk, cycle or get the bus during the morning and afternoon school-run.

The authority said 3,000 fewer youngsters than during the 2006-07 academic year now regularly travel to school by car.

KCC leader Cllr Paul Carter said: "Nationally, walking and cycling to school has declined in the last 20 years, so it is great news that Kent is bucking that trend.

"KCC has worked with parents, pupils, teachers and transport companies to offer real alternatives and incentives for people to change their travel habits.

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

"Not only is it healthier, it cuts down on congestion to keep Kent moving."

He said KCC's success was down to extra incentives it offered with the Government's required school plans, including the Kent Freedom Pass which offers those aged between 11 and 16 cheaper bus travel.

The Kent and Medway Walking Bus Partnership and the national Walk on Wednesday (Wow) initiative have also encouraged more families to walk to school.

Along with the sustainable transport charity, Sustrans, the authority has appointed a 'Bike It' officer who works with schools in the Ashford area to increase the number of pupils cycling to school. Joydens Wood Junior School in Dartford introduced a travel plan in 2005 and was among one of the first schools in the county to have one, KCC said.

The school said it was eager to reduce the number of pupils travelling in by car because it causes congestion, which impacted on the community.

Headteacher Kate Reynolds said: "We wanted to educate the children and make them more aware of their own community, so that they in turn would encourage and educate their parents and also broaden the message to others.

"We knew it wouldn't be an instant change, but we kept up the momentum and now we're seeing a real behaviour change."

Two walking bus routes have been set up that run twice a week and the school is plans to introduce a third. KCC has introduced a rating system to travel plans and when schools reach platinum status extra funding is awarded to them.

At Joydens Wood, the extra funding was spent building a waiting area so parents walking and cycling with their children to school would have a shelter in bad weather.

Thanks to the Wow initiative, Birchington Primary School in Thanet has seen 70 per cent of children walking to school on Wednesdays since 2005. Headteacher Kath Barham said its success was down to the efforts of pupils and parents, who had displayed an awareness of the health and environmental benefits of walking to school.

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GOING UNDERGROUND: Bruce Foxton takes flight on stage with From The Jam

Jam duo need support

LOCAL bands are being given the chance to support stars from one of the biggest bands of the post-punk era.

Bassist Bruce Foxton and drummer Rick Buckler were two-thirds of The Jam, who released 18 consecutive top 40 singles between 1977 and 1982.

Singer and guitarist Paul Weller went on to further fame with the Style Council and as a solo performer, but now his two former bandmates are singing their old hits as From The Jam.

The band are on a nationwide tour and will be at Margate Winter Gardens on December 19. Now Foxton and Buckler are running a competition to find one lucky local band to fill the support slot.

The duo will judge the competition themselves, and for a chance to win send your CD, with a contact name, address, telephone number and email to No Third Entertainments, 1 South View, Hall Lane, Longton, PR4 5ZD.

Please note that CDs cannot be returned. Alternatively, email your MySpace URL address to rick@thejamfan.net. The winners will be announced on Thursday, November 20, on www.fromthejam.net.





Beer tax hikes will lead to 'cultural vandalism' of our pubs says brewer

By **JENNA PUDELEK**

RURAL pubs across Kent are struggling to survive with the looming recession and the threat of further hikes in beer tax.

Jonathan Neame, the chief executive of Kent brewery Shepherd Neame, and Hugh Robertson, the Conservative MP for Faversham and Mid Kent, have both urged the Government to abandon its plans to increase beer duty.

Their calls come as the British Beer and Pub Association (BBPA) found that 36 pubs are closing every week, which is up from only two a week in 2005, in a report published in September.

Mr Neame said: "High tax does not impact on binge drinking – it penalises good businesses and distorts the place of purchase. Good pubs suffer and it distorts the social fabric of communities.

"What I fear is that in 10 years from now we may see a huge proportion of pubs closed and there will be a massively negative impact on our social culture."

He added: "People need a place to meet, obviously we want them to be well run, but pubs are a great source of rural employment and use local produce.

"If that does happen we may look back on this moment and say this government was guilty of cultural vandalism."

Sean Holland, landlord of the Lads of the Village in Stone, near Greenhithe, said the duty rises, which have increased the price of beer, have impacted on the industry more than the smoking ban.

A member of the Dartford branch of the Licensed Victuallers Association (LVA), he said all pubs were between 10 and 20 per cent down on profits since last year.

"It's not going to be big pubs in town centres; it will be little pubs – like we are – that mean something to the community that we should be keeping and they are the ones to go.

"At the moment we are doing reasonably well, but this pub will not be here in 10 years time it will be a block of flats and that is the sad thing about it," he said.

The BBPA published figures showing that beer sales in pubs have fallen 8.1 per cent compared to the same quarter last year.

Alistair Darling, the Chancellor of the Exchequer, increased beer duty by 9.1 per cent in this year's Budget.

He also revealed the Government's beer tax escalator – a plan to raise the duty two per cent above inflation for the next four years.

Mr Robertson said: "If the Government proceeds with the planned increases in beer duty and a raft of new regulations the consequences will be twofold.

"Firstly, rural pubs will close, stripping the heart out of many communities, and secondly, towns like Faversham, which are the home to breweries, will see their local workforce hit. Given the current economic situation, the Government should abandon these changes now."

Higher VAT

Geoff Rogers, the secretary of the Dartford branch of LVA, said: "Membership of the association is dropping because people are going out of trade."

The retired landlord, who was in the industry for more than 30 years, said the current conditions were the worst he had seen in many years.

Mr Neame added: "Raising taxes usually means government gets more money, but the fact is they are not receiving more money. They are receiving less because they are receiving less VAT. When people buy a pint in a pub they are charged significantly more tax and higher VAT, whereas the home market charges less VAT."

• ***Shepherd Neame investing £3 million in its pubs – see business section, page 72.***

Cask ales the pull for new festival

BREWER Shepherd Neame is holding its first beer festival to celebrate the growing popularity of cask ale.

The brewery, which is based in Faversham and is the oldest in the country, said pub-goers would be able to try three guest ales from the West Country alongside favourites such as Spitfire, Bishops Finger, Master Brew, Kent's Best and Late Red.

Running from November 10-16 the festival will be held in 130 Shepherd Neame pubs and around 30 other selected outlets across London and the South East.

George Barnes, the company's tenanted trade director, said: "This is the first time we have run a beer festival of this type, a celebration of fine cask ale.

"We hope that new and existing customers will enjoy sampling beers from the South West as well as our own range which now includes our new cask ale Canterbury Jack. There will also be a special ale available from our own microbrewery."

Guest ales on offer include Black Prince from the St Austell Brewery in Cornwall, described as "dark and intriguing", and Butcombe Gold, made by the Butcombe Brewery, near Bristol, which is said to have a "melt in the mouth flavour and the bittersweet finish of Fuggles hops.

A demonstration had been planned by the union Unite outside the brewery on Friday, to protest over pay.

But the action was cancelled after Shepherd Neame spoke to its employees who were a member of the union, the brewery said.

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COMMENT

Climate for change

THE Government is leading the way globally with its Climate Change Bill outlining ambitious targets to cut emissions so as to protect the planet.

Environmentalists and MPs from all parties have welcomed the inclusion of greenhouse gases emitted from aviation and shipping to the Bill and hope it will make way for similar agreements on climate change around the world.

But it is against this background that the Government is considering a number of proposals that, if given the go-ahead, will lock the country into high-carbon technology for generations to come.

The decision on whether the first new coal-fired power station in more than 20 years should be built at Kingsnorth has been hailed as one of the most important climate change decisions in the world right now.

Dr Paul Leinster, the new chief executive of the Environment Agency, tells Kent on Sunday today that new-coal builds must not go ahead without the technology available to capture and store the CO2 they produce, which remains years away.

With a groundbreaking piece of legislation under its belt, now is the time for the Government to put this commitment into practice and invest in renewable energy and energy efficiency measures.

Here's to Hamilton

MOTOR racing fans will be hoping Formula One star Lewis Hamilton can scoop his first world championship today.

All those who have watched his career, which began at Kent's Buckmore Park karting track, will be rooting for him.

Let's hope his winning ways continue and he can become an even better ambassador for British motorsports.

OPINION: Make it free for all



CIARAN DEVANE, the chief executive of Macmillan Cancer Support, urges the Government to drop prescription charges for everyone in England

SO much has changed since the medical exemption list for prescriptions was drawn up 40 years ago.

New diseases have arisen, old ones have reappeared and many more patients are now living with chronic illnesses like cancer.

Technology, medicines and the way healthcare is delivered has also changed. So isn't it time the prescription charges system was given a good old shake up?

It's so heart rending, as the chief executive of a cancer support charity, to hear there are people who cannot afford prescriptions for their urgently needed, sometimes life-saving treatment. People like Barbara, who has cancer. As a single mum struggling to work, support her son and pay the bills, there are times when she can't afford to pay for her prescriptions and is forced to choose which drugs to take as she can't afford them all.

The NHS is failing Barbara and many like her, one in 10 cancer patients aged 55 and under, who have to pay prescription charges, cannot afford them. Recent research by Macmillan shows nearly half of cancer patients in England are even forced to cut back on basic needs such as food or heating, to pay for their prescriptions. It is unacceptable that people have to choose between food and medication. Patients should be allowed to focus on getting better instead of worrying how they're going to find money to pay for prescriptions.

The medical exemption list is outdated and doesn't reflect changes in the way healthcare is delivered. When it was drawn up in 1968, cancer patients were usually treated in hospital at the NHS' expense and were much more likely to die from the disease. Today, improved survival rates and the shift to outpatient treatment means the financial burden has been transferred onto cash-strapped cancer patients who already face extra costs such as travel and parking charges.

Patients like Barbara have to pay for life-saving treatment, including oral chemotherapy taken at home. It's also likely they'll need prescriptions to ease distressing side-effects such as nausea and vomiting, mouth ulcers and diarrhoea. Charges may be incurred over a long period of time, with drugs such as Tamoxifen prescribed for up to 10 years after initial treatment.

The current system is also riddled with anomalies, for example people with diabetes are entitled to free prescriptions but those with cancer aren't. The list excludes too many groups of high prescription users and it does not cover all patients on low incomes as not everyone on means-tested benefits is eligible for exemption.

Patients can save money by buying a Prescription Pre-payment Certificate (PPC). However, many are unaware of these and those on low incomes still struggle to afford them even though they can pay in monthly instalments.

Our research found one in seven cancer patients cannot afford to get a PPC. Also, some don't know how many prescriptions they're likely to need over the course of a year, making it difficult to predict whether buying a PPC would be cost-effective. This is why we want the Government to abolish prescription charges in England.

They agreed to review the charges over a year ago. We're still waiting. Like most other charities representing patients in need, we are also disappointed the Government is refusing to spend even one extra pound on the prescriptions budget. They insist income generated is necessary – we say the costs must be found elsewhere, not taken from the sick.

Despite the introduction of free prescriptions in Wales, phasing out of charges in Scotland and moves towards a more equitable system in Northern Ireland, the Government is refusing to consider new ways to fund additional spending on the prescriptions budget in England, like more use of non-branded medicines that could save hundreds of millions of pounds a year.

No one, irrespective of where they live or what condition they have, should be in a position where they can't afford their treatment. We at Macmillan believe prescription charges are a tax on illness and should be abolished. Prescription charges conflict with the founding principle of the NHS, namely health-care should be universal and free at the point of delivery. We are campaigning for free prescriptions to make the prescription charging system fair for all patients. We ask you to help us by writing to your local MP.

For more information about how you can join Macmillan's campaign, please visit www.macmillan.org.uk/campaigns.





Caught and bowled

In reply to the article by Glenn Pearson on Kent cricket: there was no problem filling the number three spot last year, as Martin Van Jaarsveld was voted the best number three in county cricket, let alone Kent.

The problem was centred in the engine room at numbers four and five, where Stevens and Kemp were always selected, when fit, despite averaging 25 runs. Dexter and Walker were neglected, likewise Northeast was not even given one chance. I would like to think next season a fairer policy would be in place and players not picked on past glories, to the detriment of deserving ones – but I'm not holding my breath.

Peter Sutton, Margate.

Get real, Cllr Carter

According to the Conservative leader of KCC, Cllr Paul Carter (KOS, October 26), there are too many rules and regulations governing the activities of developers.

He objects to having to satisfy the building inspectors who determine the safety and quality of buildings. He objects to National House Building Council accreditation, which gives some protection to the purchasers of new housing. He objects to having to have an environmental impact survey and a waste management plan, which will help reduce the negative aspects of the building projects.

He objects to every rule and regulation that protects the environment and home-buyers.

County councillor Mike Eddy, leader of the opposition and Labour member for Deal

Would you credit it?

Reading Cllr Paul Carter's comments on the Building Schools for the Future programme last week you would think the £1.8 billion scheme to renew our secondary schools was a KCC project. Ninety per cent of the funding and 100 per cent of the idea comes from our Labour Government.

County councillor Christine Angell, Dartford East

Trust will calm your fears

So many of my elderly friends whose only connection with the outside world is through the TV news channels are becoming frightened and depressed about the present economic news.

Last week I observed the live TV broadcast from No 10 Downing Street in which the Prime Minister and chancellor explained, in very clear language, the action the Government proposed to take:

- Taking a minority stake in the merged Lloyds TSB and HBOS banks;
- Taking a majority stake in the Royal Bank of Scotland;
- Establishing a new system whereby the Treasury would guarantee London Interbank lending on payment of a commercial fee and satisfaction in the form of securities pledged and/or evidence the loan would be used wisely.

This new system would re-establish the London Interbank Market which is absolutely essential for our National Economy. Sadly, on thinking about the "questions from the floor", it was obvious most of the journalists and news presenters at Downing Street that morning did not properly understand what they were being told. As a result they, and others, continued to misrepresent the solutions proposed.

I use this opportunity to say to all my friends, acquaintances and others, "Trust in the solutions presented by the Prime Minister and Chancellor who, with the help of the Treasury, have proved they have maturity and wisdom."

I trust this simple letter will calm their fears.

Deryck Murray, Deal.

Only half a sentence

I have been reading the case of 16-year-old Michael Chapman, who was punched and kicked to the ground and kicked in the head by Lee Cowie, who was 18 at the time.

What I can't understand is that he was sentenced to four years in a young offenders institution after admitting manslaughter. It now turns out he spent nearly a year in custody, he then served a further year and was released in June. He should have spent four years in a proper prison. So why was he let out after only serving half his sentence? Four years should mean four years. He must be laughing his head off after killing someone and only serving two years.

N. Bennett, Edenbridge

Meat eaters are selfish

Unfortunately all feline predators have the instinct to toy with live prey as a means of honing their hunting skills. There is certainly no sadistic intent on the part of the animal. Dave Stewart (letter, "unsubstantial emotion" KOS October 26) describes domestic cats' instinct to play with an animal or bird before killing it as 'cruelty sanctioned by it's owner'.

Cat owners do not deliberately let their pets out of doors to hunt birds and small animals. Allowing a cat to roam free in the open air is far kinder than keeping it inside.

Dave Stewart must realise cats lack the cerebral capacity to contemplate altering their dietary habits and humanely changing to a herbivorous alternative.

Britain has a huge variety of vegetarian foods for sale to keep the population properly nourished, yet many still opt to eat meat because they enjoy the taste of it and are too weak-willed to give it up.

This is where the cruelty factor comes in. The breeding and shooting of game birds is an unnecessary anachronism and because no hunter can fire the perfect shot every time, the deaths are not always instantaneous. Great suffering ensues and cruelty is the best word to describe the grisly proceedings.

Creatures are slaughtered wholesale for our gluttonous consumption, not because we require meat to survive but because many still presume humans have the right to kill because they enjoy the flesh. Homo Sapiens who continue to consume meat do so purely for their own selfish delectation.

Clive Wilkins-Oppler, Canterbury

YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to editorial@kosmedia.co.uk. Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.

Please have patience

On behalf of the Royal British Legion, I would like to apologise to the people of Gillingham and surrounding areas for the problems with the distribution of poppies and wreaths during this year's Poppy Appeal.

We appreciate that a number of organisations as well as residents have had difficulties in obtaining poppies and information from the Gillingham branch.

This is a result of a reorganisation by county HQ. Unfortunately the branch was not kept informed, nor was advice sought from members on the ground. The result is that the branch cannot obtain its own supplies and is working through another branch. We feel deeply sorry for all those who have the welfare of service personnel at heart. We are doing our best to obtain supplies. Please accept our apologies.

RJ Lamb, Royal British Legion, Gillingham branch president

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BIRTHS

APPLEBEE
Chase born on 2nd October 2008,weighing 8lbs 11oz. Daughter to Matt and Tracy.Mummy and Daddys special little Princess,and first grand-daughter to Nanny Carol.Precious grand-daughter to Grandma and Pop-Pops.

BARTON
Daniel and Danielle Barton are delighted to announce the birth of their baby son Edward James Barton on 21st October 2008 weighing 8lbs 10oz.

BENGE
Mat and Sam Benge are pleased to announce the birth of their daughter Olivia Benge, born on 26/10/2008.

BRITTON
Ryan and Lisa are delighted to announce the birth of their beautiful baby daughter Kacie McKenzie Norah Britton. Kacie was born at 2.55 am on the 25th October 2008 and weighed 6lb 8oz.

CARMAN
Samantha and Ian Carman of Maidstone celebrate the birth of their son Ben Peter Frederick Carman on 23rd October 2008, weighing 8lb 12oz.

CLUBB
Ellie Louise born on 23rd September 2008,weighing 6lbs 8oz. Daughter to Samantha and Daniel in Dover.Mummy and Daddys special little angel.

FOLEY
George Robert born on 2nd October 2008, weighing 11lb 3oz. Son to Robert and Sarah Foley and brother to Chloe, Jack and Charlie.

HADFIELD-AMKHAN
Adnan and Amelia are delighted to announce the birth of Alexander Caspian, on 14th October 2008, at 9.31am, at QEQM, Margate, a healthy 8lb 3oz. A fine grandson for Ann and Alexander Hadfield and brother to all in Edinburgh: Rouslan, Joseph, Sophie and Elias and step-mum Liz.

HODGKINS
Linden James born on 13th October 2008, weighing 5lb 5oz. Son to Sophie and Ashley Hodgkins in Maidstone.

JENNER
Paul and Suki are delighted to announce the birth of their beautiful daughter Tia Louise at 7:30 am on 22nd October 2008 weighing 6lb 5ozs.

KING
Joshua Peter born on 10th October 2008 weighing 8lb 3oz to proud parents Simon and Hannah

MARTIN
Freddie Robert born on 25th September 2008 weighing 8lb 9oz to proud parents Glen and Sacha

MERRITT
Simon and Suzannah celebrate the birth of their daughter Bryony Annie on 18th October 2008 weighing 6lb 9oz

MOCKFORD
Phil and Inez are pleased to announce the birth of their third daughter Leah Mary on 17th October 2008 weighing 8lb 1oz. A sister for Imogen and Ellie

PRICE
Jakob Nathan Patrick was born on 5th October 2008 weighing 9lb 4oz to proud parents Zac and Jane. A brother for Finley and Noah

REEVES
Claire and David of Ramsgate are delighted to announce the birth of their beautiful daughter Olivia Grace, born on 24th October 2008 at QEQM. Our most beautiful and precious daughter.

REID
Evie Faye Reid born on 17th October 2008, weighing 8lb 2oz. Daughter to Danielle and Michael Reid of Yalding.

SAVILL
Kevin and Neomi are delighted to announce the birth of their son Edward William on 8th October 2008, a brother for Jade and Harry

SCATES
Ed, Emily and Eva of Canterbury are pleased to announce the safe arrival of Victor Thomas Scates on 26th September 2008.

SMITH
Richard and Nicola Smith of Eccles celebrate the birth of their daughter Jennifer Elizabeth Smith born on 10th October 2008, weighing 8lb 7oz.

TITTE - LUCKMAN
Amelia Holly born on 2nd October 2008, weighing 7lbs 7oz. Daughter to Chris and Andrea in Cliffsend

TOOTH
Chris and Vicki are delighted to announce the birth of their son Harrison Dylan on 1st October 2008 weighing 6lb 2oz, a baby brother for Bethany and Ellie

TWYMAN
Oscar Bruno Twyman, born 10th October 2008. Son to Nathalie and Dave. Little brother for Luca.

VERMA
Rimpal and Amrit are delighted to announce the birth of their beautiful baby boy Jay Singh Verma. He was born on the 9th October 2008 . He is a much wanted brother for Jamie Singh and Amy Kaur.

WHENTRINGHAME
Jessica Rose Whentringhame born on 21st October 2008, weighing 6lb 10oz. Daughter to Rebecca and Rob Whentringhame in Maidstone.

DEATHS

BEAUMONT
Beaumont Albert Thomas "Bert" Peacefully passed away in Canterbury Hospital on 24/10/08 Aged 82. Loving Husband, Father, Grandfather and kind Friend to many. Funeral Service to be held on Friday 7th November at 12.40 at Barham Crematorium. Any donations to :- CW Lyons, 70 Military Road, Canterbury, Kent CT1 1ND.

CHEE
Andrea passed away suddenly on 22nd October 2008 at the Kent and Canterbury Hospital. Service to be held at 12 noon on 6th November at St Thomas Catholic Church, 59 Burgate, Canterbury. Donations in lieu of flowers to The Retired Greyhound Trust c/o C W Lyons and Son, 70 Military Road, Canterbury.

JOHNSON
Stan Johnson passed away on Sunday October 26th aged 83. Devoted husband of Josie, loving father and grandfather. Funeral will take place on Wednesday 5th November at 11.40am at Medway Crematorium. Family flowers only donations to Heart of Kent Hospice, Aylesford.

STANLEY
Mrs Christine Angela Stanley passed away on the 21st October 2008 at Maidstone Hospital aged 96yrs, a loving Mum, Grandma, Great Grandma and foster mum. She will be sadly missed by all her family and friends. Her funeral service will take place at Medway Crematorium on 13th November.



THIS picture of boats racing along the English Channel was taken late last month by keen photographer Paul Barlow, from Deal.

Mr Barlow said the sailors were members of the Downs Sailing Club, from nearby Walmer.

images of Kent

He added: "They were racing on an overcast day, but you can still make out the French coastline and a cross-Channel ferry in the background."

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Has the Night Stalker struck again?

By **STEVE KNIGHT**
steve.knight@kosmedia.co.uk

A SERIAL sex attacker thought to have targeted dozens of elderly victims in their homes may have struck again in Kent.

Labelled the Night Stalker due to his after-dark assaults, the prowler has escaped capture since his reign of terror began in the early-1990s.

He is thought to be responsible for offences across south east London, including Bromley, Beckenham and Orpington.

It emerged this week that the burglary of a 94-year-old woman's home a fortnight ago in West Wickham, Bromley, bore the hallmarks of the Stalker, who spies on his victims, cuts their telephone lines and shines a torch in their faces. A Metropolitan Police spokesman said this incident was not being treated as a sexual assault.

Cllr Carole Hubbard, Bromley council ward councillor for West Wickham, said news of the break-in would cause fear among residents.

She said: "I am aware this person has been committing horrendous crimes for many years and people will be shocked to hear he has targeted West Wickham. I think it will leave some people feeling very frightened.

"West Wickham is generally a safe place to live and this is not something that happens every day, but I don't think you can rule it out anywhere, people must always be aware."

Cllr Colin Bloom, Bromley council's portfolio holder for public protection and safety, said: "It's a very serious issue but we are doing all we can to ensure people are as safe as possible, and the police are doing all they can to catch this individual.

"We have increased resources into making sure older people make themselves less vulnerable. Our trading standards officers have been giving advice on how to avoid rogue traders and this includes making sure they know how to protect their homes and giving them the support they need."

Hunt

Set up in 1997, Operation Minstead has become the largest hunt for a serial rapist ever mounted by the Metropolitan Police.

Earlier this year a burglary in Downham, Bromley, was also thought to bear the hallmarks of the Stalker, as were two other similar break-ins in Lee, near Erith, and Norwood, south London.

The attacks were thought to be the first committed by the Stalker in three years, two of his victims were also sexually assaulted.

DNA tests have established he is a light-skinned black man, whose family is from the Windward Islands in the Caribbean. He is thought to be aged between 30 and 40.

Detectives have linked him to more than 100 break-ins since about 1992, four rapes and numerous other sexual assaults.

Although the vast majority of his victims have been women, police said they also include 10 men, one of whom suffered a sexual assault.

Because many of the attacks have taken place in and around Orpington and Shirley, south London, police believe he has links to those areas.

In 2003, Det Supt Simon Morgan, who heads Operation Minstead, said: "He either lives, works or has some connection with someone he visits in Orpington.

"This could be a child, a school or a job. We want people to come forward and tell us if they know of anyone who matches the description."



FACE: Police have released this e-fit of the man known as the Night Stalker

Margate hired for apprentice PR challenge

MARGATE is a key location of the new series of The Apprentice.

The eight contestants – desperate to be hired by Alan Sugar – were told to "re-brand Margate" and make it more attractive to businesses and tourists.

Over the past fortnight contestants were on the streets in blacked-out people-carriers surrounded by cameras and film crew.

Separated into two groups of four, the hopefuls were seen taking pictures of the seafront and were also at Birchington's Quex Park as they set about finding the town a new image.

According to sources, Mr Sugar's two trusted advisers, Margaret Mountford and Nick Hewer, were seen standing outside the old Lloyds Bank Chambers in Cecil Square.

However, local people involved in the episode have been ordered to remain silent and had to sign confidentiality agreements with the BBC.

A member of staff from a shop in Margate's Old Town, who asked not to be named, said she was involved but couldn't specify how or why.

She said: "I can't really say as I signed an agreement, but customers in my shop were obviously asking what was going on. A producer told me to say they were filming a business documentary series for prime-time BBC One that it involved Margate."

According to sources, Thanet council and the Mayor of Margate, Cllr Brian Sullivan, were involved in the episode, although both refused to give anything away. Asked whether he thought the show would be a positive thing for the town, he told KOS Media: "It will be eventually."

A spokeswoman from Thanet council said: "We can't comment on anything at this point – we're not allowed to talk about it."



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A 15-YEAR-OLD trainee chef has won a competition after impressing judges with her vegetable biryani and poached pears.

West Kent College's Stacey Webb, who is studying hospitality and catering, won first prize at the Tonbridge Rotary Young Chef awards giving her a chance to go through to the national finals.

Miss Webb has been entered into the Rotary District Competition in Canterbury, which is being held after Christmas. If successful she will then go on to the national final next May.

Education system gears itself for radical change

MORE than 700 teachers and support staff came together for a joint training event ahead of the biggest changes to learning in 20 years.

Students in the Canterbury area enjoyed a day off as schools shut to discuss the Government's reforms to 14-19 education.

As part of the reforms, schools and colleges must come together to form 'partnerships' which allow for a new diploma to run alongside GCSE and A levels, that must be offered in all schools by 2013.

Philip Wicker, a former headteacher and chair and coordinator of the Canterbury 14 to 19 partnership of schools and colleges, said next September pupils will be able to study for two diplomas and by 2010 a further nine will be on offer.

The event, which was held last Friday across three venues including Canterbury High School, the Abbey School and Simon

By **JENNA PUDELEK**
jenna.pudelek@kosmedia.co.uk

Langton Boys School, is the largest to be organised so far in the county.

Mr Wicker said: "We now have a timetable structure ready to roll-out and an agreement has been made between the headteachers.

"I do not think there has been a change this size in education in 20 years and with any change people can be a bit concerned.

"I cannot speak for all teachers and clearly this is a huge change which is unsettling for any organisation to come to terms with, but in my mind these are very important reforms that are taking a place and have the backing of higher education and employers.

"There is a great deal of enthusiasm among teachers working on the diplomas who are looking forward to the opportunities they give the curriculum, which will be more appropriate for the needs of all children."

In Canterbury, pupils will be able to study for creative and media and environment and land-based studies diplomas.

Mr Wicker said the key issue about diplomas is that they are not vocational courses.

"They are taught in a way that is very different," he said.

"Children who are not engaged by a lecturing, academic study approach can make headway in educational development using a mixture of practical and hands-on as well as the more formal approach."

Other reforms include an added a 'functional skills' test to A levels and GCSEs in English, maths and IT, which will demonstrate that pupils can use the skills they have learnt in a practical way from 2010.

The Canterbury partnership includes all the schools in the city, including Canterbury College, those along the coast in Whitstable and Herne Bay and two in Faversham.

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HELPING OUT: Jaudelle was honoured to have worked on project

Jaudelle's ecological trip aids Philippines

A STUDENT from the University of Kent was one of 20 volunteers who took part in a month-long marine conservation project in the Philippines.

Jaudelle Gold-Detchebs, 18, and her team surveyed species living in the country's least disturbed habitats, with the information to be used by scientists in producing detailed coastal habitat maps.

The maps will act as valuable planning tools in the designation of marine protected areas.

Jaudelle was also involved in painting water tanks at schools and educating locals about environmental issues.

She said: "I am honoured to have worked on a project that is continuing to benefit the local community and their way of life.

"One of the best things about the Philippines is the people. We were touched by their warmth and it's thanks to the combined understanding of cultural differences and the participation of the provincial government of South Leyte that this environmental project can continue."

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Full & Part Time

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Required

Please contact

Elaine

01795 431500

Home Carers required!

£8.50 per hour for specialist contracts. £7.25 to £9.25 for ad-hoc calls. NVQ 2 desirable.

Call: **Ashton Macey Ltd** on **01732 523477** (office hours)

LEAFLET DISTRIBUTORS WANTED

Excellent rates per 1000. Bonus scheme!

Local areas for successful applicants.

Call for more information on 01483 753426

Ashbridge Domestic Appliances

We require a full time Call Allocator for our service centre.

Hours:8.30am-5.30pm Monday-Friday, Sat 8.30-12pm on a rota.

Good salary and benefits, including health care.

CV's to: Mr Pluskrose, Ashbridge Domestic Appliances, Unit 2, Bridge Road, Ashford, Kent, TN23 1BB

THE HOUSE FAIRIES requires a permanent

CLEANER-DOMESTIC

£7.00 per hour. Private Sevenoaks company. Full training. Long term prospects. Own transport and References required. Call Jacqueline Bell on 01732 887 091 or email: thehousefairies@tiscali.co.uk

EXPERIENCE CLEANERS

Blue Boar Lane, Rochester

2 Cleaners 5:00 - 8:00am every Monday = £6.50ph

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2 Cleaners 5:00 -10:00 am every Saturday & Sunday = £6.50 ph

References Essential Tel: 020 8694 8461

EXPERIENCED BOOKKEEPER

required for busy accountancy practice on Tonbridge High Street. Duties include bookkeeping, some client admin and basic personal tax returns. Tax knowledge helpful but not essential as full training in this area will be given. 25 hours per week (flexible) at £10 per hour (salaried).

Please forward CV's to Mandy Kitchenham at mandy@abmventures.co.uk or send to: Mandy Kitchenham, ABMV Ltd, 175 High Street, Tonbridge, Kent TN9 1BX

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DOMESTIC

Required Saturday & Sunday. 4 hrs each morning.

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Required Saturday & Sunday. 8 hrs per day.

Please ring Philippa for an application form

Red Eagle

www.redeagle.jobs

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HGV 2 - Multi-Drop / Dustcart / HIAB

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Babcock Defence Services Opportunities

Medway

The Royal School of Military Engineering (RSME) provides training in leadership and management, infrastructure engineering and battlefield engineering and is regarded as the finest military engineering school in Europe.

Following the award of the contract, Babcock Defence Services have the following recruitment opportunities based at RSME at Medway.

- **Plant Fitter**
- **Builder / Grounds Maintenance**

For further information please telephone 01634 847 043 or send your full CV along with a covering letter to HRBDSMedway@babcock.co.uk quoting the job title.

Alternatively, please send applications to Anita Owen, HR Manager, Babcock Defence Services, 1 RSME Regiment, Construction Engineer School, Brompton Barracks, Chatham, Kent, ME4 4UG.

NO AGENCIES

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WESTKENT ★★★

Bank Housing Support Workers

Location: Sevenoaks and surrounding areas.

Salary £9.38 per hour

Job ref: KOS/HHS970/3

West Kent is a high performing housing association providing excellent homes and services across Kent and we are a Sunday Times Best Company and a listed Top 100 small employer.

Our clients know they can rely on us to help turn their lives around and we're proud to provide support services that help vulnerable and elderly people live as independently as possible.

Our staff make a positive difference, every day. Join us and you'll have the opportunity you need to do the same.

In order to help us maintain service levels to clients, we are recruiting candidates with good life skills to help clients in challenging circumstances to join our bank of support staff to cover annual leave and sickness across our services in Kent and Medway.

Hours won't be guaranteed and you could be working in any of our services so the work will be both varied and interesting.

It would be ideal for people who like to be able to work flexibly to fit in with other commitments, as hours will vary.

We will give you as much notice as possible of the dates when work is likely to be available.

For an application pack, contact Clare Cornwell on 01732 749451 or email clare.cornwell@wkha.org.uk quoting the job reference number.

Closing date: 14 November 2008
Interview date: 28 November 2008

West Kent Housing Association aims to provide equality and opportunity for all we house and employ

View our current vacancies online at www.westkent.org

AEM, with its head office at Stansted Airport, is a subsidiary of the American corporation AMETEK Inc. As part of AMETEK's Aerospace & Defense Division, AEM is one of the largest independent accessory maintenance facilities in Europe. Our Ramsgate site is a long-established aircraft component repair and overhaul facility and has the following full-time vacancy

TRAINEE MACHINIST

to work as part of the team in the Machining and Plating workshops, using lathes, drills, mills and honing machines to overhaul landing gears and related aircraft components. The successful candidate will ideally have previous experience working with lathes and general machining equipment but, above all, will be willing to learn new skills and be able to work to the high standards expected in the aviation industry. If you are looking to join a successful aviation business, this could be for you. Salary around £16,200 p.a. depending on experience.

This position offers 25 days annual holiday and the membership of the company pension scheme. Please send your CV with current salary details to Mr Paul Ruprecht, Operations Manager, AEM Limited, Wilton Road, Ramsgate, Kent, CT12 5HE or e-mail to paul.ruprecht@ametek.co.uk. Closing date 22nd November 2008.

BRADSTOW SCHOOL

34 Dumpton Park Drive
Broadstairs, Kent
CT10 1BY

All appointments are subject to an Enhanced Disclosure CRB check

All shortlisted applicants will be expected to visit the school before interview.

Bradstow School is an equal opportunities employer

In addition to salary, the benefits package includes Benenden membership

Bradstow is a fascinating and unique residential school for children between the ages of 5 & 19, set in 13 acres of parkland just a few hundred metres from the sandy beaches of Broadstairs. We seek to meet the needs of children with autism and severe learning difficulties. We are one of only a few schools to have achieved Specialist Schools Status in the Communication and Interaction strand, in addition to having achieved national recognition for our developments in Communication and Behaviour Management.

PRACTICE DEVELOPMENT MANAGER

£28,172 - £30,598 - 37 hours per week – All Year Round

As the successful candidate you will have responsibility for the development of projects and strategies designed to drive the approach towards Communication and Behaviour closer together., part of which will be support the embedding and on-going delivery of the Gentle Teaching approach.

You will play a significant role in the implementation of actions to deliver our commitments under the Specialist Schools action plans by providing and facilitating advice, guidance and training to a range of professionals and parents, both on and off-site, concerning the development of communication and the self-management of behaviour skills.

This is an all-year-round Post, and there will be a significant element of working and liaising with others away from the school.

BEHAVIOUR ASSISTANT

£15,260 - £16,889 - 34 hours per week – Term Time Only

The aim of this post is to provide organisational and administrative support to the Behaviour Manager and the Practice Development Manager. Also to support the child contact staff at the school in implementation of Behaviour Management Strategies.

For all posts we look for candidates who are mature, practical, flexible and responsible with a patient and caring attitude to deal sensitively with vulnerable children.

Pay Award Pending

For an application form and information pack please call 01843 608727 (24 hour recruitment answer machine), or email personnel@bradstow.wandsworth.sch.uk.

Please note that CV's will not be considered.

Applications should be received no later than 12 noon Friday 14th November 2008.

WEST KENT

Community Support Officer

Location: Sevenoaks and surrounding areas.

Salary £20,350 pa pro rata
20 hours per week

West Kent is a high performing housing association providing excellent homes and services across Kent and we are a Sunday Times Best Company and a listed Top 100 small employer.

We are looking for an individual with an understanding of the housing and support needs of vulnerable people, to provide a floating support service to sustain independent living.

As a Community Support Officer, you will provide floating support to a group of clients, supporting them through a crisis or period of change and ensuring all key support agencies are engaged in meeting their needs.

You will need experience of providing a floating support service responding to housing related issues for people experiencing domestic abuse, homelessness and ex offenders.

You must have genuine commitment to make a difference and have a flexible approach. Excellent communication and motivational skills are essential, as you will be working closely with a broad range of people.

You must be well-organised, able to work on your own initiative and have a full driving licence and access to a vehicle for business use.

For an application pack, contact Clare Cornwell on 01732 749451 or email clare.cornwell@wkha.org.uk quoting the job reference number: KOS/HHS092.

Please note , this post is subject to a Criminal Records Bureau check.

Closing date: 17 November 2008
Interview date: 24 November 2008

West Kent Housing Association aims to provide equality and opportunity for all we house and employ

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Supporting communities. Rebuilding lives.

Executive Assistant
Development & Marketing

£18,430 - £22,845 • 37 HOURS PER WEEK

FAVERSHAM

Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people.

Your role will be central to the development process: preparing, producing, proof-reading and collating tender documentation and presentations. You will also gather information, coordinate tender timetables and create and manage a development database. You will be involved in marketing KCA by helping produce and coordinate marketing activity, managing the sign-off process and helping with invoicing.

You will provide general support: drafting and producing a wide range of correspondence, arranging meetings, managing diaries, maintaining files and records, managing messages, acting as the first point of contact to all callers and visitors to the team and providing committee or project secretarial service which may include minute taking.

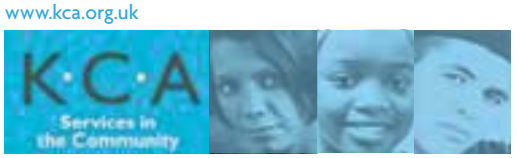
To thrive in this role you will need exceptional written and verbal communication skills and the ability to use Word and PowerPoint to create well set-out and engaging documents and presentations. Attention to detail, excellent proof-reading ability and good time and deadline management are essential. You will possess strong interpersonal and influencing skills, be flexible and adaptable, creative about gaining information, professional and remain calm under pressure.

Application forms and job descriptions can be downloaded from http://www.kca.org.uk/pages/vacancies.html or email recruitment@kca.org.uk Alternatively, write to KCA (UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT or call 01795 590635. Please quote reference: 522.

Closing date: Sunday 9 November 2008.

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse. Charity no: 292824.

www.kca.org.uk



Chaucer Homecare Ltd.

VACANCY
VOCATIONAL ADVISER
34 hours a week
(£20,000 per annum pro rata)
Location - Canterbury

CHAUCER HOMECARE LTD requires an enthusiastic individual with an understanding of the employment needs and difficulties of people who have experienced mental health problems.

You will develop vocational and training opportunities for our service users through close liaison with education and employment providers and offer individualised vocational advice and guidance.

You will promote the role of Vocational Advisers in Community Mental Health Teams; attend strategic and operational meetings within CMHT's and ensure that vocational rehabilitation and employment maintains a high profile within the Care Programme Approach process.

Closing date: 5pm Friday 28 November 2008 **Interview date:** 11 December 2008

For more information and an application form please contact:

Udi Perry - Vocational Services Manager
Chaucer Homecare Ltd., 1a & 1b Craddock Road, Canterbury, Kent, CT1 1YP
Tel no: (01227) 451834 **Fax:** (01227) 453284
Email: enquiries@chaucerhomecare.co.uk

Reg. Charity No. 1063552 Company No. 03374258
Reg. Office: Larkings, Chartered Accountants,
31 St George's Place, Canterbury, Kent, CT1 1XD

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COULD YOU GIVE A CHILD A CHANCE ?

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ISP looks after children from many different ethnic and cultural backgrounds including white UK, African, African-Caribbean, Asian and dual heritage. We are keen to recruit carers from similar cultural backgrounds. In addition, we are currently experiencing a high demand to look after children with varying disabilities, children who are involved in the criminal justice system and 'parent & child' placed together.

IF YOU HAVE:
- life experience
- the ability to work with children or young people and parents
- the ability to rise to the challenge of fostering
- patience, determination and a sense of humour
- no young children
- a spare bedroom
- a career change in mind

ISP WOULD LIKE TO HEAR FROM YOU

We offer full training, 24 hour support and a professional fee from £411 to £543 a week for each child.





For an information pack please contact our Fostering Team on:
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Visit our website for more information: www.ispchildcare.org.uk

Supporting communities. Rebuilding lives.

Office Assistant

£14,142 - £16,217 • 37 HOURS PER WEEK

TONBRIDGE

Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people.

You will be the first point of contact to all callers, visitors and service users at the Wealden Centre in Tonbridge, whether by telephone, email, post or in person, ensuring they are dealt with promptly, efficiently and courteously.

As a key member of the Administration team you will have top MS Office skills and a 'can do' approach. You will be able to communicate with a wide cross-section of staff and external contracts in a highly professional manner. You will be provided with the opportunity to develop complex administration skills as the role evolves.

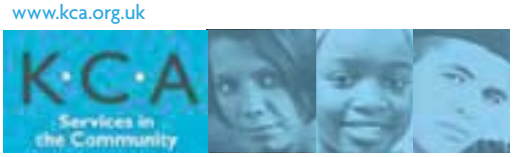
If you would like to discuss this post further, please contact Alan Atkinson, Operations Manager on 01795 590635 or Christine Gordon, Admin Lead on 01795 590795 ex.2. Application forms and job descriptions can be downloaded from http://www.kca.org.uk/pages/vacancies.html or email recruitment@kca.org.uk Please quote reference: 523.

Closing date: Friday 14 November 2008.

Interview date: Wednesday 26 November 2008.

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse. Charity no: 292824.

www.kca.org.uk



TERMS AND CONDITIONS

KOS MEDIA (PUBLISHING) LTD TERMS AND CONDITIONS

1. Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade and Description Act 1968 and the Consumer Credit Act 1974.
2. It is the responsibility of all advertisers to ensure that all advertising meets all forms of government legislation and KOS Media (Publishing) Ltd (the "media owner") takes no responsibility for liability in errors and omissions to the content of our media.
3. All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
4. All rates within the annual advertising agreement will be rate protected for 12 months from the first date of publication under the signed agreement.
5. Any unsuitable material posted on any website belonging to KOS Media (Publishing) Ltd by the advertiser or any associated third party will be removed or refused. All passwords and security supplied to the advertiser by KOS Media (Publishing) Ltd in relation to the use of the posting of material via the media owner's online administration tool will be the responsibility of the advertiser. The advertiser indemnifies KOS Media (Publishing) Ltd against any damages as a result of misuse of these privileges by either the advertiser or any third party given password privileges by the advertiser.
6. KOS Media (Publishing) Ltd reserves the right to change passwords intermittently to ensure the overall and ongoing security of its websites within the public domain.
7. Copyright and licenses for voice-over/music/photography or film for advertising promotions or otherwise within the various forms of media in print, online and moving film owned by KOS Media (Publishing) Ltd must have been sought, verified or paid for by the advertiser where applicable. Approval or permissions must have been given by any potential beneficial owner voice-over or music. The advertiser must be able to verify any statements or claims (promotional or otherwise) in relation to their products/services promoted within any of the media offerings belonging to KOS Media (Publishing) Ltd.
8. Where shrinkage of an advertisement occurs for whatever reason, the advertisement will be charged to the nearest full centimetre where it relates to the media owner's printed publications. This will NOT apply to full-page advertisements, which remain full pages even after shrinkage.
9. KOS Media (Publishing) Ltd reserves the right to omit or refuse any advertisement/commercial/web content without notice or explanation. In these terms the word "advertiser" shall be construed to include any person or organisation placing an advertisement on behalf of another.
10. A guarantee of insertion cannot be given and the media owners shall not be liable for any loss or damage caused by any error inaccuracy within your marketing content. In no case shall the total liability of the media owner for any error or omission exceed the price charged by the media owners for that advertising.
11. No liability is accepted for any loss or damage alleged to have arisen through delay in forwarding replies to Box numbers, however caused, nor for the loss or damage to any artwork supplied.
12. Claims for any error or inaccuracy in your media messages with KOS Media (Publishing) Ltd must be made in writing to the accounts department within 10 days of publishing
13. KOS Media (Publishing) Ltd accepts no responsibility for any errors or omissions made on their websites by the advertiser.
14. KOS Media (Publishing) Ltd has the right to cancel the advertiser's annual membership without notice should the advertiser deliberately publish out of date material or content on any of the media owner's online digital platforms. KOS Media (Publishing) Ltd will seek to recover, in full, all outstanding invoices in relation to the signed annual membership as a result of the advertiser's negligence in this regard and reserves the right to claim damages for any potential vexatious action via the advertiser.
15. Advertisers are requested to check their advertisements after the first insertion. The media owner will not be responsible for any errors on subsequent insertions, which have not been advised to them in writing.
16. A minimum of one month's notice must be given in writing for any cancellation of the signed annual advertiser's agreement. Upon cancellation, all discounts from KOS Media's standard effective media advertising rate card (July 2008–June 2009) will be recalculated and adjusted accordingly in line with KOS Media's standard media rate card (effective July 2008-June 2009) and will reflect the revised length of commitment denoted by the advertiser's written cancellation. Any surcharges, refunds or costs in relation to the production of the advertiser's TV commercial for the commitment set out within the advertiser's agreement will be met in full by the advertiser as per KOS Media's standard media advertising rate card (July 2008-June 2009). Discounts will be reapplied and any refunds or surcharges will be paid by either party within 30 days of the advertiser's written cancellation. Any other advertising placed must give a minimum of seven days' written notice and any discounts given for series bookings will be forfeited by the advertiser upon cancellation.
17. Seasonal contracts, Your Professional classified advertisements or any uplift advertising within the annual contract with the advertiser will be invoiced in full - at rate card - on receipt of any written cancellation of this contract within the 12-months.
18. All uplift advertisements must be booked in at least three months in advance of publication and will be subject to availability. All dates booked will be on a first-come, first-served basis.
19. The advertiser must agree to the date and time of filming of any online TV advertising commercial supplied by KOS Media (Publishing) Ltd within the advertiser's agreement, (Platinum, Gold, Silver standard of commercial). Should, for any reason, the advertiser not be available at the agreed time without giving sufficient notice (at least 48 hours), KOS Media (Publishing) Ltd reserves the right to charge for any further TV production at its standard published hourly rate should the advertiser still wish to use KOS Media (Publishing) Ltd's production services to complete its TV commercial or photographic imagery included in the advertiser's agreement. The advertiser will approve and accept that there are only two choices of voice-over and music offered by KOS Media (Publishing) Ltd. Should an advertiser wish to use other voice-overs or non-copyright free music it is the responsibility of the advertiser to pay the PRS rights should they be required to do so. Any changes to or failure to approve the TV production by the deadlines agreed between both parties will result in KOS Media (Publishing) Ltd being given permission by the advertiser to replace the TV commercial with pictures or stills from a choice of photography supplied by the media owner until the advertiser can supply a TV commercial produced at their own cost and risk outside of this agreement. The advertiser also accepts and agrees that this action would not reduce the value or cost of their membership. Any cost of changes required to the TV commercial throughout the advertiser's agreement will be borne by the advertiser outside of this agreement.
20. Each advertiser accepts that their ranking and position within KOS Media (Publishing) Ltd's search engine will be equal to those within their category (Platinum, Gold, Silver, Bronze, etc) other than they will be ranked based on the search engine criteria of optimisation within their level (Platinum, Gold, Silver or Bronze).
21. Any delivery claims made by the advertiser or discount vouchers published within the print or online media of KOS Media (Publishing) Ltd and any action as a result of the public or otherwise is the sole responsibility of the advertiser. Any claims resulting from this via KOS Media (Publishing) Ltd must be met by the advertiser.
22. a. All credit accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice, time to be of the essence. All sums due to KOS Media (Publishing) Ltd or RBS Factoring shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.
b. In the event that payment is not received by KOS Media (Publishing) Ltd or RBS Factoring by the due date, the media owner shall be entitled to suspend all further advertising until payment is received and/or repudiate the contract and make any surcharges for breaking the contract.
c. In the event that payment is not received by KOS Media (Publishing) Ltd by the due date, the media owner reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.
d. Not withstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of KOS Media (Publishing) Ltd (for whatever reason), the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.
e. The Advertiser will be liable for all costs incurred by KOS Media (Publishing) Ltd in the recovery of debts not paid by the due date.
f. Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
23. Any discount which KOS Media (Publishing) Ltd may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
24. Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
25. All private advertisements and certain categories as laid down by KOS Media (Publishing) Ltd must be prepaid.
26. The Advertiser agrees to indemnify KOS Media (Publishing) Ltd in respect of all costs, damages or other charges falling upon the media owners or any of the companies within the KOS Media Group as the result of legal action or threatened legal action or threatened legal arising from the publication of any advertisement or advertising promotion.
27. An order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
28. Copyright in advertisements produced wholly or partially by the media owners belong to KOS Media (Publishing) Ltd. Advertisers may not reproduce such advertisements without the media owner's written consent.

All terms and conditions stated above are in place to protect the advertiser, the media owner and the communities they serve within the public domain as well as the beneficial rights of individuals and organisations. KOS Media will endeavour to always act reasonably in applying its terms and conditions.

Effective from June 2008

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Monday-Saturday
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Sundays 10am-4pm

Bedding down for winter

Don't leave it too late to protect your perennials from the frost

By **JANE JEWITT**

AUTUMN in recent years has been mild, and so the grass cutting season gets longer and longer.

The only consolation I can get from this is that the mower is a good way of collecting fallen leaves. If the fallen leaves remain on your lawn, particularly leaves full of tannin such as oak, they will kill the grass underneath, leaving unsightly bare patches.

If you have more leaves than the lawnmower can cope with you can collect them to make wonderful leaf mould.

I use the bags that compost is supplied in. They are strong and do not degrade in ultraviolet light, so you can leave them outside for the year, discreetly hidden in a corner of your garden. Next autumn the leaf mould will be ready to spread onto your borders and you can immediately start to re-fill the bags and repeat the whole process.

When you do the winter tidying be sure to leave an untidy patch of your garden for wildlife, an old log with some twigs and dead leaves would be much appreciated.

The frogs and beetles, ladybirds and hedgehogs will quickly learn what areas of your garden will be safe for them to bed down for the winter.

If you haven't taken in your tender perennials yet, now is the time to do it. Certainly some will still be in flower, my Salvia leucantha and my Brugmansia still look wonderful in mid-November, but it is always a gamble as to how long I dare to leave them outside.

This year they are in a spot that catches the early morning sun so I am running more of a risk than usual. Thank heaven for cuttings.





AUTUMN BEAUTIES: Brugmansia and Salvia leucantha can still look stunning and remain in flower until as late as mid-November

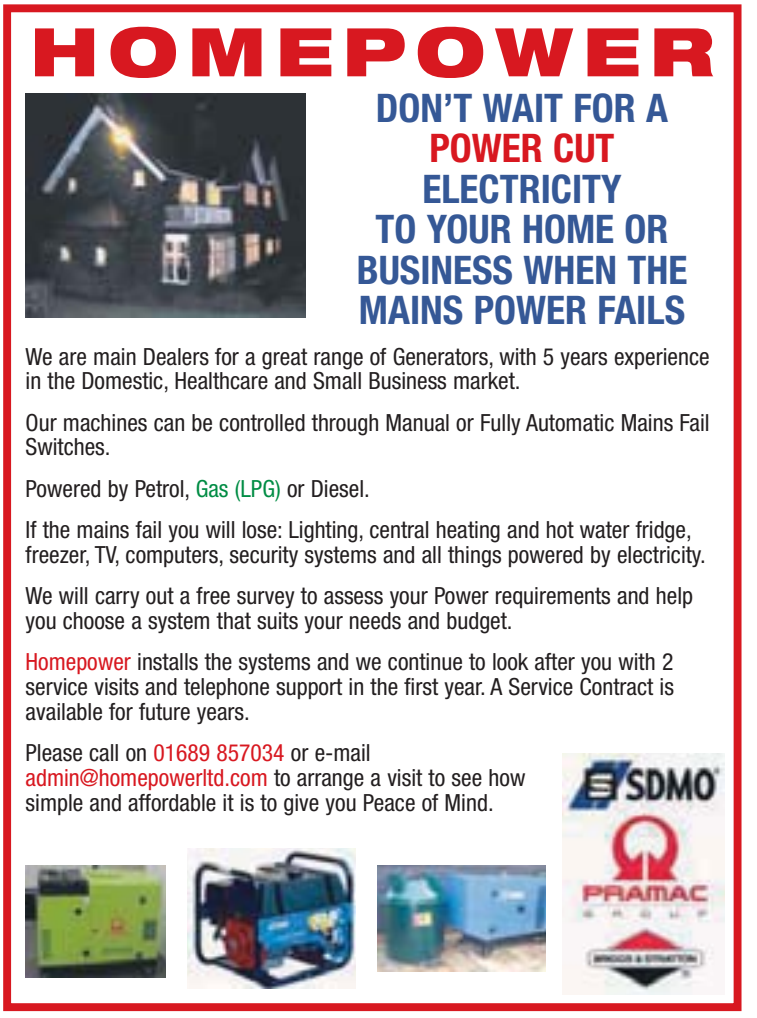
Tender specimens that are too big to take inside can be protected with horticultural fleece, but don't leave it on till next spring, and only put it on when it is going to be frosty, removing it as soon as possible.

With energy costs very high this winter, I wonder if as many houses and gardens will be lit up with Santas and sleighs and reindeers?

If you are wondering about a low-energy alternative, perhaps you can decorate a tree or shrub in your front garden with tinsel, wrapping it firmly around the branches or tying in with ribbon. It may only require one light bulb to make the whole shrub sparkle.

To contact Jane Jewitt phone 01732 882711 or email janejewitt@tiscali.co.uk.





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A style licence to thrill

Bond is back and so is his style – lean, mean and ultra macho. But you don't have to look like Daniel Craig to live like a hero in the ultimate bachelor pad.

By GABRIELLE FAGAN

THERE'S a little of James Bond in every man – and even if you're not up to performing his death–defying stunts you can still imitate his stylish ways.

New Bond film Quantum Of Solace may be action-packed, but there are still plenty of glamorous interiors to sigh over.

British interior designer Stephen Ryan, whose client list includes Hollywood A-listers like Michael Douglas and Catherine Zeta-Jones, has created many homes with macho 'secret agent' appeal.

"Highly successful men who live fast-lane lives want their homes to be escapist, intimate sanctuaries where they feel instantly relaxed," he says.

"Their rooms need to have a womb-like feel with dark colours, rich grained woods and luxury textures, maybe leather, suede, and faux fur.

"These are places where no expense is spared but the look is under-stated rather than showy."

He predicts that the cliched black and chrome look for bachelor pads is finished – and the new trend is for a more retro, decorative style using deep shades of chocolate with metallics such as bronzes and matt golds. Rest assured however the 'wow' factor is still an essential ingredient for any successful home.

"One style for bedrooms is almost a padded cell effect, where walls are covered in panels upholstered in velvet, leather or even pleated silk, and there is high–octane glamorous lighting in lustrous metals. If the bed is lit from beneath so it appears to float and becomes a stunning focal point."

It's clear Ryan's customers live in another world when he describes a similarly dramatic setting he designed for a VIP client.

"We created a massive dining area, with two rows of pillars, clad in stainless steel, to define the eating area," he says. "The walls were upholstered in gun–metal grey velvet, and the matching curtains had tie backs made from chains and padlocks. A see–through perspex dining table lit from beneath was the focal point."

Don't despair if your bachelor pad doesn't quite live up to Bond's standards. We've been on a mission to track down his sexy style – so you can invest in 007 kit from the latest film, or some quality look-alikes if you aren't on a special agent's salary.

So boys, remember you only live once – turn your home into a sanctuary that will have the girls swooning.



SEXY: Daniel Craig's hot as the latest James Bond

For your eyes only



SEDUCTION'S second nature to Bond and it's vital to get the bedroom's romantic ingredients right.

"This room should have a sexy, nightclub atmosphere," Ryan says.

"One bedroom we created for a Russian client had an illuminated glass bedroom floor, a massive bed dressed in fur throws and a huge velvet headboard."

SPLURGE: In the film Bond entertains glamorous Agent Fields, played by Gravesend-born Gemma Arterton, on an elegant, contemporary Talamo bed from the AC collection. t's in oak designed by Italian Antonio Citterio for B&B Italia, and starts from £3,831.

SPEND: Lie back and watch old Bond movies on the luxury Monroe upholstered leather bedstead, which cunningly incorporates a retractable TV at the footend. It starts from £2,499 (or from £799 without the TV) from Marks & Spencer.

Also, find the perfect bedside companions even if they're not as shapely as the big-screen Bond girls.

SPLURGE: Box-shaped Hypnos bedside tables with an open shelf – handy for popping a weapon or cufflinks on – feature in the film. They start from £1,499 from the Maxalto Simplice collection for B&B Italia.

SPEND: Get the look for less with the Mercel walnut veneer nest of tables, £375 from Marks & Spencer.

LUXURIOUS: Talamo bed, AC collection by Maxalto, excluding slatted base and mattress, from £3,831, Hypnos night tables, Simplice collection by Maxalto, from £1,499, Creso storage unit, AC collection by Maxalto, from £1,981. Contact 020 75918111 or see the website www.bebitalia.com

Shaken, not stirred

VODKA martinis along with the finest champagne, are suitable refreshment for a smooth agent.

Get the kit from John Lewis. A Nick Munro Trombone cocktail shaker is £25; Citi tumblers featuring famous city skylines, £19.95 for a set of four; and a black Waterford crystal decanter is £155.

Store it discreetly in a lacquered Chinese cocktail cabinet, Pole from Habitat, which costs £699.



SPLURGE: Keep control of the temperature with Rangemaster's steel and black Deluxe 54 Bottle Wine Storage, £899, which is roomy enough for magnums.

SPEND: Simply chill or warm wine in Marks & Spencer's 45-bottle chiller, £169.

CHEERS: Waterford Crystal black cut tumbler, £80 for a set of two. Stockist: 08456 049049 or www.johnlewis.com

Bond's toys

DON'T neglect the essential gadgets, gizmos and other tools of the secret agent's trade.

A landline's essential for staying in touch with 'M' – and a 1950s silver telephone by Wild & Wolf rings all the bells. It's £60 from Heals.

She'll be able to coo 'nice guns' as soon as she catches sight of the Bedside Gun Lamp, designed by Phillippe Starck for Icone. The golden revolver lamp base is topped by a black shade and it costs £784.

View the action on a limited edition TV sparkling with Swarovski crystals. A 19" LCD TV, with DVD and Freeview, is £399 from Marks & Spencer.

Alternatively, get off to a racing start on relaxation with a red and black F80 home entertainment system designed by Ferrari and Meridian Audio. It's £1,495 from John Lewis and incorporates a radio, CD and DVD and clock (no excuses for missing rendezvous or dates).



ILLUMINATING: Bedside Gun Lamp, designed by Phillippe Starck, £784 from Icone. Stockist: 01332 866430 or www.icone.co.uk



Drawing up new garden designs



Best of the bunch

Hebe Autumn Glory

THERE are a few hebes that flower well into the autumn, such as Midsummer Beauty and Great Orme, but Autumn Glory seems to go on the longest, sometimes flowering into December.

It is best placed at the front of a border, growing to 2ft (60cm) high and wide, producing small but significant purple flowers which tolerate increasingly bad weather as autumn passes. The flowers also stand out against the plant's dark green foliage.

This hebe needs to be planted in full sun if possible, and in reasonably well-drained soil, and then should largely look after itself without needing any pruning.

When buying hebes, remember that generally not all are hardy. The larger the leaf, the more tender the variety is likely to be.

By **HANNAH STEPHENSON**

AS the leaves fall and we prepare for what always seems like an endless winter, now is a good time to get your sketch pad out to plan a new garden design.

"For a good balanced design, most designers would recommend that a third of the garden should be for planting and the other two-thirds grass or hard surfaces," says horticulturist Louise Hampden, producer of BBC Gardeners' World and author of a new handy little guide, Top Tips: A Treasury Of Garden Wisdom.



The book accompanies a new daytime Gardeners' World series starting on BBC Two on December 1 which collects the most fascinating and useful hints and tips from 40 years of the programme.

There are three main design elements you need to consider: what the garden will be used for (children's play, relaxation, parties, growing veg and flowers); its aspect (shady or sunny, overlooked or secluded); and how you want the garden to look (formal or informal).

Cut out magazine pictures of schemes that you like and stick them on to a large piece of card, adding to it gradually, including plants, furniture, layouts and even sheds – and soon a mood and preference for certain colours and materials will emerge.





GRAND DESIGNS: Louise Hampden recommends using a pergola to add structure to your new look garden in her latest book: Top Tips A Treasury Of Garden Wisdom

Narrow gardens are often the easiest to design, Hampden says.

"A long, thin garden can be broken up into

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EASY: Brick edging to your borders (which should be at least 1.5 metres wide) keeps the garden looking tidy and more manageable

different spaces, divided by hedges or trellis, each with a different purpose or feel," she says.

"This gives you the opportunity to have a formal area as well as an informal one, and to screen off practical spaces such as the garden shed or the place where you keep the rubbish bins."

Put in a curved path with broad planting spaces either side to make the garden feel longer and create an interesting journey through it.

Wider gardens are more difficult to design, as the whole garden can be seen at once and it's difficult to create any mystery, but add pergolas over paths and features at the end of paths to divide the garden visually without the use of solid hedges or panels.

Alternatively, you can create private areas by using a trellis and covering it with climbers.

Make sure you consider how your garden will look from the various windows and doors of the house. Key plants and focal points can be lined up to give the best view from the window.

Give your plants plenty of space, Louise advises.

"Mean borders don't work. Allow a generous area for growing plants. They need space, and that means 1.5 metres or even two metres from front to back," she says.

"Anything less means you will only be able to plant single plants. You won't achieve any decent depth or combinations, and shrubs and perennials will either spill over a lawn and kill the edges or obstruct a path and need constant cutting back."

Try to keep the edges to paths, borders and lawn crisp. You could insert lengths of timber a couple of centimetres into the ground to ensure the lawn doesn't creep into the border, which will also help mowing. Paths edged with contrasting brick also look neater.

When planning seating, make sure you know the direction in which the sun rises or sets, ensuring your seats are positioned to your requirements – maybe so you can view the sunset, or catch the morning sun if you want to have breakfast in the garden.

Once you have finished planning, mark out your design with a rope to give an idea how it will look and enable you to make adjustments.

"Don't worry about following hard-and-fast rules here," Hampden says. "Remember that you are designing this garden for you, so if it feels right then it usually is right."

• Top Tips: A Treasury Of Garden Wisdom by Louise Hampden is published by BBC Books, priced £9.99.



Good enough to eat
Leeks

YOU pay a fortune for those fancy packets of baby leeks, but you can just as easily grow them yourself to add to a variety of dishes including soups, casseroles and salads in summer. They do occupy the ground for a long time but you can harvest them for ages, from autumn to late winter.

Baby leeks can be grown in containers and raised vegetable beds to provide you with crops through summer and autumn. They are easy to grow from seed. Start them in pots ready to plant out later in the season or grow them in a seedbed, using the thinnings as an alternative to spring onions, and plant them in their final position for a winter crop.

Prepare the bed now, adding plenty of well-rotted organic matter to the soil and digging over the ground in autumn or winter, leaving it rough in clods before raking it over in the spring before planting.

Seeds can be sown in drills 1-2cm deep and 15cm apart and will germinate at fairly low temperatures, but if you live in a cold area cover the seedbeds with cloches or garden fleece. If you are growing leeks in borders, start the seed off in modular trays, sowing seed around 2.5cm apart and keeping them somewhere cool but frost-free.

After hardening off in April or May, move the plants raised inside outdoors when the weather gets warmer in spring and prick out seedlings into modular trays to grow on. Thin rows in seedbeds to leave a plant every 3-4cm. By June and July they should be pencil thick and ready to plant into their final position.

Plant the leeks in deep holes to produce long white shafts, but it also helps to earth up by piling soil around the stems during the growing season. Weed well and water thoroughly around every 10 days. Once they are ready to harvest, just lift them as required.



Get handy

Get the job done with a little help from DIY guru **Julia Gray**

THEY say that kitchens sell houses, but it seems bathrooms are crucial too. According to research by online bathroom retailer Plumb world.co.uk, bathrooms play a pivotal role in selling homes.

The company surveyed nearly 15,000 customers and found that 96 per cent believe "the quality of the bathroom(s) is an important consideration when looking for a new house".

The survey highlights six key things sellers should do before putting their property on the market:

- use light, bright colours (cited by 90 per cent);
- fit a white bathroom suite (91 per cent);
- use a plain-glass shower screen, where the shower is over the bath (66 per cent);
- choose modern chrome taps and fittings (94 per cent);
- install a separate shower cubicle, where space permits (89 per cent);
- don't carpet the bathroom (94 per cent).

Experienced DIYers can tackle most of these jobs, so get out your tool box if you want to buck the property slump and move to pastures new, or get professionals to do them for you.

SEASONAL TASK: There's plenty DIYers can do to help save the planet and reduce their fuel bills this winter, including fitting or topping up loft insulation, lagging hot-water storage cylinders and pipes, and draught-proofing windows and doors. The Energy Saving Trust website – www.energysavingtrust.org.uk – has lots more ideas.

TOP TIPS FOR... cleaning off paint

- Water-based paints are much nicer to use than oil-based ones, not least when it comes to cleaning them off. Water-based paints generally come off your clothes and skin pretty easily with water or water and a cleaning agent such as sugar soap. Even if the paint has dried on clothing, soaking it in a sugar-soap solution and scrubbing it before putting it in the washing machine should do the trick.
- It's harder to remove oil-based paints, especially once they're dry, but fresh paint can usually be removed with turpentine substitute (turps) or white spirit. If you have to put either of these on your skin to remove paint, wash thoroughly afterwards with soap and water because they can burn skin.
- Rollers are a real pain to clean, so if you've started using one and haven't finished, don't waste your time cleaning it. Instead, wrap it in a plastic bag, or a couple, and leave overnight. This will keep the paint moist so it doesn't dry out, and you can carry on where you left off.
- If you don't get rollers really clean, the paint will dry on the sleeve and ruin the finish the next time you use them. With emulsion rollers, it's a good idea to soak them in water first and then clean them thoroughly under a running tap (not very eco, I know), wringing them out to remove excess paint until it's all been washed away. Rollers for oil-based paints are made of foam and invariably have to be thrown away once used.
- Paint brushes should also be washed out in water or turps/white spirit, depending on the type of paint used. I keep my brushes soaking in jam jars of water or turps/white spirit (topped up now and then), as they often become unusable when they dry out. Even if they're kept soaking, brushes sometimes become clogged up with dry paint, but you should be able to pull this off with your fingers without doing too much damage to the brush.



VALUE ADDED: A light, bright modern bathroom can do wonders for selling your home

Ask the expert

Q What's the best type of ladder to buy for DIY?

A Go for one that's as versatile as possible, such as a three-way ladder that's a stepladder, stair ladder and extendable straight ladder in one. They're not the cheapest option but are really useful for jobs around the home and garden. Check the rungs are comfortable – flat ones are more comfy than rounded ones – especially if you're going to be standing on them for long periods, and see if there are any weight restrictions. Always follow the safety instructions carefully.



How to make compost

By **HANNAH STEPHENSON**

IF you haven't yet gone down the composting route, autumn is a great time to start as you gather up leaves, empty plant pots and generally tidy up the garden.

Many local authorities now provide compost bins to encourage householders to recycle, so it's worth giving your own council a ring to check.

Alternatively, you can make a compost heap by erecting a wire-mesh cage with four corner posts, lined with cardboard or straw. Builders' pallets also make instant compost bins, set on end and tied or screwed together. You can fill the gaps between slats with straw or newspaper.

I have a cheap, lidded bin outside my back door for all my kitchen waste such as vegetable peelings, teabags and eggshells, which I add to the heap spasmodically.

Some people do get confused about exactly what and how much of a particular waste product they should put on their compost heap.

Too many grass clippings pack down and rot without air into a smelly, slimy mess so must be mixed with coarser material.

Weeds can be mixed with grass cuttings, but avoid vigorous perennial types with indestructible roots such as ground elder or couch grass.

Kitchen scraps can be used, but avoid cooked food – which attracts rats – and don't put in meat or fish.

Often the problem gardeners have is that they don't have enough material, but your local greengrocer may be able to supply you with some green waste, or the council may be happy to let you cart away leaves.

If you have room, make two compost heaps so that you are filling one while the other is rotting down.

The best way to make compost is to add the materials in layers. Start with a layer of coarse material and pile on about the same about of grass cuttings, mixing them together with a fork.

If you have a lot of one type of material, stack it to one side and cover it with black plastic sheeting until there is enough other material to mix with it.

Quick-rotting green waste such as fruit and vegetable peelings, soft prunings and annual weeds should be mixed in equal amounts with tougher, fibrous materials such as shredded paper and card products, straw, vegetable stems, leaves, eggshells and soft hedge prunings.

Horse and poultry manure is a good addition, while wood ash from the fireplace can also be added, as can cardboard including egg boxes and toilet-roll middles.

Try to keep woody materials out of the compost heap as they will take ages to break down, and if you are clipping hedges, shred very tough prunings before adding them.

Small amounts of leaves can be thrown into the compost heap, but large quantities are better stacked separately.

Once the heap is full, throw a piece of old carpet on top of it to keep in the heat. The compost will need turning from time to time while it is decomposing.

It should be kept moist (so it may need watering occasionally in hot weather) and should be ready in anything between three months to a year, when the mixture has turned into a crumbly dark-brown material, which can be used to enrich the soil in your beds and borders or as a nutritious mulch over a planting area.

Leaf mould is also invaluable as a soil conditioner, but it rots down in a slightly different way from other compost and takes slightly longer, so you're better off making this separately. All you do is gather your fallen leaves up and put them in either a wire-netting container or black dustbin bags with air holes punched into them, tie them up and stack them in the corner of the garden for a year while the leaves decay.

If you let leaf-mould rot for several years, you can add it to potting composts and top-dressing for lawns.





SIMPLE: A compost bin is easy to construct from four posts and builders' pallets and in no time your garden waste will be lovely compost

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November on the plot

Going for garlic

NOW is the perfect time to plant garlic. It is a fairly reliable cropper as long as the ground is not too heavy and is perfect for cultivating in containers too.

Plastic recycling bins or other boxes can be treated as 'deep beds'. Simply fill with good quality multi-purpose compost and topsoil mixed to a ratio of 50/50.

Dirty Nails plants garlic cloves this month. Whether in the ground or otherwise, it is a pretty straightforward task. Preparation is all-important. He cleans the bed completely of weeds and gives it a thorough dusting with dry wood ash. This is dug in, and raked to a fine and fluffy tilth.

Care must be taken to choose the right variety for this time of year. Select Messidrome and the purple-tinged Germidour for a late autumn sowing; varieties that are bursting to sprout soon if they have not already begun to do so. Other types such as Printador, that don't show green shoots until March or April, should be planted in the early spring.

Bulbs are prized gently apart and individual cloves separated. Each of these will hopefully grow into a complete bulb for harvesting next June or July.

Dirty Nails places them on top of the soil in blocks rather than lines, at 13cm spacings. Then he firmly plunges them into the earth one at a time, pointed end uppermost, to a depth of 6cm and smoothes over.

A cold spell immediately after planting is to be hoped for as this stimulates the garlic into dividing and developing strong roots. Shoots should be showing well by New Year.





All that is required is to keep moist (but not wet) and weed free.

Garlic is a powerful little plant. Mrs Nails and the kids love it. Breaking up and planting a few bulbs now, again come springtime, is more than enough to give the family a homegrown garlic aroma all year round!



SMELLS GOOD: Now's the perfect time to plant garlic, but remember to tidy your plot first – pests thrive on chaotic places, and you don't want them to eat your food for you

Winter work

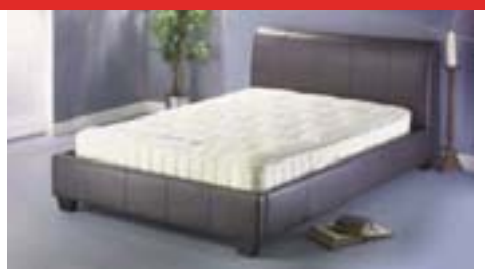
This is a good month to start tidying up in the garden or growing area. Removing dead leaves from crops, clearing patches of weeds that are beginning to try their luck and sorting out piles of accumulated pots and canes are all seasonal jobs to do.

In the same way that painting a picture on clean canvas or paper is important, so too is clearing a working space where you intend to grow edible crops. Pests and diseases thrive in chaotic places. Dirty Nails tries to have a November 'spring clean' to remove slug and snail hidey-holes and dispose of unwanted materials to the compost bin or municipal dump. Then he can relax, waiting for the turning year and increasing daylight to bring planting opportunities once again.

• ***A Vegetable Gardener's Year by Dirty Nails (How To Books: ISBN 978-1-905862-22-1) is available at bookstores and www.dirtynails.co.uk, priced £12.99.***

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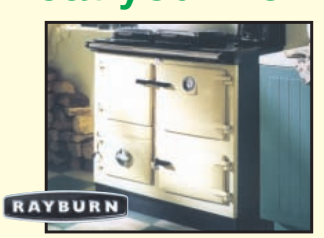
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APPLICATION FOR THE GRANT OF A PREMISES LICENCE

Notice is hereby given that I Natalie Ruth Watts, have applied to Tonbridge and Malling Borough Council for a new premises licence in respect of the premises known as Watts Cooking, Swan Street, West Malling, Kent in respect of the following licensable activities: -

• Sale of Alcohol

The application can be viewed at the offices of Tonbridge and Malling Borough Council, Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent. ME19 4LZ during normal office hours. www.tmbc.gov.uk

Any representations from interested parties or responsible authorities must be made in writing to the above local authority, clearly stating the grounds upon which representation is made relevant to the Licensing Act by 25th November 2008

It is an offence knowingly or recklessly to make a false statement in connection with an application and the maximum fine, level 5 on the standard scale, is a maximum of £5,000 for which a person is liable on summary conviction for the offence.

Stephen Thomas LAW
8 Grassmere, Leybourne, West Malling, Kent ME19 5QP
Authorised Agents on behalf of the applicant.

Anchor Foster Care Services are looking to recruit additional foster carers



We would love to hear from you if you are interested in fostering and would like some additional information. However we are particularly interested in hearing from people who meet the following criteria:

- Carers without birth children under 10
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Supporting communities. Rebuilding lives.

Community Drug Workers

£20,736 - £26,835 + ESSENTIAL CAR USER ALLOWANCE

EAST/WEST KENT AND MEDWAY

Could you help chaotic injecting drug users to stabilise their use and begin shaping better lifestyles? It's a big challenge that'll see you work closely with medical staff as you deliver assessment and key worker support to people accessing the substitute prescribing service.

Significant experience of working with individuals with drug related problems is desirable, along with a qualification to diploma level in a relevant area – nursing, counselling or social work for example. As for your future, there's the opportunity to make a huge impact on people's lives and help grow our services into the future working as part of a multi-disciplinary team.

For further information and an application form email recruitment@kca.org.uk or write to KCA (UK), Dan House, 44 East Street, Faversham, Kent ME13 8AT. Alternatively, call 01795 590635. Please quote ref: 525

Closing date: 14 November 2008.

Interview date: 26 November 2008.

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse. Charity no: 292824.

www.kca.org.uk



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If you can't make the open evening, you can still apply for either of the positions by calling 01303 774888 for an application form or by downloading one from our website. Completed applications can be e-mailed to human.resources@saga.co.uk or posted to Human Resources, Saga Group Limited, The Saga Building, Enbrook Park, Folkestone, Kent CT20 3SE. Please quote reference number SVS272.

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Jobsforkent.co.uk continued from page 34

Public Sector

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achievement employability experience development

Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Lecturer Public Services **08/145**
37 hours per week, salary range from £18,387 - £26,363 per annum

Lecturer - HE Media (Moving Image) **08/146**
9.25 hours per week, salary range £18,387 - £26,363 pro rata per annum

Lecturer Basic Skills for Construction Students **08/68**
37 hours per week, salary range £18,387 - £26,363 per annum

Trainer Demonstrator Public Services **08/140**
37 hrs per week, 38 weeks per year term time, salary starting from £18,963 pro rata per annum

Resource Assistant Animal Care **06/08**
18.5 hours per week, salary range £15,085 pro rata per annum

Resource Assistant Electrical Installations **08/144**
37 hrs per week, salary starting from £15,085 per annum

Database and Reporting Team Administrator **DBRA2**
37 hrs per week, salary starting from £18,963 per annum

Full Time Cleaner **08/21**
37 hours per week, salary £12,351 per annum ie £6.41 per hour

Supply NVQ Assessors are required in the following areas:

Cleaning **S/ASS/CLE**
Security **S/ASS/SEC**
Health & Social Care(CYP) **S/ASS/HSC**
Various hours available, salary range from £18,295 - £26,232 pro rata per annum

Supply Lecturers required in the following areas:

Catering & Hospitality **S/C&H**
Public Services **S/PS**
Early Years **S/EY**
Health & Social Care **S/HSC**
French **S/FRENCH**
Beauty Therapy **S/BEAUTY**
Counselling **S/COUN**
Mental Health **S/MH**
Information, Advice & Guidance **S/IAG**
Dental Nursing **S/DENTAL**
First Aid **S/FA**
Key Skills Application of Number within Animal Care **S/KSAC**
Various hours available, salary range £18,387 - £26,363 pro rata per annum

For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.
The closing date for the above posts is Monday 10th November 2008 at 12 noon

Staff benefits include:

- Pensions and Life Assurance Scheme
- Proximity to Mainbus / Train Stations
- Close to City Centre
- Sports Hall and Gym
- Generous Holiday Allowance
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

achievement employability experience development

Sheppey College

Sheppey College is part of Canterbury College. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Learning Support - Essential Skills **08/147**
18.5 hours per week, 38 weeks per year term time, salary £16,914 pro rata per annum

For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.
The closing date for the above post is Monday 10th November 2008 at 12 noon

Staff benefits include:

- Pensions and Life Assurance Scheme
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

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HMP BLANTYRE HOUSE >

EXTRAORDINARY JOBS. EXTRAORDINARY WORKPLACE.

HMP Blantyre House is a semi open resettlement Prison with approximately 120 male prisoners that is situated in a rural location near Goudhurst.

INDUSTRIAL CATERER (GRADE 3)
£19,851 - £21,074 PER ANNUM

39 hour conditioned week excluding meal breaks and one weekend out of every two.

Primarily based at HMP Blantyre House, you'll be a member of our catering staff responsible to the Catering Group Manager. Preparing and cooking all food products within the kitchen, you'll also supervise work carried out by prisoners working in the kitchen.
Ensuring all food is prepared and stored in accordance with General Food Hygiene Regulations, you'll make sure clearing schedules are fully adhered to. You'll also instruct prisoners on food preparation, hygiene and safety, and the maintenance of safe and hygienic conditions. In addition to this, you'll co-ordinate learning plans for prisoners, carry out rub down searches prior to prisoners leaving the kitchen, and be 'on call' during operational emergencies.
To join us you should have a City & Guilds 706/1, 706/2 (or equivalent) and a Basic Food Hygiene Certificate. Treating security as a matter of priority is a vital aspect to this role, as is the need for a calm, motivated, consistent, constructive and resilient approach to your work and environment.
Benefits include 25 days annual leave plus 10.5 days public and privilege holidays per annum. The Civil Service offers a choice of final salary and stakeholder pensions, giving you the flexibility to choose the pension that suits you best. The probation period for this role is 12 months.

To obtain a full job description and application pack for this role, please apply to Nicky Everest, K&S Area Recruitment Office Field Based Team, Sir Evelyn Road, Rochester, Kent ME1 3PZ. Tel 01634 673078, fax 01634 673050 or email nicola.everest@hmps.gsi.gov.uk

Closing date: Friday 21 November 2008.

This post is open to part-time and job share applicants. You will be required to declare whether you are a member of a group or organisation, which the Prison Service considers to be racist. The Prison Service is an equal opportunities employer. We welcome applications from candidates regardless of ethnic origin, religious belief, gender, age (subject to being within the normal retirement age for the grade), sexual orientation, disability or any other irrelevant factor.

We are committed to promoting the benefits of a diverse workforce.

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Kent County Council

Project Support Officer and Personal Assistant – to the Head of Minority Communities Achievement Service (MCAS) and Head of Specialist Teaching Service (STS)

Starting salary £18,288 with progression through Contribution Related Pay to £20,061 p.a.

The Heads of the Minority Communities Achievement Service (MCAS) and Specialist Teaching Service (STS) require a motivated individual to join the Children, Families & Education Directorate.

You will need to have the initiative, confidence, excellent secretarial skills and the ability to work under pressure across a wide range of projects, tasks and priorities.

Fully competent in the use of Microsoft Word, Excel and PowerPoint, you must be able to work under minimum of supervision in a proactive way, meet tight deadlines and possess the ability to work as part of a team.

You will occasionally be expected to minute meetings and attend conferences so the ability to travel is essential.

This position is subject to an enhanced disclosure application to the Criminal Records Bureau.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote reference number CFE/08/0567.

Closing date: Midday, 13th November 2008.

Interview date: 4th December 2008.



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Kent County Council

Commercial Services

Transport Assistants - Transport Integration

Starting salary £15,826 rising through Total Contribution Pay to £16,627 p.a.
Two posts, 37 hours per week
Kings Hill

Help scholars, students and social care clients get where they need to be! Join the team that arranges transport on behalf of Kent residents.

You'll liaise between transport providers and client groups, co-ordinating suitable transport arrangements while securing the best deal for the county. You'll therefore need to be both numerate and highly organised with good customer service skills.

Some experience of office administration and a familiarity with MS Office packages (including databases) would be helpful, as would an understanding of local public transport. Initiative, flexibility and teamwork are all essential.

You will need to attend off-site meetings and to visit schools and other establishments so a full UK driving licence would be helpful.

For an informal discussion, please contact Tim Edwards on 01622 605400.

For an application form, please call Gloria Turrell on 01622 605397 or email: csd.recruitment@kent.gov.uk quoting ref: CM-08-074.

Closing date: 14th November 2008.



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CAREERS IN HEALTHCARE ACROSS EAST KENT

Your Skills **Our Vision**

NHS Eastern and Coastal Kent

From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Coastal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.

As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts.

Why not join us?

STAFF BENEFITS PACKAGE

- Final salary pension scheme
- Occupational sickness benefit
- Lease car scheme for eligible staff
- Occupational health service
- Childcare
- Enhanced maternity pay
- Enhanced paternity pay
- Enhanced adoption pay
- Flexible Working Policies
- Extensive Training Programs
- Long service awards
- In-house discounts & external benefits

SELECTION OF CURRENT OPPORTUNITIES

ADMIN AND CLERICAL

Contracts Manager
Salary: £29,091 to £38,352 pa
Band: 7
Hours: 37.5
Location: Ashford
Ref: 767-ECC566
Closing date: 6/11/08

Clinical Workforce Development Manager
Salary: £37,106 to £44,527pa
Band: 8a
Hours: 22.5
Location: Whitstable
Ref: 767-ECC570
Closing date: 7/11/08

Company Secretary
Salary: £52,007 to £64,118 pa
Band: 8c
Hours: 37.5
Location: Brook House, Whitstable
Ref: 767-ASH184
Closing date: 7/11/08

Personal Assistant/Team Secretary
Salary: £17,316 to £20,818 pa
Band: 4
Hours: 37.5
Location: Ashford
Ref: 767-ECC583
Closing date: 10/11/08

Teenage Pregnancy Coordinator
Salary: £43,221 to £53,432 pa
Band: 8b
Hours: 37.5
Location: County Hall, Maidstone
Ref: 767-ASH195
Closing date: 10/11/08

Manger - Smoking Cessation
Salary: £29,091 to £38,352 pa
Band: 7
Hours: 37.5
Location: Templar House, Ashford
Ref: 767-ASH194
Closing date: 10/11/08

Data Entry Clerk
Salary: £14,834 to £17,732 pa
Band: 3
Hours: 18.5
Location: Protea House, Dover
Ref: 767-ASH193
Closing date: 10/11/08

PPE and Communication Manager
Salary: £29,091 - £38,352
Band: 7
Hours: 37.5
Location: Ashford
Reference: 767-ECC582
Closing Date: 10/11/08

NURSING AND MIDWIFERY REGISTERED

Staff Nurse
Salary: £20,225 to £26,123 pa
Band: 5
Hours: 19.5
Location: Tenterden
Ref: 767-EIC556
Closing date: 7/11/08

Family Planning Nurse
Salary: £24,103 to £32,653 pa
Band: 6
Hours: Annualised hours
Location: Sheppey, Sittingbourne, Medway Area and West Kent
Ref: 767-ECC588
Closing date: 10/11/08

Contraceptive & Reproductive Health Nurse
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 3.5
Location: Gillingham
Ref: 767-ECC591
Closing date: 10/11/08

Family Planning Nurse
Salary: £24,103 to £32,653 pa
Band: 6
Hours: Annualised hours
Location: Sheppey, Sittingbourne, Medway Area and West Kent
Ref: 767-ECC590
Closing date: 10/11/08

Family Planning Nurse
Salary: £24,103 to £32,653 pa
Band: 6
Hours: Annualised hours
Location: Sheppey, Sittingbourne, Medway Area and West Kent
Ref: 767-ECC589
Closing date: 10/11/08

ADDITIONAL CLINICAL SERVICES

Clinical Coach
Salary: £29,091 to £38,352 pa
Band: 7
Hours: 37.5
Location: Ashford
Ref: 767-ECC576
Closing date: 6/11/08

Health Promotion Practitioner Specialist
Salary: £24,103 to £32,653 pa
Band: 6
Hours: 37.5
Location: Dover
Ref: 767-ECC584
Closing date: 7/11/08

Advanced Support Worker
Salary: £17,316 to £20,818 pa
Band: 4
Hours: 37.5
Location: Canterbury, Swale and Herne Bay
Ref: 767-EIC586
Closing date: 10/11/08

Clinic Phlebotomist
Salary: £12,922 to £15,950 pa
Band: 2
Hours: 16
Location: Faversham Health Centre
Ref: 767-ASH189
Closing date: 11/11/08

ALLIED HEALTH PROFESSIONALS

Diabetes Specialist Podiatrist
Salary: £29,091 to £38,352 pa
Band: 7
Hours: 37.5
Location: Margate
Ref: 767-ECC518
Closing date: 7/11/08

Biomechanics Specialist Chiropodist
Salary: £29,091 to £38,352 pa
Band: 7
Hours: 37.5
Location: Ashford
Ref: 767-ECC592
Closing date: 10/11/08

For further information and to apply, please visit www.eastcoastkentpct.nhs.uk

We are an equal opportunities employer Committed to safeguarding children and vulnerable adults

Sevenoaks District Council
Community & Planning Services Department

CCTV Operator

£15,027 p.a. - £18,316 p.a. rising to £ 19,442 p.a. with exceptional performance (pay award pending) Plus a final salary contributory pension scheme

We are looking for a CCTV Operator to work in the Sevenoaks CCTV control Room. The individual must be suitably qualified and experienced. The role will involve monitoring and proactive patrol via view screens. The individual will be required to operate all the equipment, cameras and to comply with relevant legislation, CCTV code of practice all operational control room procedures at all times, on a rotating 24 hour shift pattern including Christmas, weekends & bank holidays.

The CCTV control room receives out-of hours emergency calls you will be responsible for ensuring these calls are dealt with effectively and implement the Council's 24-hour emergency call out arrangements when required.

This is a key role in the Council's overall Community Safety Strategy and if you feel you have the required abilities and experience, we would be delighted to hear from you.

Starting salary will be dependent upon skills and experience and appointment is subject to completion of a Criminal Records Bureau and police checks before commencement of employment.

For an informal discussion about this post, please contact Sharon Wright, CCTV Control Room Manager on 01732 227291.

Our staff benefits package includes, a final salary contributory pension scheme, flexible annual leave and working arrangements, free centre membership of Sencio's Leisure Centres in the District, a childcare vouchers scheme, free car parking at place of work and excellent training and development opportunities.

To apply on-line please visit our website @ www.sevenoaks.gov.uk/jobs. You may also contact the Human Resources team for an information pack and application form by calling the recruitment voicemail on 01732 227102 (24 hours) or by e-mailing recruitment@sevenoaks.gov.uk quoting the reference CS.902

Closing date: 11th November 2008

Interview dates: 20th & 21st November 2008

Sevenoaks District Council is committed to being an Equal Opportunities Employer

www.sevenoaks.gov.uk

INVESTOR IN PEOPLE

ETHELBERT CHILDRENS SERVICES
"Working and Caring for Children since 1972"

Full-time Teacher

Due to continued expansion and growth, the above vacancy has arisen in our EBD Schools for pupils in Key Stages 2 – 4; all of whom have emotional and behavioural difficulties. EBD experience preferable but not essential as support and training will be given. A flexible approach to teaching is important.

Salary depending on experience, post to commence asap

Closing date: Friday 21st November

Please contact the Personnel Department for an application form: **Cheesemans Farmhouse, Alland Grange Lane, Manston, Kent, CT12 5BZ 01843 823762**

We are an equal opportunities employer

THE SPENCER WING

EAST KENT MEDICAL SERVICES LTD

THE SPENCER WING, ASHFORD

East Kent Medical Services Ltd are opening a private facility at the William Harvey Hospital in Ashford and are looking to recruit the following :

Staff Nurses For Ward and Outpatients

Full/Part Time • Days/Nights

We also have vacancies within our Flexi Bank

To discuss these opportunities please contact
Jean Cosgrove, Sister or Deborah Burr, Senior Staff Nurse on 01233 616201

For job description and application form please contact:
Mandy Oliver, East Kent Medical Services Ltd, The Spencer Wing, QEQM Hospital Ramsgate Road, Margate, Kent CT9 4BG
Telephone: 01843 234556 • Fax: 01843 296333
E-mail: mandyo@thespencerwing.com

The Spencer Wing is an equal opportunity employer
These positions are subject to a Criminal Records Bureau Disclosure check

Sir Joseph Williamson's Mathematical School
Maidstone Road Rochester Kent ME1 3EL
Tel: 01634 844008
Email: office@sirjosephwilliamson.medway.sch.uk
Website: www.sirjosephwilliamson.medway.sch.uk

A Specialist Voluntary Controlled School in Mathematics, Computing and Humanities
An 11-18 Boys' Grammar School of 1180 students including 300 in the co-educational Sixth Form

TEACHER OF CHEMISTRY

Required for January 2009, an enthusiastic and dynamic Chemistry teacher to join a well resourced Chemistry department with a growing number of A Level students.

The successful candidate will be:
- An effective classroom practitioner
- Experienced at teaching Chemistry at Key Stage 4 and 5 and Science at Key Stage 3
- Committed to enabling all students to achieve their full potential
- Motivated
- Keen to engage pupils

The school was judged to be 'outstanding' in its latest OFSTED report, with students who 'really enjoy school and value the time they spend in classrooms and activities', and has recently achieved a Medway Council Gold Award in recognition of excellence in its provision of CPD.

The teaching of Chemistry in the school is focussed on practical activities to develop students understanding through careful observation and analysis of results, providing a stimulating learning environment.

For further details and an application form please contact the Headteacher's PA, Ms Jacqueline Harrison, or visit out website www.sirjosephwilliamson.sch.uk

Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check

Closing date for applications - Friday, 14th November 2008

To advertise in this section
01303 817040



The Royal School of Military Engineering
Construction Materials Technician (Instructor)

Salary £28,219 - £30,312

MidKent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham.

We will provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME.

If you are experienced and qualified in Construction Materials testing and would enjoy passing your skills and experience onto young soldiers, then this could be the ideal opportunity for you.

You would work within an established team to instruct soldiers in a range of tasks and processes, assisting them to gain appropriate qualifications.

No previous teaching experience is required as you will benefit from support and training to provide you with the additional skills you will need and we will provide you with the opportunity to gain teaching qualifications.

***This position would suit someone with the following experience*:**

- **Geotechnical ground investigations/ soils testing**
- **Highways design & materials testing**
- **An understanding of concrete, bituminous materials, aggregates and granular materials**

If this sounds like the right role for you – get in touch now.

Successful applicants will need to demonstrate that they have the practical skills, knowledge of their trade and the potential to develop into first class instructors.

For an application form and job description please: Visit our website www.midkent.ac.uk
Email: rsme.recruitment@midkent.ac.uk
Telephone 01634 884555 (24 hour answer machine)

For an informal discussion on these positions, please call: **Ken Pullan on 07725128661**
Closing Date 21st November 2008

MidKent College is an equal opportunity employer

MKC Training Services Limited at The Royal School of Military Engineering

The College is committed to Equal Opportunities and to selection on merit. It welcomes applications from all sections of society.We particularly welcome and encourage applications from under represented groups including black, minority ethnic and disabled people.

Kent County Council

Childcare Development Officers

Starting salary £22,825, with progression through Contribution Related Pay to £26,159 p.a. pro rata
Two part-time 18.5 hours per week posts
Ashford or Whitstable (Urban Swale)
Ref: CFE/08/0588

The purpose of these roles is to promote, support and develop the expansion of existing early years and out of school group childcare provision.

You could come to us with an NVQ Level 3 or equivalent in Early Years, childcare and/or play work. Alternatively, you'll need a business and finance qualification with relevant experience in a group childcare setting. You will have worked in an advisory or supportive capacity within a multi-agency environment, dealing with funding applications and business and financial plans.

Good communication skills and the ability to work effectively and sensitively with the widest range of colleagues are essential.

Education Welfare Officers - Cluster Based Service

Starting salary £20,061, with progression through Contribution Related Pay to £22,825 p.a. pro rata
Deal and Sandwich Cluster, one 37 hours per week post - Ref: CFE/08/0571
Dover Cluster, one four full days per week post - Ref: CFE/08/0569
Both posts are term time only (40 weeks per year) and are currently based in the Attendance and Behaviour Service, Whitfield, Dover

You will work with schools, families and pupils to promote regular school attendance in these challenging roles which require the ability to work independently as well as being a good team member. You will receive in-service training, regular supervision and support in your work with schools, pupils, their families and other agencies.

You will be able to travel across a wide geographical area in a timely and flexible manner at various times of the day, as visiting schools and homes etc are essential to the work. Essential allowance is payable.

All posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the relevant reference number.

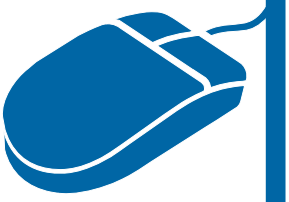
Closing date: Midday, 19th November 2008.



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Accountancy

Bookkeeper

London
Salary: TBA
MICHAEL KENNEDY& CO producers of Fabrics and Jewellery in Hong Kong, require a bookkeeper in the UK to provide a link between the company and its customers. For more information or to apply please email your CV.
To apply/more information:
Michael Kennedy & Co
Quoting Job Ref: kos
Email kennedym64@yahoo.com

Administration, Secretarial, PA

BEHAVIOUR ASSISTANT

Broadstairs
Salary: £15,260 - £16,889
Closing Date: 12 noon Friday 14th November 2008
34 hours per week - Term Time Only Bradstow is a fascinating and unique residential school for children between the ages of 5 & 19, set in 13 acres of parkland just a few hundred metres from the sandy beaches of Broadstairs. We seek to meet the needs of children with autism and severe learning difficulties. We are one of only a few schools to have achieved Specialist Schools Status in the Communication and Interaction strand, in addition to having achieved national recognition for our developments in Communication and Behaviour Management The aim of this post is to provide organisational and administrative support to the Behaviour Manager and the Practice Development Manager. Also to support the child contact staff at the school in implementation of Behaviour Management Strategies. For an application form and information pack please call 01843 608727 (24 hour recruitment answer machine), or email personnel@bradstow.wandsworth.sch.uk. Please note that CV's will not be considered.
To apply/more information:
Bradstow School
Quoting Job Ref: kos
Tel: 01843 608727
Email personnel@bradstow.wandsworth.sch.uk

Company Secretary

Whitstable
Salary: £52,007 to £64,118 pa
Closing Date: 7 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH184
Email applications@jobsforkent.co.uk

Data Entry Clerk

Dover
Salary: £14,834 to £17,732
Closing Date: 10 November 2008
18.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH193
Email applications@jobsforkent.co.uk

Database and Reporting Team Administrator

Canterbury
Salary: £18,963
Closing Date: Monday 10 November 2008 at Noon
37 hrs per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: DBRA2
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

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01303 817040

Executive Assistant Development and Marketing

Faversham
Salary: £18,430 to £22,845
Closing Date: 9th November 2008
Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. Your role will be central to the development process: preparing, producing, proof-reading and collating tender documentation and presentations. You will also gather information, coordinate tender timetables and create and manage a development database. You will be involved in marketing KCA by helping produce and coordinate marketing activity, managing the sign-off process and helping with invoicing. You will provide general support: drafting and producing a wide range of correspondence, arranging meetings, managing diaries, maintaining files and records, managing messages, acting as the first point of contact to all callers and visitors to the team and providing commitee or project secretarial service which may include minute taking. To thrive in this role you will need exceptional written and verbal communication skills and the ability to use Word and Powerpoint to create well set-out and engaging documents and presentations. Attention to detail, excellent proof-reading ability and good tinme and deadline management are essential. You will possess strong interpersonal and influencing skills, be flexible and adaptable, creative about gaining information, professional and remain calm under pressure. Applications forms and job descriptions can be downloaded from www.KCA.org.uk/pages/vacancies. Alternatively write to KCA (UK), Dan House, 44 East Street, Faversham, Kent, ME13 8AT quoting the reference number.
To apply/more information:
KCA (UK)
Quoting Job Ref: 522
Tel: 01795 590635
Email recruitment@kca.org.uk

Office Assistant

Tonbridge
Salary: £14,142 - £16,217
Closing Date: Friday 14 November
Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. You will be the first point of contact to all callers, visitors and service users at the Wealden Centre in Tonbridge, whether by telephone, email, post or in person, ensuring they are dealt with promptly, efficiently and courteously. As a key member of the Administration team you will have top MS Office skills and a 'can do' approach. You will be able to communicate with a wide cross-section of staff and external contacts in a highly professional manner. You will be provided with the opportunity to develop complex administration skills as the role evolves. If you would like to discuss this post further, please contact Alan Atkinson, Operations Manager on 01795 590635 or Christine Gordon, Admin Lead on 01795 590795 ex.2. Application forms and job descriptions can be downloaded from www.kca.org.uk/pages/vacancies.html or email us.
To apply/more information:
KCA (UK)
Quoting Job Ref: 523
Email recruitment@kca.org.uk

PA to Head of Business Management Services

Ashford
Salary: £14,834 to £17,732
Closing Date: 6 November 2008
37.5 Hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC565
Email applications@jobsforkent.co.uk

Personal Assistant/ Team Secretary

Ashford
Salary: £17,316 to £20,818 PA
Closing Date: 10 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC583
Email applications@jobsforkent.co.uk

Project Support Officer and Personal Assistant

Maidstone
Salary: £18,288
Closing Date: Midday, 13th November 2008
Starting salary £18,288 with progression through Contributed Related Pay to £20,061 PA. The Heads of the Minority Achievement Service (MCAS) and Specialist Teaching Service (STS) require a motivated individual to join the Children, Families and Education Direcorate. You will need to have the initiative, confidence, excellent secretarial skills and the ability to work under pressure across a wide range of projects, tasks and priorities. Fully competent in the use of Microsoft Word, Excel and Powerpoint, you must be able to work under the minimum of supervision in a proactive way, meet tight deadlines and possess the ability to work as part of a team. You will occassionally be expected to minute meetings and attend conferences so the ability to travel is essential. This position is subject to an enhanced disclosure application to the Criminal Records Bureau. To apply, visit www.kent.gov.uk/jobs quoting the reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: CFE/08/0567
Tel: 0845 8247904
Email recruitment.line@kent.gov.uk

Senior Receptionist

Ashford
Salary: £15,826 - £16,627
Closing Date: Monday 10th November
Are you the type of person that feels that sometimes life takes itself a little too seriously, that people want to see a face they recoginse, trust and know are welcoming in whatever circumstances? Can you raise yourself each day to make others smile and in return know that you have a gift that is valued for its importance as well as the message it sends? Christ Church is at the heart of its community and proud of its christian ethos. It is fully inclusive and offers excellent pastoral care to students within a welcoming enviroment. Resposible to the Bursar for the front of school welcome, you will be the first point of contact with staff, pupils, parents and outside agencies. It is therefore very important that you present a cheerful disposition, are efficient and effective in operating telephones whilst greeting people and ensuring they are well looked after. Visit our website www.ashfordChristchurch.com For further information and an application pack please contact James Norton. Appointment is subject to Enhanced CRB Check
To apply/more information:
James Norton
Ashford Christ Church
Quoting Job Ref: kos
Tel: 01233 623465
Email jamesnorton@ashfordchristchurch.com

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To advertise in this section or online
01303 817040

Transport Assistants - Transport Integration

Kings Hill
Salary: £15,826 - £16,627
Closing Date: 14th November 2008
Two posts, 37 hours per week Help scholars, students and social care clients get where they need to be! Join the team that arranges transport on behalf of Kent residents. You'll liase between transport providers and client groups, co-ordinating suitable transport arrangements while securing the best deal for the county. You'll therefore need to be both numerate and highly organised with good customer service skills. Some experience of office administration and a familiarity with MS Office packages (including databases) would be helpful, as would an understanding of local public transport. intitiative, flexibility and teamwork are essential. You will need to attend off-site meetings and to visit schools and other establishments so a full UK driving license would be helpful. For an informal discussion, please contact Tim Edwards on 01622 605400. For an application form, please call Gloria Turrell on 01622 605397 or email her quoting the reference.
To apply/more information:
Gloria Turrell
Kent County Council
Quoting Job Ref: CM-08-074
Tel: 01622 605397
Email csd.recruitment@kent.gov.uk

Catering, Hospitality

Food and Beverage Assistant

Maidstone
Salary: TBA
Require Saturday & Sunday 8 hrs per day.
To apply/more information:
Philippa Baker
The Populars Nursing Home
Quoting Job Ref: kos
Tel: 01622 752872
Email philippa.baker@foresthc.com

Child Care

Childcare Development Officers

Ashford
Salary: £22,825 to £26,159 PA Pro Rata
Closing Date: Midday, 19th November 2008
Two part-time posts 18.5 hours per week, Ashford and Whitstable. The purpose of these roles is to promote, support and develop the expansion of existing early years and out of school group childcare provision. You could come to us with an NVQ Level 3 or equivalent in Early Years, childcare and/or play work. Alternatively, you'll need a business and finance qualification with relevant exxperience in a group childcare setting. You wil have worked in an advisory or supportive capacity within a multi-agency enviroment, dealing with funding applications and business and financial plans. Good communication skills and the ability to work effectively and sensitively with the widest range of collegues are essential. To apply please visit www.kent.gov.uk/jobs quoting the reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: CFE/08/0588
Tel: 0845 8247904
Email recruitment@kent.gov.uk

Construction, Architecture, Surveyors

Construction Materials Technician (Instructor)

Ashford
Salary: £28,219 to £30,312
Closing Date: 21st November 2008
MidKent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We will provide the

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trades and techinical training for over 8500 Royal Engineers each year and are recuiting a number of key posts to complement the teams already in place at the RSME. If you are experienced and qualified in Construction Materials testing and would enjoy passing your skills and experience onto young soldiers, then this could be the ideal opportunity for you. No previous teaching experience is required as you will benefit from support and training to provide you with the additional skills you will need and we will provide you with the opportunity to gain teaching qualifications. This position would suit someone with the following experience: Geotechnical ground investigations/ soils testing Highways design & materials testing An understanding of concrete, bituminous materials, aggregates and granular materials If this sounds like the right role for you - get in touch now. Successful applicants will need to demonstarte that they have the practical skills, knowledge of their trade and the potential to develop into first class instructors. For an application form and job description please visit our webiste www.midkent.ac.uk or email or call us. For an informal discussion on this position, please call Ken Pullan on 07725 128661.
To apply/more information:
Babcock Defence Services,
Quoting Job Ref: kos
Tel: 01634 884555
Email rsme.recruitment@midkent.ac.uk

Customer Service, Call Centre

Call Allocator

Ashford
Salary: tba
We require a full time Call Allocator for our service centre. Hours:8.30am-5.30pm Monday-Friday, Sat 8.30-12pm on a rota. Good salary and benefits, including health care. To apply please post your C.V to: Mr Pluckrose, Ashbridge Domestic Appliances, Unit 2, Bridge Road, Ashford, Kent, TN23 1BB.
To apply/more information:
Mr Pluckrose
Ashbridge Domestic Appliances
Quoting Job Ref: kos
Email
applications@jobsforkent.co.uk

Domestic

Cleaner

Canterbury
Salary: £12,351 p.a.
Closing Date: Monday 10 November 2008 at Noon
37 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: 08/21
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

CLEANER- DOMESTIC

Sevenoaks
Salary: £ 7.00p/h
Domestic Cleaners - Private Sevenoaks Company.
£ 7.00p/h. Full Training.
Long Term prospects.
Own Transport and References required.
To apply/more information:
Jacqueline Bell
House Fairies (The)
Quoting Job Ref: kos
Tel: 01732 887 091
Email
thehousefairies@tiscali.co.uk

Domestic

Maidstone
Salary: TBA
Require Saturday & Sunday 4 hrs each morning.
To apply/more information:
Philippa Baker
The Populars Nursing Home
Quoting Job Ref: kos
Tel: 01622 752872
Email
philippa.baker@foresthc.com

Experienced Cleaners

Rochester
Salary: £6.50 per hour
We are looking for the following shifts at Blue Boar Lane, Rochester 2 Cleaners 5:00 - 8:00am every Monday = £6.50ph 2 Cleaners 5:00 - 9:30am every Friday = £6.50ph 2 Cleaners 5:00 - 10:00 am every Saturday & Sunday = £6.50 ph References Essential. To apply please call: 020 8694 8461.
To apply/more information:
Element UK
Quoting Job Ref: kos
Tel: 0208 6948461
Email
applications@jobsforkent.co.uk

Education, Teacher, School

Kent County Council
To learn about teaching careers in Kent, visit
www.kent-teach.com

Education Welfare Officers - Cluster Based Service

Deal
Salary: £20,061 to £22,825 p.a. pro rata
Closing Date: Midday, 19th November 2008
Deal and Sandwich Cluster - 37 hours per week Post is term time only (40 weeks per year) and is currently based in the Attendance and Behaviour Service, Whitfield, Dover You will work with schools, families and pupils to promote regular school attendance in this challenging role which will require the ability to work independantly as well as being a good team member. You will receive in-service training, regular supervision and support in your work with schools, pupils, their families and other agencies. You will be able to travel across a wide geographical area in a timely and flexible manner at various times of the day, as visiting schools and homes etc are essential to the work. Essential allowance is payable. All posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau. To apply visit www.kent.gov.uk/jobs or call or email, quoting the relevant reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: CFE/08/0571
Tel: 0845 8247904
Email recruitment@kent.gov.uk

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To advertise in this section or online
01303 817040

Education Welfare Officers - Cluster Based Service

Dover
Salary: £20,061 to £22,825 p.a. pro rata
Closing Date: Midday, 19th November 2008
Dover cluster, four days per week Post is term time only (40 weeks per year) and is currently based in the Attendance and Behaviour Service, Whitfield, Dover You will work with schools, families and pupils to promote regular school attendance in this challenging role which will require the ability to work independantly as well as being a good team member. You will receive in-service training, regular supervision and support in your work with schools, pupils, their families and other agencies. You will be able to travel across a wide geographical area in a timely and flexible manner at various times of the day, as visiting schools and homes etc are essential to the work. Essential allowance is payable. All posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau. To apply visit www.kent.gov.uk/jobs or call or email, quoting the relevant reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: CFE/08/0569
Tel: 0845 8247904
Email recruitment@kent.gov.uk

Full-time Teacher

Ashford
Salary: TBA
Closing Date: Friday 21st November
Due to continued expansion and growth, the above vacancy has arisen in our EBD Schools for pupils in Key Stages 2 – 4; all of whom have emotional and behavioural difficulties. EBD experience preferable but not essential as support and training will be given. A flexible approach to teaching is important. Salary depending on experience, post to commence asap Please contact the Personnel Department for an application form: Cheesemans Farmhouse, Alland Grange Lane, Manston, Kent, CT12 5BZ We are an equal opportunities employer
To apply/more information:
Personnel Department
Ethelbert Children's Services
Quoting Job Ref: kos
Tel: 01843 823762
Email
applications@jobsforkent.co.uk

Learning Support – Essential Skills

Isle of Sheppey
Salary: £16,914 pro rata
Closing Date: Monday 10 November 2008 at Noon
18.5 hours per week, 38 weeks per year term time For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: 08/147
Tel: 0122
Email Recruitment@cant-col.ac.uk

Lecturer – HE Media (Moving Image)

Canterbury
Salary: £18,387 - £26,363 pro rata
Closing Date: Monday 10 November 2008 at Noon
9.25 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: 08/146
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Lecturer Basic Skills for Construction Students

Canterbury
Salary: £18,387 - £26,363
Closing Date: Monday 10 November 2008 at Noon
37 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: 08/68
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Lecturer Public Services

Canterbury
Salary: £18,387 - £26,363
Closing Date: Monday 10 November 2008 at Noon
37 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: 08/145
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Programme Led Apprenticeships Co-ordinator

Medway
Salary: £19,736 - £25,441 pro-rata
Closing Date: Friday 7 November 2008
Year Fixed-term Contract - Part-time 18.5 hours per week Our Business Development Unit (BDU) is seeking to recruit a Programme Led Apprenticeships Co-ordinator. The successful candidate will work with departments to identify and support learners studying full-time vocational courses. You will assist learners seeking employment at the end of their course and help them to successfully complete their Apprenticeship. The ideal candidate will have good organisational skills and be able to use a range of IT packages to produce reports. An understanding of Apprenticeships would be advantageous. Application forms and further details are available from www.midkent.ac.uk
To apply/more information:
Personnel
Mid Kent College
Quoting Job Ref: FPR04
Tel: 01634 845402
Email
job.applications@midkent.ac.uk

Resource Assistant Animal Care

Canterbury
Salary: £15,085 pro rata
Closing Date: Monday 10 November 2008 at Noon
18.5 hours per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: 06/08
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Resource Assistant Electrical Installations

Canterbury
Salary: £15,085
Closing Date: Monday 10 November 2008 at Noon
37 hrs per week Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: 08/144
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Beauty Therapy

Canterbury
Salary: £18
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/Beauty
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Catering and Hospitality

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/Coun
Tel: 01227 811282

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Supply Lecturer - Dental Nursing

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/Dental
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Early Years

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/EY
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - First Aid

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/FA
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Counselling

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/C&H
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

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Supply Lecturer - French

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Hum
Canterbury College
Quoting Job Ref: S/French
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Health and Social Care

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/HSC
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Information, Advice and Guidance

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/IAG
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Key Skills Application of Number with Animal Care

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/KSAC
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Mental Health

Canterbury
Salary: £18
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: S/MH
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Supply Lecturer - Public Services

Canterbury
Salary: £18,387 to £26,363 Pro Rata
Closing Date: Monday 10 November 2008 at Noon
Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme
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Canterbury College
Quoting Job Ref: S/PS
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

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Supply NVQ Assessors

Canterbury
Salary: £18,295 - £26,232 pro rata
Closing Date: Monday 10 November 2008 at Noon
Are required in the following areas: Cleaning, Post Reference: S/ASS/CLE Security, Post Reference: S/ASS/SEC Health & Social Care(CYP), Post Reference: S/ASS/HSC Various hours available. Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: See above
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

Teacher of Chemistry

Medway
Salary: TBA
Closing Date: Friday, 14th November 2008
Required for January 2009, an enthusiastic and dynamic Chemistry teacher to join a well resourced Chemistry department with a growing number of A Level students. The successful candidate will be: • An effective classroom practitioner • Experienced at teaching Chemistry at Key Stage 4 and 5 and Science at Key Stage 3 • Committed to enabling all students to achieve their full potential • Motivated • Keen to engage pupils The school was judged to be 'outstanding' in its latest OFSTED report, with students who 'really enjoy school and value the time they spend in classrooms and activities', and has recently achieved a Medway Council Gold Award in recognition of excellence in its provision of CPD. The teaching of Chemistry in the school is focussed on practical activities to develop students understanding through careful observation and analysis of results, providing a stimulating learning environment. For further details and an application form please contact the Headteacher's PA, Ms Jacqueline Harrison, or visit out website www.sirjosephwilliamson.sch.uk Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check.
To apply/more information:
Jacqueline Harrison
Sir Joseph Williamson's Mathematical School
Quoting Job Ref: kos
Email harrisonj@sirjosephwilliamson.medway.sch.uk

Trainer Demonstrator Public Services

Canterbury
Salary: £18,963 pro rata
Closing Date: Monday 10 November 2008 at Noon
37 hrs per week, 38 weeks per year term time, Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010.To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012. Canterbury College is an equal opportunity employer For an application pack please visit www.canterburycollege.ac.uk or call the Human Resources Office on 01227 811282 (24hr answerphone) quoting the post reference. Staff benefits include: Pensions and Life Assurance Scheme Proximity to Mainbus / Train Stations Close to City Centre Sports Hall and Gym Generous Holiday Allowance Staff Discount Scheme.
To apply/more information:
Human Resources Office
Canterbury College
Quoting Job Ref: 08/140
Tel: 01227 811282
Email Recruitment@cant-col.ac.uk

VOCATIONAL ADVISER

Canterbury
Salary: (£20,000 per annum pro rata
Closing Date: 5pm Friday 28 November 2008
34 hours a week CHAUCER HOMECARE LTD requires an enthusiastic individual with an understanding of the employment needs and difficulties of people who have experienced mental health problems. You will develop vocational and training opportunities for our service users through close liaison with education and employment providers and offer individualised vocational advice and guidance. You will promote the role of Vocational Advisers in Community Mental Health Teams; attend strategic and operational meetings within CMHT's and ensure that vocational rehabilitation and employment maintains a high profile within the Care Programme Approach process. Interview date: 11 December 2008 For more information and an application form please contact: Udi Perry Vocational Services Manager Chaucer Homecare Ltd. 1a & 1b Craddock Road Canterbury Kent, CT1 1YP
To apply/more information:
Udi Perry
Chaucer Homecare
Quoting Job Ref: kos
Tel: 01227 451834
Email enquiries@chaucerhomecare.co.uk

Engineering, Manufacturing, Utilities

Field Service Engineer

Sevenoaks
Salary: TBA
A versatile Field Service Engineer is required for a small company based in Sevenoaks. Duties to include the Service and Callibration of Laboratry Equipment. The Ideal Candidate would need to be flexible, forward thinking and organised. Elewctro-mechanical, Refrigeration and Autoclave/ Centrifuge experience an advantage. Must be prepared to travel throughout the UK. To apply please telephone.
To apply/more information:
LMS Ltd
Quoting Job Ref: kos
Tel: 01732 743901
Email sales@lms.ltd.uk

Programme Area Leader

Chatham
Salary: £30,312 to £35,000
Closing Date: Wednesday 11th November 2008
MidKent College (MKC) is delighted to partner the Royal School of Military Engineering (RSME) at Brompton Barracks, Chatham. We will provide the trades and technical training for over 8500 Royal Engineers each year and are recruiting a number of key posts to complement the teams already in place at the RSME. If you are experienced and qualified in any of the Trades below and would enjoy passing your skills and experience onto young soldiers, then this could be the ideal opportunity for you. You would work within an established team to manage a number of Instructors delivering accredited trade training. Management or supervisory experience is therefore important along with the ability to plan and organise course shedules and maintain tight administration within your area of responsibility. Although this role carries a teaching element, previous teaching experience is not essential as you will benefit from support and training to provide you with the additional skills you will need and we wiull provide you with the opportunity to gain teaching qualifications. If this sounds like the right role for you - get in touch now: Building & Construction Electrical & Mechanical Draughtsman Surveying Design Draughtsman (Building) Construction Materials Testing Fitter (Engines) Successful applicants will need to demonstrate that they have the practical skills, knowledge of their trade and the potential to develop into first class instructors. For an application form and job description please visit our website www.midkent.ac.uk
To apply/more information:
Ken Pullan
Mid Kent College
Quoting Job Ref: kos
Tel: 01634 884555
Email rsme.recruitment@midkent.ac.uk

TRAINEE MACHINIST

Ramsgate
Salary: £16,200 p.a
Closing Date: 22nd November 2008
AEM, with its head office at Stansted Airport, is a subsidiary of the American corporation AMETEK Inc. As part of AMETEK's Aerospace & Defense Division, AEM is one of the largest independent accessory maintenance facilities in Europe. Our Ramsgate site is a long-established aircraft component repair and overhaul facility. You will work as part of the team in the Machining and Plating workshops, using lathes,drills, mills and honing machines to overhaul landing gears and related aircraft components. The successful candidate will ideally have previous experience working with lathes and general machining equipment but, above all, will be willing to learn new skills and be able to work to the high standards expected in the aviation industry. If you are looking to join a successful aviation business, this could be for you. Salary around £16,200 p.a. depending on experience. This position offers 25 days annual holiday and the membership of the company pension scheme. Please send your CV with current salary details to Mr Paul Ruprecht, Operations Manager, AEM Limited, Wilton Road, Ramsgate, Kent, CT12 5HE.
To apply/more information:
Mr Paul Ruprecht
AEM Ltd
Quoting Job Ref: kos
Email paul.ruprecht@ametek.co.uk

Estate Agency, Property

Bank Housing Support Workers

Sevenoaks
Salary: £9.38 per hour
Closing Date: 14 November 2008
West Kent is a high performing housing association providing excellent homes and services across Kent and we are a Sunday Times Best Company and a listed Topp 100 Small Employer. Our clients know they can rely on us to help turn their lives around and we're proud to provide support services that help vulnerable and elderly people live as independantly as possible. Our staff make a positive difference, every day. Join us and you'll have the opportunity to do the same. In order to help us maintain service levels to clients, we are recruiting candidates with good life skills to help our clients in challenging circumstances to join our bank of support staff to cover annual leave and sickness across our services in Kent and Medway. Hours won't be guaranteed and you could be working in any of our services so the work will be both varied and interesting. It would be ideal for people who like to be able to work flexiably to fit in with other committments, as hours will vary. We will give you as much notice as possible of the dtaes when work is likely to be available. For an application pack, contact Clare Cornwell quoting the job reference.
To apply/more information:
Clare Cornwell
West Kent Housing
Quoting Job Ref: KOS/HHS970/3
Tel: 01732 749451
Email clare.cornwell@wkha.org.uk

Community Support Officer

Sevenoaks
Salary: £20,350 pa Pro Rata
Closing Date: 17 November 2008
20 hours per week West Kent is a high performing housing association providing excellent homes and services across Kent and we are a Sunday Times Best Company and a listed Top 100 small employer. We are looking for an individual with an understanding of the housing and support needs of vulnerable people, to provide a floating support service to sustain independant living. As a community Support Officer, you will provide floating support to a group of clients, supporting them through a crisis or period of change and ensuring all key support agencies are engaged in meeting their needs. You will need experience of providing a floating support service responding to housing related issues for people experiencing domestic abuse, homelessness and ex offenders. You must have genuine commitment to make a difference and have a flexiable approach. Excellent communication and motivational skills are essential, as you will be working closley with a broad range of people. You must be well-organised, able to work on your own inititative and have a full driving license and access to a vehicle for business use. For an application pack, contact Clare Cornwell on 01732 749451 or email her quoting the reference number. Please note, this post is subject to a Criminal Records Bureau check.
To apply/more information:
Clare Cornwell
West Kent Housing
Quoting Job Ref: KOS/HHS092
Tel: 01732 749451
Email clare.cornwell@wkha.org.uk

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Industrial, Warehouse, Factory

Night Operations Co-Ordinator

Tunbridge Wells
Salary: TBA
Hours are Sunday to Thursday 12 Midnight to 9am. Food wholesalers require a Night Operations Co-ordinator to ensure smooth running of picking, loading & despatch of customer orders/invioces. Some computer experiencerequired. Previous experience preferred. Please send a letter with your CV to: Georgina Davis, Human Resources, Turners Fine foods, Spelmonden Farm, Goudhurst, Kent, TN17 1HE.
To apply/more information:
Georgina Davis
Turner Fine Foods
Quoting Job Ref: kos
Email georgina@turnersfinefoods.co.uk

Warehouse Operatives

Swanley
Salary: £6.00ph day work, £7.38 night work
Warehouse operatives urgently required for our client based in Swanley. Immediate start.
To apply/more information:
Stafforce Personnel
Quoting Job Ref: kos
Tel: 01322 555599
Email bexley@stafforce.co.uk

Management, Senior Positions

Clinical Workforce Development Manager

Whitstable
Salary: £37,106 to £44,527
Closing Date: 7 November 2008
22.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC570
Email applications@jobsforkent.co.uk

Contracts Manager

Ashford
Salary: £29,091 to £38,352
Closing Date: 6 Novembver 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767- ECC572
Email applications@jobsforkent.co.uk

Contracts Manager

Ashford
Salary: £29,091 to £38,352 pa

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Closing Date: 6 November 2008
From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC566
Email applications@jobsforkent.co.uk

PPE and Communication Manager

Ashford
Salary: £29,091 to £38,352 pa
Closing Date: 10 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC582
Email applications@jobsforkent.co.uk

PRACTICE DEVELOPMENT MANAGER

Broadstairs
Salary: £28,172 - £30,598
Closing Date: 12 noon Friday 14th November 2008
37 hours per week – All Year Round Bradstow is a fascinating and unique residential school for children between the ages of 5 & 19, set in 13 acres of parkland just a few hundred metres from the sandy beaches of Broadstairs. We seek to meet the needs of children with autism and severe learning difficulties. We are one of only a few schools to have achieved Specialist Schools Status in the Communication and Interaction strand, in addition to having achieved national recognition for our developments in Communication and Behaviour Management
As the successful candidate you will have responsibility for the development of projects and strategies designed to drive the approach towards Communication and Behaviour closer together., part of which will be support the embedding and on-going delivery of the Gentle Teaching approach.
You will play a significant role in the implementation of actions to deliver our commitments under the Specialist Schools action plans by providing and facilitating advice, guidance and training to a range of professionals and parents, both on and off-site, concerning the development of communication and the self-management of behaviour skills. This is an all-year-round Post, and there will be a significant element of working and liaising with others away from the school. For an application form and information pack please call 01843 608727 (24 hour recruitment answer machine), or email personnel@bradstow.wandsworth.sch.uk. Please note that CV's will not be considered.
To apply/more information:
Bradstow School
Quoting Job Ref: kos
Tel: 01843 608727
Email personnel@bradstow.wandsworth.sch.uk

Motor Trade, Driver

Minibus Driver and Maintenance Assistant

Ashford
Salary: £16,627 - £18,288 PA
Closing Date: is Friday 7th November 2008
The successful applicant will be working shifts and 16 weekends a year, supporting the work of the school driving students in the school minibuses. There will also be some general maintenance work. Valence School is a KCC all age residential school for children and young people with physical disabilities, complex medical needs and associated learning and communication difficulties. Valence School is committed to safeguarding and promoting every student's welfare. We expect all staff to share our commitment. The successful applicants will require an enhanced Criminal Records Bureau Check. For further information and an application form, please contact Lee-Anne Fossett. Valence School, Westerham, Kent TN16 1QN.
To apply/more information:
Lee-Anne Fossett
Valence School
Quoting Job Ref: kos
Tel: 07887 727 182
Email vacancies@valence.kent.sch.uk

Qualified MOT Tester

Medway
Salary: TBA
At our Strood branch.
To apply please contact Tanya on the number above or online at our website: www.mrclutch.com.
To apply/more information:
Tanya
Mr Clutch
Quoting Job Ref: kos
Tel: 01634 717747
Email reception@mrclutch.com

Nursing, Medicine, Care Work

Advanced Support Worker
Kent
Salary: £17,316 to £20,818 PA
Closing Date: 10 November 2008
37.5 hours per week, Canterbury, Swale and Herne Bay From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC586
Email applications@jobsforkent.co.uk

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01303 817040

Biomechanics Specialist Chiropodist

Ashford
Salary: £29
Closing Date: 10 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECS592
Email applications@jobsforkent.co.uk

Clinical Coach

Ashford
Salary: £29,091 to £38,352 pa
Closing Date: 6 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC576
Email applications@jobsforkent.co.uk

Clinical Coach

Ashford
Salary: £29,091 to £38,352 pa
Closing Date: 6 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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Quoting Job Ref: 767-ECC576
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC567
Email applications@jobsforkent.co.uk

Clinical Phlebotomist

Faversham
Salary: £12,922 to £15,950 pa
Closing Date: 11 November 2008
16 hours per week.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH189
Email applications@jobsforkent.co.uk

Contraceptive and Reproductive Health Nurse

Gillingham
Salary: £24,103 to £32,653
Closing Date: 10 November 2008
3.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECS591
Email applications@jobsforkent.co.uk

Diabetes Specialist Podiatrist

Margate
Salary: £29,091 to £38,352 pa
Closing Date: 7 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC567
Email applications@jobsforkent.co.uk

Clinical Coach

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Closing Date: 6 November 2008
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECS518
Email applications@jobsforkent.co.uk

Diabetes Specialist Podiatrist

Margate
Salary: £29,091 to £38,352 pa
Closing Date: 7 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECS518
Email applications@jobsforkent.co.uk

Dispenser/ Receptionist

Medway
Salary: TBA
Fixed term contract for 9 months. 15 hours per week Mon - Fri, minimum Dispensing qualification NVQ level 2, must be able to work without supervision and have own transport. Must be willing to cover holidays and sickness.
To apply/more information:
Julie Allen
St Werburgh Medical Practice
Quoting Job Ref: kos
Email julie.allen@nhs.net

Family Planning Nurse

Kent
Salary: £24,103 to £32,653
Closing Date: 10 November 2008
Annualised hours, Sheppey, Sittingbourne, Medway Area and West Kent From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit www.eastcoastkentpct.nhs.uk We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECS590
Email applications@jobsforkent.co.uk

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To advertise in this section or online
01303 817040

Family Planning Nurse

Kent
Salary: £24,103 to £32,653
Closing Date: 10 November 2008
Annualised hours, Sheppey, Sittingbourne, Medway and West Kent From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECS589
Email applications@jobsforkent.co.uk

Family Planning Nurse

Kent
Salary: £24
Closing Date: 10 November 2008
Annualised Hours, covering Sheppey, Sittingbourne, Medway and West Kent From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECS588
Email applications@jobsforkent.co.uk

Health Promotion Practitioner Specialist

Ashford
Salary: £24,103 to £32,653
Closing Date: 7 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ECC584
Email applications@jobsforkent.co.uk

Male or Female Support and Senior Support Worker

Sittingbourne
Salary: TBC
Vacancies available at our Residential Home in Sittingbourne & Sheerness. We Provide care for Adults with Learning Disability. NVQ Level 3 required for Senior Support position. Will need to have 6 months experience working with ALD. Clean British driving licence required. Previous Applicants need not apply. Interested Candidates should apply in writing enclosing a recent CV to: Christine Morgan, Hill Farm 15 Keycol Hill, Sittingbourne, Kent,

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Read about Kent's Leading companies

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ME9 8LZ or for further information call us.
To apply/more information:
Christine Morgan
Forward Care
Quoting Job Ref: kos
Tel: 01795 841220
Email
applications@jobsforkent.co.uk

Manager - Smoking Cessation

Ashford
Salary: £29,091 to £38,352 pa
Closing Date: 10 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH194
Email
applications@jobsforkent.co.uk

Psyco-Social Occupational Therapist x 2

Ashford
Salary: £24,103 to £32,653
Closing Date: 29 November 2008
37.5 hours per week, Folkestone & Ashford From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767- EIC559
Email
applications@jobsforkent.co.uk

Specialist Intermediate Care Dietitian

Kent
Salary: £24,103 to £32,653
Closing Date: 21 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767 - ASH132
Email
applications@jobsforkent.co.uk

Specialist Paediatric Physiotherapist

Broadstairs
Salary: £24,103 to £32,653
Closing Date: 3 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767 - ECC562
Email
applications@jobsforkent.co.uk

Specialist Paediatric Physiotherapist

Canterbury
Salary: £24,103 to £32,653
Closing Date: 3 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning.
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www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767 - ECC561
Email
applications@jobsforkent.co.uk

Staff Nurse

Tenterden
Salary: £20,225 to £26,123 pa
Closing Date: 7 November 2008
19.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767 - EIC556
Email
applications@jobsforkent.co.uk

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JobsforKent.co.uk
To advertise in this section or online
01303 817040

Staff Nurse

Tenterden
Salary: £20
Closing Date: 7 November 2008
22 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC552
Email
applications@jobsforkent.co.uk

Staff Nurse

Tenterden
Salary: £20,225 to £26,123 pa
Closing Date: 7 November 2008
19.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
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Quoting Job Ref: 767-EIC556
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Staff Nurse

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To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-EIC556
Email
applications@jobsforkent.co.uk

Staff Nurses For Ward and Outpatients

Ashford
Salary: TBA
THE SPENCER WING, ASHFORD
East Kent Medical Services Ltd are opening a private facility at the William Harvey Hospital in Ashford and are looking to recruit the following : Staff Nurses For Ward and Outpatients Full/Part Time Days/Nights We also have vacancies within our Flexi Bank To discuss these opportunities please contact Jean Cosgrove, Sister or Deborah Burr, Senior Staff Nurse on 01233 616201 For job description and application form please contact: Mandy Oliver East Kent Medical Services Ltd The Spencer Wing QEQM Hospital Ramsgate Road Margate Kent CT9 4BG
To apply/more information:
Mandy Oliver
Spencer Wing (The)
Quoting Job Ref: kos
Tel: 01843 234556
Email
mandyo@thespencerwing.com

Teenage Pregancy Coordinator

Maidstone
Salary: £43,221 to £53,432 pa
Closing Date: 10 November 2008
37.5 hours per week From Sheerness to Dungeness, Ashford to Ramsgate, over 710,000 people depend on Eastern and Costal Kent NHS – and we put them at the heart of everything we do. All our staff work hard every day to improve health and well-being for the local community, to tackle health inequalities and to provide high quality, responsive and efficient services, both directly and through commissioning. As one of Kent's largest employers, we aim to employ and train a world-class workforce capable of meeting our many challenges. In return for your skills and commitment we offer wide-ranging staff benefits including real investment in personalised career development, flexible working, childcare, final salary pension scheme and in-house discounts. For further information and to apply, please visit
www.eastcoastkentpct.nhs.uk
We are an equal opportunities employer. Committed to safeguarding children and vulnerable adults.
To apply/more information:
Eastern & Coastal PCT
Quoting Job Ref: 767-ASH195
Email app

Print, Packaging, Distribution

Leafelt Distributors

Kent
Salary: TBA
Excellent rates per 1,000. Local areas for successful candidates. Please call for more information
To apply/more information:
Harvey Softners Ltd
Quoting Job Ref: kos
Tel: 01483 753426
Email
applications@jobsforkent.co.uk

TEMPORARY DISTRIBUTORS

Kent
Salary: TBC
Required to deliver the Thomson Local in Ashford, Folkestone, Charing, Goudhurst, Hawkhurst, Hythe, New Romney, Tenterden & surrounding areas. Good rates of pay and flexible working hours. You will need a car to transport your directories. www.thomsondirectories.com/distribution.
To apply/more information:
Thomson Local
Quoting Job Ref: kos
Tel: 01252 390990
Email
distribution@thomsonlocal.com

Public Sector, Social Services

Capital Programme Manager

Maidstone
Salary: Starting salary £35,370, with progression through Contribution Related Pay to £40,705 per annum
Closing Date: 11th November 2008.
The waste management team deals with 800,000 tonnes of household waste across Kent every year. We are embarking on a long-term programme to improve our facilities and infrastructure, and we need someone with the skills and flair to make this happen.
Your role will be to co-ordinate and move forward a £30m programme to ensure timely delivery to budget, meeting the expectations of Kent's public and waste partners. You will be at the forefront of project management and enjoy the challenge of new solutions to secure best value. If you have the drive to carry through complex projects, this job could be for you. You will have the skills and experience to deal with a range of professional disciplines that will be involved in the programme delivery including land acquisition, planning and construction
Closing Date: Midday, 11th November 2008. To apply, visit www.kent.gov.uk/jobs
Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the appropriate reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: ER/08/0129.
Tel: 0845 8247 904.
Email
recruitment.line@kent.gov.uk or

CCTV Operator

Ashford
Salary: £15,027 p.a. - £18,316 p.a.
Closing Date: 11th November 2008
We are looking for a CCTV Operator to work in the Sevenoaks CCTV control Room. The individual must be suitably qualified and experienced.
The role will involve monitoring and proactive patrol via view screens. The individual will be required to operate all the equipment, cameras and to comply with relevant legislation, CCTV code of practice all operational control room procedures at all times, on a rotating 24 hour shift pattern including Christmas, weekends & bank holidays. The CCTV control room receives out-of hours emergency calls you will be responsible for ensuring these calls are dealt with effectively and implement the Council's 24-hour emergency call out arrangements when required. This is a key role in the Council's overall Community Safety Strategy and if you feel you have the required abilities and experience, we would be delighted to hear from you.
Starting salary will be dependent upon skills and experience and appointment is subject to completion of a Criminal Records Bureau and police checks before commencement of employment. For an informal discussion about this post, please contact Sharon Wright, CCTV Control Room Manager on 01732 227291.
Our staff benefits package includes, a final salary contributory pension scheme, flexible annual leave and working arrangements, free centre membership of Sencio's Leisure Centres in the District, a childcare vouchers scheme, free car parking at place of work and excellent training and development opportunities. To apply on-line please visit our website @ www.sevenoaks.gov.uk/jobs.
Sevenoaks District Council is committed to being an Equal Opportunities Employer.
Interview dates: 20th & 21st November 2008.
To apply/more information:
Sevenoaks District Council
Quoting Job Ref: CS.902
Tel: 01732 227102
Email
recruitment@sevenoaks.gov.uk

Data Monitoring Officer

Maidstone
Salary: Starting salary £20,061, with progression through Contribution Related Pay to £22,825 per annum
Closing Date: 4 November 2008
Aylesford - 37 hours per week
Are you a numbers person? Do you like checking data, facts and figures? If you have answered yes to one or both of these, then we may have the job for you. At Waste Management, we manage the disposal of 800,000 tonnes of Kent's household waste each year and we have a number of performance measures that need to be monitored and reported. We are developing new systems to provide electronic submission of data from our contractors and you will assist with this process, ensuring our systems are accurate and well managed.
If you have experience in managing performance data, attention to detail and like to interpret data, looking for trends and anomalies, we would like to hear from you. Ref: ER/08/0131. To apply, visit www.kent.gov.uk/jobs
Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote the appropriate reference number.
To apply/more information:
Kent County Council
Quoting Job Ref: ER/08/0131
Tel: 0845 8247 904
Email
recruitment.line@kent.gov.uk

100s
more jobs online
JobsforKent.co.uk
To advertise in this section or online
01303 817040

Education Welfare Officer

Whitstable
Salary: £20,061 - £22,825 per annum pro rata
Closing Date: 3rd November 2008
Education Welfare Officer - Canterbury Coastal Local Children's Services Partnership (LCSP) Grade Kent Scheme 7: £20,061 - £22,825 per annum pro rata Attendance and Behaviour Service, Clover House, Whitstable, East Kent 37 hours per week, term time only Education Welfare Officers work with schools, families and pupils to promote regular school attendance. The work is challenging and requires the ability to work independently as well as being a good team member. You will receive in service training, regular supervision and team support in your work with schools, pupils, their families and other agencies. The ability to travel across a wide geographical area in a timely and flexible manner at various times of the day is required as visiting schools and homes etc is essential to the work. Essential travel allowance is payable.
This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. For further information about this post, please contact Heidi McGee, District and Court Co-ordinator on 01227 284495. To apply, visit www.kent.gov.uk/jobs
Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote reference number. CFE/08/0534. Interviews to be held on: 19th November 2008 at Clover House.
To apply/more information:
Heidi McGee
Kent County Council
Quoting Job Ref: CFE/08/0534
Tel: 01227 284495.
Email
recruitment.line@kent.gov.uk

Housing Initiatives Officer

Ashford
Salary: £17,559 to £21,957 (Pay award Pending)
Closing Date: 10th November 2008
You will mainly be involved in working on initiatives to improve private sector housing, bring empty homes back into use and provide energy related advice and initiatives to alliviate fuel poverty. We are looking for a strong communicator with experience of promotional work and the ability to develop and deliver new initiatives.
This post will regularly be in contact withht he public.
You will need to have a strong customer focus with the ability to communicate well both verbally and in writing. Good organisational, administration skills and IT knowledge are essential. In addition to salary, we offer you a generous annual leave allowance, paid bank holidays, flexitime and the Local Government final salary pension scheme. You must have a full driving licence and the use of a car for which an allowance is provided. For an informal chat contact Glyn Pritchard on 01795 417233 or Brian George on 01795 417232. For further information and an application form contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3NT.
To apply/more information:
Swale Borough Council
Quoting Job Ref: 403HOI
Tel: 01795 417414
Email hr@swale.gov.uk

Procurement and Contracts Officer

Maidstone
Salary: Starting salary £26,159, with progression through Contribution Related Pay to £29,920 per annum
Closing Date: 11th November 2008.
Procurement and Contracts Officer Starting salary £26,159, with progression through Contribution Related Pay to £29,920 per annum Aylesford - 37 hours per week Procuring the best and most effective contracts for managing Kent's Household Waste is a vital part of our business. With a total budget of £68m in 2009/10, we have to ensure that excellent contracting arrangements are in place.
We have a vast range of procurement opportunities on the horizon, both external contracts and new in-house arrangements. You will move forward our programme of work, working through the whole cycle of the procurement process. Waste Management can offer you a supportive team, excellent career development and a great place to work. In return, we need someone who has the experience and skills to undertake contract procurement, an eye for detail, can deal confidently with our contractors, and would be considered as a Completer-Finisher.**Closing Date:** Midday, 11th November 2008. To apply, visit www.kent.gov.uk/jobs
Alternatively, please email

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Quoting Job Ref: ER/08/0130
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk

Techinical Officers

Sittingbourne
Salary: £17,559 to £21,957 (Pay award Pending)
Closing Date: 10th November 2008
Improving the health and welfare of the Borough's residents is an importnat role we take seriously. To help us achieve this aim we are looking for enthusiastic and committed people to fill the above post. The post will deal with a varied range of reactive and pro-active enforcement work relating to housing, fire precautions, drainiage and caravan sites and other general duties of the department. 18.5 hours per week. This post will regulalry be in contact witht he public. You will need to have a strong customer focus with the ability to communicate well both verbally and in writing. Good organisational, administration skills and IT knowledge are essential. In addition to salary, we offer you a generous annual leave allowance, paid bank holidays, flexitime and the Local Government final salary pension scheme. You must have a full driving licence and the use of a car for which an allowance is provided. For an informal chat contact Glyn Pritchard on 01795 417233 or Brian George on 01795 417232. For further information and an application form contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3NT.
To apply/more information: Swale Borough Council
Quoting Job Ref: 409HOI
Tel: 01795 417414
Email hr@swale.gov.uk

Technical Officers

Sittingbourne
Salary: £17,559 to £21,957 (Pay award Pending)
Closing Date: 10th November 2008
Improving the health and welfare of the Borough's residents is an importnat role we take seriously. To help us achieve this aim we are looking for enthusiastic and committed people to fill the above post. The post will deal with a varied range of reactive and pro-active enforcement work relating to housing, fire precautions, drainiage and caravan sites and other general duties of the department. This post will regulalry be in contact witht he public. You will need to have a strong customer focus with the ability to communicate well both verbally and in writing. Good organisational, administration skills and IT knowledge are essential. In addition to salary, we offer you a generous annual leave allowance, paid bank holidays, flexitime and the Local Government final salary pension scheme. You must have a full driving licence and the use of a car for which an allowance is provided. For an informal chat contact Glyn Pritchard on 01795 417233 or Brian George on 01795 417232. For further information and an application form contact Human Resources, Swale Borough Council, Swale House, East Street, Sittingbourne, Kent ME10 3NT.
To apply/more information: Swale Borough Council
Quoting Job Ref: 408HOI
Tel: 01795 417414
Email hr@swale.gov.uk

Retail, Wholesale, Sales

SALES AND CUSTOMER SERVICE AGENTS

Folkestone
Salary: TBA
Closing Date: Tuesday 4 November
SALES AND CUSTOMER SERVICE AGENTS | OPEN EVENING 4.00pm – 7.00pm on Tuesday 4 November The Saga Building, Middelburg Square, Folkestone Come along, meet our team and find out about these terrific opportunities. Training will be provided for both roles and if you work for Saga, you'll also discover superb benefits including private healthcare, pension scheme, free car parking, social club and discounts on insurance products, holidays and flights for you and your relatives. If you can't make the open evening, you can still apply for either of the positions by calling 01303 774888 for an application form or by downloading one from our website. Completed applications can be e-mailed to human.resources@saga.co.uk or posted to Human Resources, Saga Group Limited, The Saga Building, Enbrook Park, Folkestone, Kent CT20 3SE. Please quote reference number SVS272.
To apply/more information: Saga
Quoting Job Ref: kos
Email applications@jobsforkent.co.uk

PUBLIC NOTICES

NATIONAL PARKS AND ACCESS TO THE COUNTRYSIDE ACT 1949

DECLARATION OF NATURE RESERVE AT HAYSDEN COUNTRY PARK

BOROUGH OF TONBRIDGE AND MALLING COUNTY OF KENT

NOTICE IS HEREBY GIVEN in pursuance of Section 21 of the abovementioned Act that by the Haysden Country Park Nature Reserve No. 1, made on the 27 day of October 2008 – Sixty-five hectares or thereabouts situate in the Borough of Tonbridge and Malling in the County of Kent and shown edged Red but excluding the area shaded in Green on the plan attached to the said Declaration has been declared as a Local Nature Reserve.

Certified copies of the said Declaration with plan attached have been deposited for public inspection free of charge at the offices of Tonbridge & Malling Borough Council, at either Reception, Gibson Building, Gibson Drive, Kings Hill, West Malling, Kent ME19 4LZ or Tonbridge Castle, Tonbridge Customer Services, Tonbridge, Kent TN91BG from Monday to Friday inclusive during the normal office hours.



Robert Styles
Chief Leisure Officer

APPLICATION FOR A NEW PREMISES LICENCE

We, Jamal Hussain and Selvadar Sundar hereby give notice that we have made an application to the Maidstone Borough Council, Maidstone House, King Street, Maidstone, Kent ME15 6JQ for variation of the following licensable activities;
• The hours for sale of alcohol by retail
• The provision of regulated entertainment
• The provision of late night refreshment
In respect of the premises situated at 36, Lower Stone Street, Maidstone, Kent, ME15 6LX known by the sign of Shamrat Indian Brasserie.
The application can be viewed at the offices of Maidstone Borough Council, Maidstone House, King Street, Maidstone, Kent ME15 6JQ during normal office hours.(www.digitalmaidstone.co.uk)
Any person wishing to make representation concerning this application should do so in writing to the above local authority and within 28 consecutive days of the submission of the application, that is no later that 24th November 2008.
It is an offence knowingly or recklessly to make a false statement in connection with an application. Any person who makes a false statement is liable on summary conviction to a maximum fine of £5,000.
Stephen Thomas LAW
8 Grassmere, Leybourne, West Malling, Kent ME19 5QP
Authorised Agents for and on behalf of the applicants.

To advertise in this section 01303 817040

The Insolvency Act 1986
PELA SOLUTIONS DESIGN LIMITED
(Company Number 4655371)
Notice is hereby given, pursuant to Section 98 of the Insolvency Act 1986 that a meeting of the creditors of the above-named Company will be held at 68 Ship Street, Brighton, East Sussex BN1 1AE, on 11 November 2008, at 11.30 am for the purposes mentioned in Section 99 to 101 of the said Act.
Notice is further given that Mr William Jeremy Jonathan Knight, of Jeremy Knight & Co, Chartered Accountants, 68 Ship Street, Brighton, East Sussex BN1 1AE, who is a person qualified to act as an insolvency practitioner in relation to the Company, will furnish Creditors, free of charge, with such information concerning the Company as they may reasonably require during the period before the said day.
Dated: 22nd day of October 2008
By Order of the Board
P J Greenhalgh, Director

The Insolvency Act 1986
THE WORKFORCE GROUP LIMITED
(T/a Bromley Hot Tubs & Pools)
In Liquidation
Notice is hereby given that Roderick John Weston and Guy Robert Thomas Hollander were appointed Joint Liquidators of the above named company by the Members and Creditors on 20 October 2008.
Notice is also hereby given that the Creditors of the above named company are invited to prove their debts. Any person claiming to be a creditor of the company and wishing to recover his debt in whole or in part should submit the claim in writing to the Joint Liquidator at Mazars LLP, Tower Bridge House, St Katharine's Way, London E1W 1DD.
Date: 21 October 2008
G R T Hollander, Joint Liquidator

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Highways - District of Ashford

THE KENT COUNTY COUNCIL
(Various Roads, High Halden and Biddenden) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because installation of a new water main works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Various Roads, High Halden and Biddenden as described in columns 1 & 2 of the Schedule to this Order on or after 4 November 2008 for the periods shown in column 4 of the Schedule.

The alternative routes for through traffic will be via as described in column 3 of the Schedule.

SCHEDULE

Specified Road	Length of road affected	Alternative routes	Programmed date
Phase 1			
Shawlands Lane, High Halden	Whole length of road	Wrens Nest Lane and Thurstons Lane	4 November 2008 for up to five days
Phase 2			
Wrens Nest Lane, High Halden	Whole length of road	Shawlands Lane and Thurstons Lane	18 November 2008 for up to 8 days
Phase 3			
Fosten Lane, Biddenden	Whole length of road	A262 Sissinghurst Road, A262 Tenterden Road, Benenden Road, Cranbrook Road	24 November 2008 for up to six weeks
Phase 4			
High Halden Lane, High Halden	Whole length of road	A262 Biddenden Road, A28 Ashford Road, Shawlands Lane, Thurstons Lane	27 January 2009 for up to 8 days

THE KENT COUNTY COUNCIL
(Tamley Lane, Hastingleigh) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because renewal of poles and cables works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Tamley Lane, Hastingleigh from the junction with Church Road for 670 metres on 3 November 2008 for an estimated period of two days or until such works are complete.

The alternative route for through traffic will be via Tamley Lane, The Street, New Barn Road and South Hill.

Highways - District of Dover

THE KENT COUNTY COUNCIL
(Cauldham Lane Capel-Le-Ferne) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because BT telegraph pole and aerial works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Cauldham Lane Capel-Le-Ferne from its junction with Hurst Lane to its junction with Cauldham Close on or after 17 November 2008 for an estimated period of 5 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Hurst Lane and Capel Street.

THE KENT COUNTY COUNCIL
(Wass Drove Westmarsh) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because power cable and connection works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Wass Drove Westmarsh outside and opposite Charmwood House on or after 3 November 2008 for an estimated period of 10 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Ware Road.

Highways – Borough of Gravesham

HIGHWAYS ACT 1980 – SECTION 116 STOPPING UP OF WINGFIELD BANK, GRAVESHAM

I AM GIVING NOTICE THAT the Kent County Council propose to make an application to the Magistrates sitting at Dartford Magistrates Court on 10th December 2008 at 10am for an Order under Section 116 of the Highways Act 1980 to extinguish highway rights on the grounds that they are unnecessary on land at Wingfield Bank, Gravesend as shown in red colour on the plan on deposit.

A copy of this notice and the plan referred to are on deposit, and can be seen during normal office hours, at the main reception of Kent Highway Services at Invicta House, County Hall, Maidstone, Kent ME14 1XX. If you require further information or would like to discuss this matter please telephone Mr Andrew Smart at Kent Highway Services on 01622 798374 or email andy.smart@kent.gov.uk

Highways - Borough of Maidstone

THE KENT COUNTY COUNCIL
(MAIDSTONE ROAD, LENHAM) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road, the Kent County Council intends to make an Order prohibiting the use by through traffic on Maidstone Road, Lenham from the junction of Swadelands Close to Douglas Road on or after Monday 17th November 2008 for 3 weeks or until such works are completed.

The alternative route for the route described above is for westbound traffic via The Square, Faversham Road, A20 Ashford Road and for eastbound traffic vice versa.

Kent Highway Services apologise for any inconvenience caused by these works, which are necessary for highway improvement works. Should you require any further information about these works, their contact is Darren Hickman on 08458 247 800.

THE KENT COUNTY COUNCIL
(COOMBE ROAD, MAIDSTONE) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Coombe Road, Maidstone between numbers 106 and 161 on or after Monday 3rd November 2008 at times when required for a period of up to 12 weeks or until such works are completed.

The alternative route for the route described above is for westbound traffic via Coombe Road, Brenchley Road, Old Tovil Road, Tovil Road, Courtenay Road and for eastbound traffic vice versa.

Kier Partnership Homes apologise for any inconvenience caused by these works, which are necessary to carryout foul and storm drain installation at their housing development site in Coombe Road. Should you require any further information these works, their contact is Darren Kennett on 01732 523800.

THE KENT COUNTY COUNCIL
(DUNN STREET ROAD, THE STREET, FORGE LANE, BREDHURST) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Dunn Street Road, from the junction of Lidsing Road to The Street, The Street, from the junction of Forge Lane to Maidstone Road and Forge Lane, the whole length, Bredhurst. This order will come into operation on Monday 3rd November 2008 for a period of up to 8 weeks or until such works are completed. The roads will be closed at times when required as indicated by signage on site.

The alternative route for Dunn Street Road and The Street is for southbound traffic via Maidstone Road, Wigmore Road, Sharsted Way, Hempstead Valley Drive up to Pear Tree Lane junction, Hempstead Road, Lidsing Road and for northbound traffic vice versa. The alternative route for Forge Lane is for eastbound traffic via Lidsing Road, Dunn Street Road and for westbound traffic vice versa

Kent Highway Services apologise for any inconvenience caused by these works, which are necessary to construct a 20mph zone. Should you require any further information these works, the contacts are Malcolm Howard or Julian Cook on 08458 247 800.

Highways - District of Shepway

THE KENT COUNTY COUNCIL
(Ashley Avenue, Folkestone) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because Footway Improvement works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Ashley Avenue, Folkestone from its junction with Cheriton Road to its junction with Tile Kiln Lane on 03 November 2008 for an estimated period of 18 weeks or until such works are complete. The work will be completed in phases as advised by the appropriate signage on site and as described in the table below.

Phase	Section Closed	Diversion Route
1	Cheriton High Street to Narrabeen Road	Somerset Road and Shaftesbury Avenue
2	Narrabeen Road to Philip Road	Somerset Road and Shaftesbury Avenue
3	Philip Road to Stoddart Road	Somerset Road and Shaftesbury Avenue
4	Stoddart Road to Darlinghurst Road	Somerset Road and Shaftesbury Avenue
5	Darlinghurst Road to Shaftesbury Avenue	Somerset Road and Shaftesbury Avenue
6	Shaftesbury Avenue to Tile Kiln Lane	Tile Kiln Lane, Surrenden Road and Cheriton High Street

The alternative route for through traffic will be via as described in column 3 of the schedule to this order.

This order will come into force on Monday 3 November 2008, will be in operation when the appropriate signs are erected, and will remain valid for a period of eighteen months. The order will allow the above mentioned restrictions to be implemented as and when required for works of a similar nature at any time for the duration of the order.

Highways - District of Swale

THE KENT COUNTY COUNCIL
(Wrens Road, Borden) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because BT pole renewal works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Wrens Road, Borden between the junctions of Gore Road and Sutton Barn Road, on or after 5 November 2008, for an estimated period of three days or until such works are complete.

The alternative route for through traffic will be via Wrens Road, Hearts Delight Road, Bredgar Road, Primrose Lane and Gore Road.

THE KENT COUNTY COUNCIL
(Lower Road, Teynham) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because installation of new gas supply works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Lower Road, Teynham from the junction of Frognal Lane to outside Frognal Villa, on or after 5 November 2008, for an estimated period of 18 working days or until such works are complete.

The alternative route for through traffic will be via Lower Road, Hempsted Lane, A2 London Road and Frognal Lane.

Highways - District of Thanet

THE KENT COUNTY COUNCIL
(Linden Avenue Broadstairs) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because new electrical supply works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Linden Avenue Broadstairs from its junction with Crow Hill to its junction with Dalmaney Close, outside and opposite number 15 on or after 17 November 2008 for an estimated period of 7 days or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Crow Hill.

THE KENT COUNTY COUNCIL
(Bairds Hill Broadstairs) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

Notice is hereby given that because gas mains and foul sewer works are proposed to be carried out, the Kent County Council has made an Order prohibiting traffic on Bairds Hill Broadstairs from its junction with Albion Road to its junction with The Banks on or after 3 November 2008 for an estimated period of 3 weeks or until such works are complete. The Order will remain valid for a maximum period of 18 months.

The alternative route for through traffic will be via Albion Road, Church Street, Beacon Road, Grange Road and Callis Court Road.

Highways - Borough of Tonbridge & Malling

THE KENT COUNTY COUNCIL
(BROOK LANE, PLAXTOL) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by through traffic on Brook Lane, Plaxtol between the junctions of Allens Lane and The Street. This closure will come into effect on or after Saturday 8th November 2008 for an estimated period of up to 2 days between 09:00hrs – 17:00 or until such works are completed.

The alternative routes for the route described above is for eastbound traffic via Long Mill Lane, Allens Lane or Long Mill Lane, The Hurst, Old Soar Road, Allens Lane. For westbound traffic if required vice versa.

BT apologise for any inconvenience caused by these essential works, which are necessary for cabling works. Should you require any further information about these works, their contact is Tracy Zeal of Ashtead Plant Hire Company Ltd on 01666 822000.

For further information, please contact Geoff Mee, Director for Kent Highway Services, on 08458 247 800 (local rate) or visit www.kent.gov.uk/highways

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New Golf shows VW's drive in tough times

By **STEVE LOADER**

SOARING share prices will have added to the warm feeling at VW this week while most rivals feel the chill of a global slowdown.

Admittedly, the stock market run had more to do with Porsche's long-held ambition to wrest control of what is now the world's number three carmaker behind Toyota and General Motors – Ford slipped to fourth earlier this year – but the business founded on the original Beetle is well-placed to ride the recession.

And that is without the imminent arrival of a sixth generation Golf – the group's cash cow.

The current car is hardly outclassed in the hard-fought family hatchback market; it is still one of the best drives and the styling remains tasteful and conservative.

Then again, market tempo has been upped by the race for greener technology and though VW already offers leaner and meaner BlueMotion models using conventional technology, the group knows it cannot stand still.

So Golf number six tees off in January and should re-affirm its unique status as a mass-market cum premium model.



ORIGINAL: VW Golf GTI launched in UK 1977

VW claims it is the "safest, most technically advanced and most dynamic" Golf – it has just been awarded the maxium five-star NCAP safety rating – while the styling echoes the stunning new Scirocco coupé and is tipped to be the blueprint for other new VWs.

The German marque says the interior uses materials and equipment usually associated with cars in a higher segment – rectifying some penny-pinching on the current car.

High quality, soft-touch plastics are integrated with tasteful aluminium and chrome highlights and the improvements are not all cosmetic; VW engineers claim to have cut cabin noise by revising the design of door and window seals, the damping film for the windscreen and engine mounting system – it is said to be the quietest Golf yet.

A mix of efficient and quiet petrol and diesel engines should enhance that claim.

The 'driver's car' label that made the original Golf such a star when it appeared in the UK in 1977 and promoted the GTI 'brand within a brand', should also be emphasised by Volkswagen's adaptive chassis control (ACC) being offered.

A sign of renewed pace in auto technology though will be the GTI's 208bhp 2.0-litre four-cylinder engine – more powerful than the current car's 197bhp, yet leaner and greener.

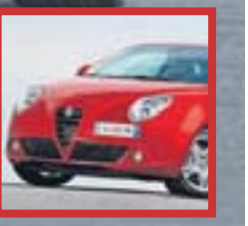
The latter point signals that enhancing the Golf legend may now depend less on its driving prowess and more on its eco-friendliness.

So VW will follow-up January's launch with a BlueMotion model due in mid-2009, capable of averaging more than 70mpg and emitting a road tax exempt figure of just 99 g/km of CO_2.

This matches the 'eco-profile' of the German brand's smaller and current Polo BlueMotion – one of the greenest cars currently on sale.

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Focus 1.6 LX 5dr
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Parkers Price £6155*
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Choice of 365 Medium cars
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57 Reg Vauxhall
Vectra 1.8i VVT Life 5dr
Cruise • CD • Alarm • Air Con • Airbags
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A fair saving of £591



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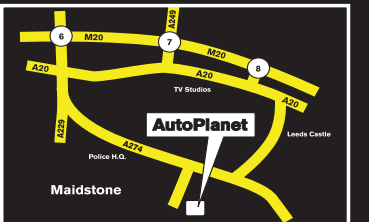
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58 PLATE Astra Breeze



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Official Government Test Environmental Data - Fuel Consumption Figures mpg (litres/100km): Agila Design 1.2 12v 5dr : urban 40.9 (6.9), extra-urban 60.1 (4.7), combined: 51.4 (5.5), CO2 Emissions 131 g/km; Corsa Range: urban 26.9 (10.5) - 49.6 (5.7), extra-urban 44.1 (6.4) - 74.3 (3.8), combined 35.8 (7.9) - 62.8 (4.5), CO2 Emissions 119 - 189 g/km; Astra Range: urban 26.6 (10.6) - 44.8 (6.3), extra-urban 44.8 (6.3) – 68.9 (4.1), combined 35.8 (7.9) - 57.6 (4.9), CO2 Emissions 130 - 189 g/km; Zafira Breeze 1.6i 16v 5dr: urban 30.1 (9.4), extra-urban 47.9 (5.9), combined 39.2 (7.2), CO2 Emissions 172 g/km; Vectra Exclusiv 1.8i 16v VVT: urban 28.0 (10.1), extra-urban 51.4 (5.5), combined 39.2 (7.2), CO2 Emissions 173 g/km.

Models shown may have optional extras available at an extra cost. Insurance subject to eligibility, status, terms and conditions. Offer applies to private individuals, (excl. Driving Schools), Vauxhall Partners and Pack Sales only. All other customers are excluded. No Deposit 0% Finance available on selected Corsa models over 2 years 0% finance. 4 Years 0% Finance available on selected Astra, Astra Twin Top, Tigra, Meriva, Zafira and Vectra models. *Minimum deposit of 30% required. 2 Years 0% Finance available on Agila Design models. Minimum deposit of 50% required. Finance by GMAC UK plc 19 Chapel Street, Luton LU1 2SE, subject to status, terms and conditions. Applicants must be 18 or over. Finance offers apply to private individuals, Vauxhall Partners, and small businesses 1-24 (purchase only). All other sales categories are excluded. A guarantee or indemnity may be required. All sales categories excluded, cannot be used in conjunction with any other offer. All offers are available at participating retailers only and apply to eligible new vehicles ordered or registered between 03.10.08 and 02.12.08, subject to availability. Offers may not apply to allretailer stocks. UK supplied vehicles only.

FIRST GEAR

Compiled by Steve Loader

Early arrival for Alfa's new baby

ALFA Romeo's sporty new MiTo supermini arrived in two Kent dealerships this weekend – two months ahead of its official UK launch on January 24, 2009.

But the county's newest dealership, Lipscomb Alfa Romeo at Aylesford, Maidstone, and long-established Northgate at Canterbury have the order book open already on a car that was a star at the summer's British International Motor Show in London, despite sharing the stand with the stunning Alfa 8C Competizione supercar.

The charismatic Italian brand's new baby has features and technology not previously available in this segment, such as the DNA (Dynamic, Normal, All-Weather) system, which adjusts the response of the car depending on driving style and conditions.

Prices start at £10,975 for the entry level Alfa MiTo 1.4 16V 95BHP Turismo and market watchers at the CAP valuation guide expect the newcomer to hold its value far better than past Alfas.

CAP says the Alfa MiTo 1.3 JTDM (diesel) Veloce should retain 47 per cent of its value after three years and 60,000 miles – the second highest in its segment.



Volkswagen eyes custom van sales with Sportline version of the Caddy

SPORTY or 'custom' vans are hot property with image-conscious fleets and tradesmen and Vauxhall's Astra Sportive is reckoned to be the daddy.

VW wants a piece of the action though and has now released Sportline versions of its smart looking Caddy and Caddy Maxi vans to join the similarly upmarket Transporter Sportline panel vans and five-seater Kombi.

The Caddys feature chrome side rails and front grille, lower front spoiler with integrated fog lights, rear roof spoiler and 17-inch, six-spoke alloys plus body-coloured bumpers, mirrors and door handles.

The interior has black Italian leather upholstery with red stitching, micro-perforated red centre panels and an embroidered Sportline logo, plus electric windows, 'Climatic' air con and electrically operated and heated door mirrors.

A six-speed gearbox and top of the range 140 PS (138bhp) 2.0-litre TDI PD diesel delivers sporty performance to match the looks – the Caddy Sportline can hit 62mph in 10.1 seconds – and they are available in black, red or silver from £17,000.



Get Focus ST style on the cheap

FORD has added the sporty Zetec S badge to its best-selling Focus line-up for the first time.

This creates an affordable lookalike to the excellent ST hot hatchback, with full sports styling kit, front and rear spoilers with lower sill extensions, 17-inch alloys, aluminium-style foot pedals and hand brake cover and exclusive 'S' badge.

The Ford Focus Zetec S is available as a three or five-door with petrol and diesel engines for a premium starting at just £750 over equivalent 'standard' Zetec versions.





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04 Lunar Roadstar 780 NSB Fiat 2.8 JTD
8969 Miles, 4/5 Berth, Fixed Rear Bed, Tow Bar, Rear Ladder, Was £34,995

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52 Auto Trail Dakota Fiat 2.8 JTD
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03 Reg Compass A/Garde Fiat 2.0 TD 64,744 Miles, Coach build, 4 berth, rear lounge, oven Was £19,995 **Now £17,995**

04 Reg Lunar Roadstar 780NSB Fiat 2.8JTD 8,969 Miles, 4/5 berth, rear fixed bed, 4 ring gas hob, fridge freezer, awning, rear ladder, tow bar Was £34,995 **Now £33,995**

56 Reg Elddiss Suntor 150 Peugeot 2.0 HDi 6,300 Miles, 4 berth, coach built, rear lounge, full cooker, awning, aerial Was £25,995 **Now £23,995**

51 Reg Elddis Autostratus Peugeot 28 HDi 12,134 Miles, Awning, bike rack (x3, over, 4 ring hob, 2 x passenger seat belts, carpets Was £24,995 **Now £22,495**

03 Reg Elddis Firestorm 2.0 HDi 46,890 Miles, tow bar, back box (Fiamma), bike rack, awning, u-shape rear lounge, grab handle, gas fire, 4 ring hob, full oven, CD player Was £22,995 **Now £19,995**

07 Reg Autocruise Starspirit Peugeot 2.2 i-D 4,100 Miles Was **Only £32,995**

54 Reg Swift Suntour 530 LP Fiat 2.0 JTD 9,760 Miles, 2 berth, low pro, 2 x swivels, full oven, alloys, aerial, rack and ladder Was £23,995 **Now £22,995**

02 Reg Swift mondial MV Fiat 1.9 TD 25,000 Miles, Awning, bike rack (x2), tv aerial, hob & grill, 2 berth, CD player, fridge Was £22,995 **Now £21,995**

55 Reg Hymer T575 GT Fiat 2.3 JTD 27,521 Miles, 4 berth, low pro, fixed rear bed, separate shower **Only £28,995**

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02 Reg Bessacarr 795 Fiat 2.8 TD 24,000 Miles, U-shape rear lounge, full oven, 4 ring hob, awning, lockable grab handle, "C" Class, 6 berth Was £28,995 **Now £26,995**

03 Reg Bessacarr E720 Fiat 2.8 JTD 29,956 Miles, ... Was £26,995 **Now £25,995**

53 Reg Bessacarr E740 Fiat 2.8 JTD 9,789 Miles, 2/3 berth, low pro, large rear bathroom, big oven, rear belts, aerial Was £33,995 **Now £32,995**

52 Reg Autotrail Dakota Fiat 2.8 JTD 14,386 Miles, low line, fixed rear bed, forward lounge, 4 berth, awning, TV aerial, ladder, tow bar, rev camera Was £36,995 **Now £33,995**

S Reg Autosleeper Ravenna Peugeot 1.9D 48,800 Miles, ... Was £20,995 **Now £18,995**

04 Reg Autotrail Cheyenne 630 Fiat 2.8 18,466 Miles, awning, TV aerial Was £28,995 **Now £27,995**

Models for illustration purposes only. These offers replace all previously advertised offers.

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FG Barnes picks up Chevy and goes after sales drive







NEW KIDS ON THE BLOCK: FG Barnes will be promoting the Chevrolet brand next week with the Chevrolet Cruze (left) which arrives next spring and the economical Chevrolet Matiz

LONG-RUNNING Vauxhall dealer FG Barnes has taken on the Chevrolet brand and is celebrating with a major car promotion next weekend.

The move follows closure of the nearby Dutton Forshaw Chevrolet site at Parkwood, Maidstone, and will be marked by tempting deals on more than 100 approved used Chevrolets and Vauxhalls.

Former Dutton Forshaw sales executive Matthew Brown has been recruited and, initially, Chevrolet's new models will share a small area of the Vauxhall showroom while the site is re-developed.

by STEVELOADER

FG Barnes expects to spend around £100,000 on the revamp with a formal Chevrolet opening planned for early January, likely to coincide with the launch of Vauxhall's all-new and eagerly anticipated Insignia replacement for the Vectra family model.

The Barnes group, which has other sites and brands across the south, was established 75 years ago and is still family owned.

It already operates Chevrolet outlets at Godalming and Guildford and FG Barnes' general sales manager at Maidstone, Jeremy Town, explained the new franchise would plug a gap for customers – particularly those who bought cars under the old Daewoo regime and were still entitled to the balance of three years' free servicing.

He added: "Ultimately, Vauxhall (General Motors) wants to see all of its sites of a similar size go 'tri-brand' with something for everyone: Chevrolet is the budget brand, Vauxhall is about volume and Saab stands for prestige."

Jeremy himself has previous management experience with Chevrolet and added: "The Kalos and Matiz (supermini and city car) offer terrific value and the name change from the old Daewoo brand to Chevrolet has been good for sales.

"Next spring, we welcome the Cruze as a replacement for the current Lacetti and we feel we are offering a good all-round choice of cars, new and old and across both Chevrolet and Vauxhall, at a time when people are looking for greater value and service."

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58 Reg 407 SW SE 136 HDi

- WAS £20,420
- NOW £14,586
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08 307 CC 1.6 Allure



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SHOW STOPPING £13,995 SAVE £4130

08 Bipper S HDi 70 Van



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- Plus Pack • Delivery mileage

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55	307 S 1.6 5 DOOR, AEGEAN BLUE, NEW SHAPE	£5980
55	206VERVE HDI 1.4 5 DOOR, ALLOYS, 26K MILES	£6495
55	307SE HDI 90, 5 DOOR, ALUMINIUM, ONE OWNER	£6485
54	407SE LUX PACK AUTOMATIC, HALF LEATHER, 33K	£6695
54	206CC QUIKSILVER 1.6, ALLOYS 22K MILES, FSH	£6995
57	PARTNER PROFESSIONAL HDI VAN, SIDE DOOR	£6995 + VAT
57	307 S 1.6 5DOOR, CHOICE OF COLOUR, 5 DOOR	£7475
2007	307 S HDI90, 5 DOOR ALUMINIUM, 14K MILES	£8380
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2007	807 SE 120 HDI, SLATE GREY, 7 SEATS	£12395
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THE IBIZA ECOMOTIVE WITH TYPICAL 0% APR^
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SEAT

ecomotive

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159g/km CO_2† 119g/km CO_2†

The Ibiza ecomotive. No car in its class has lower CO2 emissions. Consequently it qualifies for free road tax. Giving it a run for its money in the goody-two-shoes department are the Leon and Alhambra models. The Leon Ecomotive provides up to 62.8mpg yet still produces 105PS. Better yet, it comes with three years' free road tax, as does the seven seater Alhambra Ecomotive. Like the rest of the Ecomotive range, it doesn't only make sense ecologically, it makes sense economically.

THE SEAT ECOMOTIVE RANGE. LOWERING EMISSIONS, NOT EMOTIONS.

*Pay no Vehicle Excise Duty for 3 years: Offer based on 2008 figures only and applies as follows: Ibiza Ecomotive £0, Leon Ecomotive £120 and Alhambra Ecomotive £450 which will be funded as determined by your SEAT Dealer, ask your Dealer for further details. †99g/km CO2 and 74 mpg apply to Ibiza Ecomotive 3DR & 5DR, 119g / km CO2 applies to Leon Ecomotive and 159g / km CO2 applies to Alhambra Ecomotive. ^ 0% finance offer applies to Ibiza Ecomotive 3Dr & 5DR, sold and registered between 1st October and 30th November 2008. Retail sales only. Subject to vehicle availability. Indemnities may be required. Subject to status. Available to over 18's only. SEAT Finance, Freepost SEAT Finance. Offer may be varied or withdrawn at any time.
Official fuel consumption for the SEAT Ecomotive range in mpg (litres per 100km); urban 36.2 (7.8) - 57.6 (4.9); extra-urban 57.6 (4.9) - 88.3 (3.2); combined 47.1 (6) - 74.3 (3.8).
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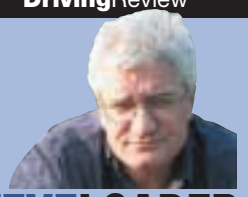
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OFFICIAL GOVERNMENT FUEL CONSUMPTION FIGURES: Urban cycle, Extra urban, Combined (Litres per 100km/mpg) & CO_2 Emissions (g/km); **C1 1.0i 12V (68hp)** 5.5/51.4, 4.1/68.9, 4.6/61.4, 108.

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DrivingReview



by STEVELOADER

CHIEF DRIVING CORRESPONDENT
steve.loader@kosmedia.co.uk

Suzuki Splash







Suzuki and Vauxhall can't agree: 'A clone war – avoid, we must'

JEDI knight Yoda would no doubt approve of the Suzuki Splash.

After all, "much room there is" to swing a lightsaber. The vertically-challenged Star Wars hero could also use this compact yet capacious five-door as a charabanc for loads of his mini-comrades.

But it could provoke a storm of Yoda-ese mangled syntax too along the lines of, "Worried, I am about a possible 'Clone War", since you have to ask how any customer can differentiate between the Splash and its near-identical Vauxhall Agila sister.

I understand that carmakers need to cut escalating development costs by co-operating on small cars. After all, little motors equal little profits, yet Fiat and Ford have given their latest 500 and Ka sisters a different body on top of a shared platform.

Citroën, Peugeot and Toyota, have been rather less successful at distinguishing their respective C1, 107 and Aygo models, but you might just about argue that they present different 'faces'.

But the Splash and its Vauxhall Agila clone might easily confuse – inside or out – making it hard to decide which car to buy.

The paper-thin argument in favour of the Suzuki comes down largely to 'Splash' being a bright new name that buries memories of the quite awful Wagon-R model it replaced… the same quite awful car that was re-badged and also sold as the original Vauxhall Agila.

The Splash has arguably the neater front grille, while the smaller model line-up is better equipped as standard and concentrates on the 1.2-litre petrol engine – the best deal on offer across both ranges, including the 1.3-litre diesel option.

Morally, Suzuki also deserves the business as the Splash/Agila uses the same platform as its Swift hatchback – pound-for-pound one of the best superminis around – and the clones are built in a Suzuki plant in Hungary, although Vauxhall's MPV expertise is behind the car's huge interior.

As a result of this apparently contradictory cross-fertilising cloning, we have a car with a small footprint and a tall stance without the ridiculous leaning and fidgety ride usually associated with lofty creations on short wheelbases.

In fact, for such a practical supermini cum

All inclusive motoring for three years.

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Typical PCP finance example for: Aveo 1.2 S 3dr

33 monthly payments of	£131.00
Term	36 months
Cash price OTR	£7,695.00
Deposit (min 20%)	£1,561.08
Initial monthly payment**	£260.00
Final monthly payment†	£260.00
Amount of credit	£6,133.92
Optional payment to buy	£2,232.00
Total amount payable	£8,636.08

**Includes a £129 initial administration fee.
†Includes a £119 final administration fee and a £10 option to purchase fee.

Excess mileage charge payable where contracted annual mileage is exceeded (assuming 10,000 miles) £0.09 per mile

7.9% APR TYPICAL

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Motability

Vehicle shown features metallic paint available at extra cost of £350. Available at participating retailers only. Not available in conjunction with any other offers. UK supplied vehicles ordered and registered before 31st December 2008. Prices correct at time of press. Financed by GMAC UK plc, 19 Chapel Street, Luton LU1 2SE. Offer is subject to status, availability and conditions. A guarantee and/or indemnity may be required. Applicants must be aged 18 or over. (Chev58251)

Official Government Environmental Data. Fuel consumption figures mpg (litres/100km). Aveo 1.2 S 3dr: Urban – 39.2 (7.2), Extra-urban – 61.4 (4.6), Combined – 51.4 (5.5). CO_2 emissions 132g/km.



MPV, the Splash is a great car to drive – sure-footed and responsive – and one of a few that the average family could pick to cover all their needs, particularly in our suddenly cash-strapped era.

Like most MPVs the boot is small, so Suzuki has deleted the spare wheel to free space beneath the boot floor, but the dashboard is well-arranged with nice detail and the car is awash with stowage.

Three people across the back seat would not feel especially cramped in the Splash either – fold down one rear seat and you have loads more space while retaining two seats – and headroom is exceptional for the class.

However, the seats are a bit thin on support for long journeys and overall cabin ambience could use a bit more quality.

Our 1.2GLS+ test car looks to be the best buy; on top of generous standard kit that includes air con you also gain alloys, front fog lamps and rear privacy glass that give this stylish yet upright car a touch of class.

Check it out, you must.

DrivingStats

- Suzuki Splash 1.2 GLS+ £9,515
- Range: £8,999-10,510
- Garage stats: 3.73m by 1.63m five-door supermini/MPV
- Powertrain: 1,242cc/84bhp) four-cylinder petrol engine driving front wheels through a five-speed manual gearbox
- Performance: top speed 109mph and 0-60mph in 12.3 seconds
- How green?: category-C (£120/year) road tax - 131g/km CO2 emissions
- Official fuel figures: combined 51.4mpg
- Euro NCAP safety rating (0-5 stars): ****
- Fuel tank: 45 litres/9.9gallons
- Insurance group: 3
- Warranty: three years/60,000miles.
- Website: www.suzuki.co.uk
- Rivals: Citroën C3 or Berlingo Multipsace, Daihatsu Sirion, Honda Jazz, Mitsubishi Colt, Perodua Myvi, Peugeot Partner Combi, Renault Modus or Kangoo, Skoda Fabia or Roomster, Subaru Justy and Vauxhall Agila.

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ON THE ROAD PRICE	£9,970.36	PASSPORT PRICE**	£10,090.36
OPTIONAL FINAL PAYMENT TO BUY	£4,738.00	TOTAL AMOUNT TO PAY INCLUDING OPTIONAL FINAL PAYMENT TO BUY	£11,781.00
AMOUNT FINANCED	£9,941.36	MILES PER ANNUM	6,000

TYPICAL 7.9% APR†

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THE OFFICIAL FUEL CONSUMPTION FIGURES IN MPG (L/100KM) AND CO_2 EMISSIONS (G/KM) FOR THE 107 RANGE ARE: URBAN 51.3 (5.5), EXTRA URBAN 68.8 (4.1), COMBINED 61.4 (4.6) AND CO_2 109 (G/KM), **FOR THE 207 RANGE ARE:** URBAN 28.5-49.5 (9.9-5.7), EXTRA URBAN 49.5-76.3 (5.7-3.7), COMBINED 39.2-64.2 (7.2-4.4) AND CO_2 117-171 (G/KM) **AND FOR THE 308 RANGE ARE:** URBAN 24.8-49.5 (11.4-5.7), EXTRA URBAN 47.1-74.3 (6.0-3.8), COMBINED 35.8-62.8 (7.9-4.5) AND CO_2 120-188 (G/KM).

†Typical **7.9% APR** applies to selected 207 models. Prices may vary at each dealer. Offers subject to status. Over 18s only. A guarantee may be required. Written quotations available on request from Peugeot Financial Services, Quadrant House, Princess Way, Redhill RH1 1QA. *Prices quoted are on the road and include delivery to dealership, number plates, 12 months' Government Vehicle Excise Duty, £55 Government First Registration Fee and apply to the 107 Urban Lite 1.0 3dr, 207 Cielo 1.4 8V 75 3dr and 308 Sport 1.6 VTi 5dr. Different offers available in Northern Ireland and Channel Islands – ask your local Peugeot Dealer for details. ^This payment does not have to be made if you choose to hand your car back to Peugeot. Offers apply to vehicles ordered from 20th October 2008. 107, 207 and 308 vehicles must be registered by 30th November 2008 or until such point as they may be withdrawn by Peugeot Motor Company PLC at its discretion. Offers subject to availability. Prices, offers and information correct at time of going to press. Models shown are for illustrative purposes only.

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Models shown are the Chrysler Grand Voyager 2.8 CRD Limited MY08 with an on the road cost of £33,000, excluding optional metallic paint at a cost of £400, the Chrysler 300C 3.0 CRD MY08 with an on the road cost of £27,505, excluding optional metallic paint at a cost of £400 - model features Startech by Brabus chrome mesh grille - an additional accessory RRP £295.00 (excluding fitting), and the Chrysler Sebring 2.0 Limited MY08 with an on the road cost of £18,005, excluding optional metallic paint at a cost of £400. Price includes road fund licence (£170-£400) and first registration fee (£55). Prices and specifications correct at time of going to press (10/08).

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SPIDER, 3.2 V6, gj57ffy, alloy wheels, anti-lock brakes, climate control, drivers airbag, electric windows, leather interior, metallic paint, passenger airbag, power steering, remote central locking, side airbags, tinted glass, traction control, trip computer, blue, 9000 miles, £20995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

AUDI

A4, SPORT, ex51epy, remote central locking, cloth upholstery, head restraints, power steering, abs, air bag, air conditioning, colour coded body, metallic paintwork, cd player, stereo, electric windows, electric mirrors, 15'' alloys, grey metallic, 94000 miles, £4499, Marshams, Maidstone, 01622 200 100 (TRADE)

TT, 1.8 2DR, 2002, trim: leather engine size: 1800 transmission: manual no. of doors: 2, green, 14000 miles, £14995, Palm Bay, Margate, 01843 298554 (TRADE)

TT, QUATTRO, 2003, trim: leather engine size: 1800 transmission: manual no. of doors: 2, silver, 41000 miles, £13995, Palm Bay, Margate, 01843 298554 (TRADE)

BMW

3 SERIES, 325CI CONV AUTO, 22188188, titanium silver, 0 miles, £11000, Big Motoring World, Wrotham Heath, 01732 220555 (TRADE)

CHRYSLER

NEON, LE AUTO, ex51reu, central locking, cloth upholstery, head restraints, adjustable steering column, power steering, twin air bags, colour coded body, cd player, radio, air conditioning, electric mirrors, electric front windows, this vehicle is currently located at our barnehurst branch, for further details or to arrange a viewing please contact 01322 554 784, black, 34000 miles, £1995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

CITROEN

C2, 1.1I COOL 3dr, 2008, 1.1i cool 3dr hatch sp eds, blue, 1000 miles, £6995, Barretts Citroen, Canterbury, 0845 3709768 (TRADE)

C4, 1.6I 16V VTR Plus 5dr, fh06tjo, abs, air bag, twin air bags, side air bags, air conditioning, cruise control, electric front windows, electric windows, alloys, arctic steel met, 15045 miles, £6699, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

XSARA, LX DIESEL, 2002, met red, 87186 miles, £3395, County Car Sales, Dover, 01304 242324 (TRADE)

FIAT

COUPE, 2.0 16V, 1995, red, 72451 miles, £1995, County Car Sales, Dover, 01304 242324 (TRADE)

DOBLO, 1.2 Dynamic 8v, ex05mxc, immobiliser, remote central locking, cloth upholstery, centre armrest, height adjustable seat, adjustable steering column, power steering, abs, child locks, twin air bags, colour coded body, electric front windows, air conditioning, cd player, alloy wheels, blue, 28000 miles, £4990, AR Cars, Kent, 01342 851122 (TRADE)

FORD

C-MAX, 1.6TDCI Style 5dr (2007 -), 29/09/2007, cd player abs driver airbag power steering electric windows, silver, 4694 miles, £10400, Invicta Motors, Canterbury, 0844 856 4494 (TRADE)

FIESTA, 1.25 ZETEC Climate, 2005, jeans, 6970 miles, £6495, CB Motors, Tenterden, 01580 765011 (TRADE)

HONDA

ACCORD, 2.2 I-CTDI SPORT with HFT, gd07aoe, body colour bumpers, cruise control, internally adjustable headlight height, front electric windows, honda superlocks (deadlocks), dual curtain srs airbags front and rear, 5 x 3 point seat belts, height adjustable front seat belts, adjustable dashboard illumination, dual front srs airbags, lockable underfloor storage, power tailgate (remote operated), tilt and telescopic steering wheel adjustment, front foglights, isofix childseat restraint mechanism, heat absorbing tinted windows, rolling code ecu engine immobiliser, central locking, rear electric windows, rear cupholders, alabaster silver metallic, 5980 miles, £17995.0000, Barretts Honda, Canterbury, 0845 3709769 (TRADE)

CIVIC, MAX 5dr, au02 xgg, remote central locking, remote alarm, rear wash/wipe, rear headrests, adjustable steering column, cloth upholstery, height adjustable seat, electric front windows, electric mirrors, air conditioning, cd player, radio, twin air bags, abs, power steering, silver, 63500 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

JAGUAR

X-TYPE, V6 3.0 SE AUTOMATIC, 51 (with private plate), 01 (p/p) jaguar x-type v6 3.0 se auto, metallic sky blue coachwork with cream leather trim, usual jaguar refinements to include: power seats, air conditioning, electric windows, electric mirrors, cd multiplayer with additional harman karden hi-fi pack, multiple air bags, adjustable steering position, alloy wheels etc, etc. only £8995, metallic blue, 51000 miles, £8995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

JEEP

GRAND CHEROKEE, 1997, green, 180000 miles, £2995, County Car Sales, Dover, 01304 242324 (TRADE)

KIA

CARENS, 2.0 CRDI GS 5dr, gl07jwp, air-conditioning, abs + ebd, air, cd player. insurance group:10, red, 17900 miles, £9994, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

LAND ROVER

DEFENDER, 90 TD5 Soft Top, gj51oeg, power steering, tow pack, cd player, alloy wheels, 4x4, side hinged tailgate.stickers on sides of vehicle are removable. road tax is £210 per year on this vehicle, green, 18000 miles, £11995, Diesel Centre, Staplehurst, 01580 890333 (TRADE)

MAZDA

323, GT 5dr, v674dnu, remote central locking, cloth upholstery, head restraints, power steering, air bag, colour coded body, metallic paintwork, rear wash/wipe, electric windows, air conditioning, cd player, stereo, 15'' alloys, aluminium silver, 87000 miles, £2599, Marshams, Maidstone, 01622 200 100 (TRADE)

MX-5, l 1.8 Man, 678461, immobiliser, cloth upholstery, head restraints, power steering, colour coded body, metallic paintwork, electric windows, locking wheel nuts, centre armrest, twin air bags, cd player, stereo, 14'' alloys, racing green, 68000 miles, £4299, Marshams, Maidstone, 01622 200 100 (TRADE)

MINI

MINI COOPER S, 06, perfect condition, low mileage, 1 lady owner from new, garaged, low milage, great car, pepper white / black roof, 9200 miles, £13225, Canterbury, 07730 666223 (PRIVATE)

COOPER S, 1.6 3 DR, 2002, trim: cloth engine size: 1600 transmission: manual no. of doors: 3, blue, 42000 miles, £9395, Palm Bay, Margate, 01843 298554 (TRADE)

MITSUBISHI

COLT, 1.5 CZT 3dr, gk55tuh, adjustable seats, adjustable steering column/wheel, air conditioning, alloy wheels, central locking, computer, driver airbag, folding rear seats, electric mirrors, electric windows, foglights, immobiliser, head restraints, passenger airbag, radio/cd, power assisted steering, rear headrests, side airbags, sports seats, traction control. insurance group:14, black, 27000 miles, £5994, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

LANCER, 1.6 Equippe 5dr, gl08jnu, adjustable seats, adjustable steering column/wheel, air conditioning, alloy wheels, central locking, computer, driver airbag, folding rear seats, electric mirrors, electric windows, foglights, immobiliser, head restraints, passenger airbag, radio/cd, power assisted steering, rear headrests, rear armrest. insurance group:9, black, 1300 miles, £8994, SMC Mitsubishi Sittingbourne, Sittingbourne, 01795 429802 (TRADE)

NISSAN

KUBISTAR, SE dCi 70, 870182, side load door, ply-lined, cd player, abs, air bag, electric mirrors, electric windows, power steering, remote central locking, white, 25000 miles, £4395, Clearways Commercials, Sevenoaks, 01474 853034 (TRADE)

PRIMERA, sport, 2001, met red with black with fleck, 66046 miles, £2995, County Car Sales, Dover, 01304 242324 (TRADE)

PEUGEOT

106, INDEPENDANCE, 2000, green with black, 43968 miles, £2195, County Car Sales, Dover, 01304 242324 (TRADE)

206, 1.4 SE 3dr Tip Auto [DAC+CC], 125482127, abs, air bag, twin air bags, climate control, electric front windows, rear wash/wipe, electric mirrors, front fog lamps, onyx black, 25713 miles, £5499, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

RENAULT

CLIO, 1.2 Fidji Ltd Edn Hatchback 3d 1171cc, k950wel, november 08 mot ideal 1st car, blue, miles, £595.00, DCD Autos, ASHFORD, 01233 642211 (TRADE)

LAGUNA, DYNAMIQUE 16V 5dr, 4568314, anti-theft system, central locking, immobiliser, remote central locking, half leather, head restraints, height adjustable seat, rear headrests, metallic paintwork, abs, air bag, adjustable steering column, power steering, electric mirrors, electric windows, air conditioning, cd player, 16'' alloys, grey, 30000 miles, £6995, Automatically Ray Morris (Welling), Welling, 0208 303 4030 (TRADE)

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Harvest for the Weald

By **TONY PATEY**
tony.patey@kosmedia.co.uk

A NEAR-£5 million expansion of the region's largest arable farm grain co-operative is due to start in the new year – and be ready for next harvest.

Weald Granary has secured grant funding of £1.9 million to support the programme at its central store at Mereworth, near Maidstone.

The grant – awarded by the South East England Development Agency (Seeda) under the Rural Development Programme for England (RDPE) – will meet 40 per cent of the project's costs.

It follows recent planning approval for development of a range of new high-speed intake and outtake facilities and a further 6,250-tonne storage silo. This will bring storage capacity at the site to 64,500 tonnes.

Members of the co-operative, which was established in 1987, buy a tonnage entitlement appropriate to their farm outputs and then pay a yearly handling charge per tonne covering haulage to store and fixed and variable costs. There are more than 180 members. Chairman Andrew Brice said construction on the development was due to start in January and it should be ready for next year's harvest.





WITH THE GRAIN: Expansion work at Weald Granary will make it an even more impressive sight from the air, right

"It will be of major benefit to our members, providing additional storage facilities, improving turn-round times at the weighbridge and speeding up intake and outtake," he said.

Advanced sales mean he's fairly confident that all additional storage offered by the new silo will be sold in advance of this.

"The prolonged wet harvest has brought the inadequacies of many on-farm stores into perspective. Many growers have had grain cut by combines which they've been unable to sell, move or dry effectively.

"In contrast, our members have had most loads uplifted soon after combining, quality tested and safely dried down to low moisture contents with quality kept intact. It is this that is driving interest from growers in the South East and I wouldn't rule out further expansion before 2010."

Weald Granary runs its own haulage operation arranging collection soon after combining. Mr Brice says overhead loading hoppers will keep vehicles moving and the addition of an extra weighbridge will further speed turn-round at the store.

"We aim for a 30-minute turn-round and while this was difficult at times this year, should be achievable once the new facilities are in place," he said.

The new office and laboratory facility will include information technology giving members and customers real-time access to quality and weight data.

Part of the project includes a pelleting plant to recycle grain screenings from the store for use in a bio-mass boiler to heat the office and laboratory facilities.

Sheps' licensees raise a glass to investment plan

FAVERSHAM-based brewer Shepherd Neame is investing £3 million in its pubs over the next year to help see its licensees through the economic downturn.

Many of Sheps' pubs in Kent, Sussex, Essex, Surrey and London will reap the rewards of the investment strategy, the result of an assessment to identify building projects which will make a difference to licensees' businesses.

About 160 pubs – half the firm's tenanted pub estate – will benefit from refurbishments such as bar developments, kitchen upgrades, garden and car park improvements, outdoor smoking areas and improved toilets.

Tied trade and property director George Barnes said: "We're all too aware of the difficult trading conditions and have refocused our pub investment strategy to support and motivate our licensees.

"We're confident that by investing in as many pubs as possible, our licensees will be in a strong position when conditions improve."

One of the first pubs to benefit from a £45,000 transformation is the Walnut Tree in Loose, near Maidstone.

Refurbishment work included the removal of a dividing wall to make a large, open-plan bar area and the addition of french doors and stairs leading to the garden.



CHEERS: George Barnes at the Walnut Tree with tenants Tom and Angie Raper and Phil and Debbie Glover

Alarm at Queen's Speech time off to train

SMALL Kent businesses may find it difficult to meet worker demands to have extra time off for training.

Nicole Tovey, a solicitor in the employment and litigation team at law firm Buss Murton, which has offices at Tunbridge Wells, Cranbrook and Dartford, said proposed employment legislation earmarked for the Queen's Speech this month includes strengthening legislation regulating apprenticeships and providing workers with the right to request time to train.

Employers will be legally obliged to consider requests to undertake training from staff, but will also be able to reject a request if there is a valid business reason to do so. The plans, for which further details are yet to be provided, will apply to 22 million employees in England.

There may not be a significant impact on large companies, but smaller private firms will find difficulty in responding to employees' demands for additional time off, plus the costly provision of training and to the new status of any agency workers that they use.

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Try spreading your wings at The Swan

WEST Malling's The Swan has already built a formidable reputation as a Michelin-listed brasserie with an award-winning chef.

But after a major refurbishment over the summer across its first floor, the venue is now able to offer a three-storey corporate events and private dining area for businesses.

Joint directors and owners Peter Cornwell and Diccon Wright have transformed the first floor to accommodate 80 clients or a product launch with wi-fi, plasma screens and laptops. Renamed Front Rooms at The Swan, they now offer a VIP lounge bar for companies to entertain and impress key clients. Meanwhile, the first and second floors also provide dedicated meeting or private dining rooms for groups of 12 and 22.



The ground floor Michelin-listed brasserie, which can seat up to 150, has just introduced of theatrical curtaining, so companies can either book a private dining space for up to 30 people or the entire restaurant.

The brasserie offers British cuisine, using seasonal and regional produce, created by award-winning head chef Scott Goss and his team.

This former 15th century coaching inn's transformation into a 21st century contemporary corporate space saw the addition of a theatre window in the summer.

This enables guests to watch the team in action in the kitchen, while screens in the private dining rooms also connect corporate guests with the action in the kitchen.

The refurbishment of the first-floor corporate and private party space was designed as a combination of antique retro meets Hoxton bar, by award-winning London designers Brinkworth Design.

Brinkworth completed the interior for The Swan at the Globe Brasserie, which picked up a Highly Commended accolade in the Best Bar and Restaurant section of the FX International Design Awards 2007.

Bespoke Swan feather wallpaper is contrasted with quirky Tracy Kendall paper which replicates the look and feel of a library running across an entire wall of the lounge. Moooi chandeliers are a defining feature of the new space, with retro film-set lights, reclaimed tables and a 15ft bespoke sofa.

Event organisers can select from a wide variety of packages including champagne and canapés through to bowl food and British beer.

The Swan is also introducing an exclusive wine system in the bar, for hosts who want to impress top clients. The new wine system enables connoisseurs to enjoy a tour of some of the world's finest and most expensive boutique wines by the glass, with The Swan offering a choice of eight wines at any one time. Director Peter Cornwell said: "I believe we have created a very unique business and event space in the heart of Kent and only 40 minutes from central London.

"Its designer interiors, 15th century charm and sophisticated business facilities, with stunning food and wine, create a truly memorable venue for a Christmas party, product launch or company conference. We are able to offer central London style and panache, but at out-of-town prices."

• ***For more information, visit www.theswanwestmalling.co.uk or call Karen Gronow on 01732 521910 to receive an invitation for the Let Your Business Grow Wings launch party.***





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Cruising on cash flow

A MAIDSTONE-based team at Lombard, the asset finance arm of the Royal Bank of Scotland Group, has set a funding package to allow City Cruises, the award-winning operator of passenger services on the River Thames, to settle into its new floating office atop a 140-tonne pontoon.

Since buying their first river boat in 1985, Gary and Rita Beckwith, chairman and managing director respectively, have powered the business forward.

City Cruises now consists of 150 staff and 16 vessels, which transport over one million people a year – from tourist cruises past the London Eye to romantic showboat dinners and corporate and private events.



They also own the Hispaniola Restaurant, permanently moored near Westminster, and five 'river liners', which carry up to 500 people. The new pontoon (pictured left) is at Cherry Garden Pier, Bermondsey, and is a purpose-built base for the company.

The novel new facility includes modern open office spaces, with kitchens, bathrooms, air-conditioning, full-height glass partitioning, a meeting room and two office 'pods'.

Ms Beckwith said: "We are now the largest passenger boat operator on the river and continue to diversify and expand our service.

"We couldn't do this without the support of Lombard. It's great to have a business partner that fully supports our growth aspirations."

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WITH an increasing amount of waste legislation to get to grips with, it can be confusing establishing exactly which materials are waste and which are not.

The issue was recently the subject of an appeal against a High Court decision, says solicitor Kate Jardine, who is part of the planning and environment team at Brachers.

It concerned a company that produced clean fuel oil from waste oil and sold it to customers who, because it was not then classified as 'waste', were not subject to the waste regime operating under EU legislation.

If it had been found to be waste customers would be subject to the regime, at high cost. The Court of Appeal also urged Defra and the Environment Agency to produce co-ordinated guidance on the issue.

Swedes take us bank to the future

By **TONY PATEY**
tony.patey@kosmedia.co.uk

ONE of Scandinavia's longest-established banks has been slowly making inroads into the UK market – and it has just opened up the second out of three planned so far for Kent.

Svenska Handelsbanken, established in 1871, now has a branch in Dartford joining its established one in Maidstone – and it plans another soon for Tunbridge Wells.

This is a key strategic move in the Thames Gateway for the Swedish bank, but significantly on a national basis by December it will have opened 15 new branches in the UK this year alone.

The total in the UK is 62, and it plans five more next year. So why is it expanding so dramatically at such a difficult time?

Dartford's branch manager Trevor Adams said: "Quite simply, there is strong demand for a bank which displays traditional banking values. Unlike the majority of banks, we have a decentralised structure.

"This means we do not operate call centres for business or personal customers. We believe the local branch is the bank, and the best decisions for the client and our business should be taken locally where the management team understand their customers.

"This is very much relationship banking as people remember it."

The bank, which has more than 600 branches worldwide, was established by prominent companies and individuals in Stockholm's business world.

In 1970 a key change in operation took place when Jan Wallander joined the bank and brought with him the notion of a new, decentralised organisation.

Tasks that were traditionally completed at head office were transferred to regional offices, which provided specialist support to the branch network.

During the 1990s Handelsbanken expanded its branch network to Finland, Norway, Denmark and the UK. By taking such a conservative approach to risk its exposure to the US subprime market has been negligible.

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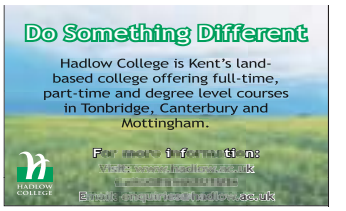


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Garden of England leads the revival

ENTRIES at the recent 75th National Fruit Show at the County Showground in Detling endorsed the increasingly healthy state of the UK's fruit industry, especially the portion based in Kent, ***writes Pat Crawford***.

Known as the Marden and District Commercial Fruit Show at the time of its inception in 1933, it was renamed the Marden Fruit Show in 1967 and in 1999 became the National Fruit Show.



SHOWTIME: Kentish apples dominated

The anniversary show involved growers from across the country, but Kent dominated the classes for top fruit (apples and pears). The show also included classes for soft fruit, nuts, tomatoes, pumpkins and fruit juices.

The atmosphere was buoyant and reports were all optimistic. This is a significant change from a few years back when the UK fruit industry was going through hard times and retailers' shelves were full of fruit imported from around the world.

In Kent, for centuries the backbone of the industry, many growers were in despair and orchards were grubbed up or fruit was left to rot because picking it wasn't viable.

Recognition that we must cut down on food imports to reduce carbon emissions are resulting in big changes. Chefs, restaurants, pubs and consumers are increasingly focusing on local produce and 'seasonality' is creeping into our vocabulary again.

Flavour is also regaining its importance. Large consortiums are responding to consumers' demands and offering more British produce. Smaller retailers are playing a part in the turnaround and farm shops and farmers' markets are reporting increased sales.

The show's sponsors included Hadlow College. At one time fruit production was such an important part of the education and training at Hadlow that it was often simply known as 'the fruit college'.

When the industry began to suffer, demand for training fell and Hadlow withdrew some of its specialist programmes. Now we are seeing a revival involving the planting of orchards and the introduction of new varieties bred for flavour and shelf life.

Hadlow is investing time, effort and money into the production of courses tailored to the industry's needs.

If we are what we eat, then it is equally important to recognise that what we choose to put on our plates can benefit the rural economy and help Kent retain its illustrious Garden of England tag.

Boffins back NFU's research campaign

KENT scientists are backing a national campaign urging the Government to increase spending on agricultural research to help tackle the issues of UK food security and the impact of climate change on food production.

By **TONY PATEY**
tony.patey@kosmedia.co.uk

The National Farmers' Union's Why Science Matters campaign, which aims to reverse the 45 per cent drop in funding for agricultural science over the last 20 years, has received the support of East Malling Research (EMR), the last horticultural research centre in the South East.

The team at EMR believes the failure to properly undertake scientific research will reinforce the country's dependence on imports, further reduce the competitiveness of the UK's agricultural and horticultural industry, damage the countryside and at the same time fail to tackle the impact of global warming on food production.

EMR has been forced to cut back on areas of research, including new apple and pear varieties, improving native hardwood species and developing improved storage regimes for home-grown fruit.

Chief executive Colin Gutteridge said: "The NFU's campaign is well timed as the Government must now, more than ever, focus on scientific research into food production.

"The challenge faced by millions around the globe is how to produce more food, while at the same time use less land and fewer resources. Research is the only way to increase production and develop varieties that deliver greater yields, require fewer pesticides, are more drought resistant, are immune to pests and diseases and still deliver the quality the modern consumer expects."

EMR scientists have been responsible for the development of sustainable food production systems that significantly reduce the use of agro-chemicals and continue to work on the reduction of water usage in the production of plants – work that has global significance. EMR staff are recognised as world experts in fruit production, protection and storage.

The NFU will seek to influence ministers and MPs by putting the case for greater investment.

Mr Gutteridge said: "The fact that the UK produces only 10 per cent of the fruit we eat should ring alarm bells in Government. We are dependent upon imports at a time of global economic uncertainty.

"Through research to raise yields and extend seasons, we could lift this figure to 20 per cent within 10 years, with a positive impact on the UK's carbon emissions.

"We are delighted to add our voice to the campaign and will work closely with the NFU and the farming community before our nation's research expertise is lost for ever."



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The strains of stress

NATIONAL Stress Awareness Day is on November 5, ***writes Ian Barrett***.

Over the past few years, awareness of stress and the negative impact it can have on both individuals and companies has been raised to such a level that most people are now familiar with stress as a phenomenon.



IAN BARRETT

With one in six workers suffering with stress and the same ratio working more than 60 hours a week, it's no wonder that at some stage we succumb to one of the many health problems associated with stress.

The identification of what causes us stress can often be difficult without specialised help. Many people may not realise what the real contributory factors are and why certain symptoms have manifested themselves.

Some problems are often associated with work-related stress where there can be many different reasons why you may feel stressed and under pressure, such as high workload, long hours and taking work home.

Taking work home leads to another important issue, which is how to maintain a healthy work/life balance.

If you have already worked a typical eight-hour day and then take work home to complete, what is the effect on your wellbeing?

If this is normal practice for an additional two hours a day, five days a week, the conflict with your home life over the course of a year (adjusted for holidays) will be a staggering 440 hours, or nearly 18.5 days.

This will have a major impact on your personal and family life. So what can we do to ensure we strike a healthy balance between our work and personal life?

There may have been signs of stress recently and perhaps you haven't known they may be linked with the extra pressure you have been under at work.

Typical symptoms may be frequent headaches, anxiety attacks, lack of self-esteem or confidence, mood swings and fatigue.

Be aware of any general patterns that are emerging on a daily, weekly or monthly basis and try to understand what has been causing these problems. If the major problem stems from work, speak to your manager to see what can be achieved if your workload is at such a level it is causing you to become stressed.

Also, if you are running out of hours in the day to complete your tasks, it could be that a more structured time management approach is required to assist in the process.

A better work/life balance can be achieved by a joint relationship between an employer and employees, with initiatives such as flexible working, and wellness programmes such as Support Days which will help employees to get assistance from qualified practitioners.

• Ian Barratt is director of Mind Strengths.

BRITISH employers could halve the UK's annual absence from work bill by investing in wellbeing schemes, saving the economy more than £6.5 billion a year, according to Marden-based workplace experts Water (for Work and Home).

Research by the company – based on trials of over 3,000 individual employees – shows that such initiatives can also actively boost productivity and improve the bottom line.

"Absence from work costs the UK £13.2 billion a year, which equates to over £75 per employee per sick day," said managing director Ben McGannan.

"Our own programme has halved our absence from work rate from 6.4 to three days per person per year.

"In a harsh economic climate, this is an investment companies simply cannot afford not to make."

Something to bear in mind, especially now

THERE is a lot of talk about stress at the moment.

And when we feel the fear pervading our business culture it's no wonder, says Lynne Marchant of Creating Bridges, which manages the Kent Mindful Employer scheme run by the Kent and Medway NHS and Social Care Partnership Trust.

Before now, the words 'stress in the workplace' have at best been given a polite nod and at worst ignored, to the detriment of the physical and mental health of both business owners and their employees and subsequently their actual business.

Ms Marchant says it's time to consider what work actually means for us.

She said: "Don't let's get all philosophical, let's keep it practical. Are you fulfilled in your work? Everyone has a job, every person has a purpose. Healthy competition means cost-saving, profit, more business and balancing the books. But at what cost to business owners and employees? What happens when things become unbalanced – people and books? Why don't we introduce a new language that will make commercial sense – one of wellbeing.

"We flourish when we are respected, listened to, encouraged to contribute, feel valued and included in decisions that affect strengths and skills."

Benefits attributed to wellness programmes in the UK include better attendance, employee satisfaction, better company profile, improved health, welfare, competitiveness and profitability, lower staff turnover, fewer accidents and injuries, and better resource allocation.

• For details about Mindful Employer, visit www.kentmindfulemployer.net.

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RT: Rate type **R%:** Rate percentage **L:** Loan **U:** Until **OD:** Other details

FIXED

ABBEY
RT: FIXED **R%:** 5.39% **L:** 70% **U:** 02/01/2011
OD: £1,759

BRISTOL & WEST
RT: FIXED **R%:** 5.89% **L:** 75% **U:** 31/12/2011
OD: £1,514

WOOLWICH
RT: FIXED **R%:** 5.99% **L:** 70% **U:** 31/01/2019
OD: £1,325

ROYAL BANK OF SCOTLAND
RT: FIXED **R%:** 5.95% **L:** 75% **U:** 31/12/2010
OD: £1,029

OTHER

CHELTENHAM & GLOUCESTER
RT: TRACKER **R%:** 4.99% **L:** 75% **U:** 31/01/2011
OD: £2,634

SAFFRON BS
RT: TRACKER **R%:** 5.59% **L:** 75% **U:** 3 YEARS
OD: £1,205

HALIFAX
RT: TRACKER **R%:** 5.75% **L:** 75% **U:** 31/01/2014
OD: £1,274

NATIONWIDE
RT: TRACKER **R%:** 5.54% **L:** 75% **U:** 3 YEARS
OD: £619

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MALE AGED 60		MALE AGED 65		FEMALE AGED 60		FEMALE AGED 65	
CANADA LIFE	£632	CANADA LIFE	£688	CANADA LIFE	£618	CANADA LIFE	£669
LEGAL & GENERAL	£614	LEGAL & GENERAL	£667	LEGAL & GENERAL	£606	LEGAL & GENERAL	£657
NORWICH UNION	£603	NORWICH UNION	£663	NORWICH UNION	£586	PRUDENTIAL	£644
PRUDENTIAL	£576	PRUDENTIAL	£662	PRUDENTIAL	£564	NORWICH UNION	£644

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Paul's positive outlook

Q What impact has the economic situation had on the property market?

A Despite the downturn, the Kent property market showed a steady performance in 2007/08.

This year's Kent Property Market Report shows average office rental value grew by two per cent, industrial rental value rose by 1.7 per cent and retail rents increased by 2.5 per cent. Office take-up rates also improved in the last 12 months.

We know Kent will not be immune from the economic downturn, but continued investment in infrastructure and regeneration projects, and the new fast rail services being just over a year away, will see it in a healthy position when the markets rebound.

Q What is the history of the Kent Property Market Report and how did it come about?

A The 2008 report is the 17th edition. It was first produced by property experts Cluttons and Kent County Council in 1991 and was initially intended as a one-off exercise to benchmark the Kent property market.

In 1992, the decision was taken to update it, so it then became an annual report. It is still written by KCC and Cluttons, is produced by Locate in Kent, and is supported by the Royal Institution of Chartered Surveyors and a legal sponsor – this year Cripps Harries Hall.

Q What are some of the biggest deals highlighted in the report this year?

A Office take-up in the county included Cabot Financial's new call centre operation in Kings Hill, and Vanquis Bank's call centre at Chatham Maritime.

One of the largest deals at a business park was the Rolex watch company's £7 million purchase of office space in Kings Hill, which will become its main headquarters and create 130 jobs.

A significant retail deal was Gazeley and Standard Life Investment Funds Limited's contract with Morrisons for a warehouse and distribution complex at G Park in Sittingbourne.

Q Are there any issues in the commercial property sector that are affecting the market at the moment?

A Yes. One of the main issues in the industry is the changes to tax on empty business properties that were brought in by the Government in April.

Now, if an office building or shop becomes empty, owners must pay 100 per cent of the taxes on empty buildings after the first three months. For industrial properties, only the first six months are exempt, after which the full fee is charged.

As a result, The British Property Federation has launched a campaign to encourage the Government to scrap the tax, and we've just heard that many of the UK's leading firms, including Tesco, Land Securities and British Airways, have backed the move.

We'd like to see it abolished as it's affecting the property industry in what are already difficult times.

Q What are the prospects for the commercial property market over the coming years?

A Despite the economic downturn, prospects for the county look positive. Kent has many things to look forward to, especially with the new high-speed rail service linking the county to London.

The growth prospects for Ashford look particularly strong, especially with the planned introduction of a direct daily Eurostar service between the town and Brussels.

Kent needs to keep leveraging the opportunities in the renewable energy market, especially with onshore and offshore wind farms, such as the London Array project.

We also need to look to foreign companies for investment. We've experienced more interest from international firms looking to set up a base in the UK in the last year and we expect this to continue. The county is benefiting from significant projects from KCC and Government investment in the growth areas of Ashford and the Thames Gateway.

We are in a good position to capitalise on our location when markets recover and Locate in Kent,, along with its partners at KCC, plans to market the county aggressively in the interim.

QUESTIONS AND ANSWERS

Locate in Kent is a one-stop shop for businesses aiming to set up and – with luck – succeed in Kent. It offers a number of free corporate relocation services, which includes access to its comprehensive commercial property search, giving businesses the opportunity to check out premises in every part of Kent and Medway.

Established in 1997, Locate in Kent is funded and supported by Kent County Council, the South East England Development Agency, East Kent Partnership, Medway Council, local councils and the Kent Developers' Group, a partnership of the area's leading commercial property developers and partners from the private sector.

Paul Wookey, the chief executive of Locate in Kent, talks to KOS Media about the Kent Property Market Report, launched last week.





a unique record

On May 28th, 1983, thirteen members of the Aldington Prison Officers' Social Club, Kent completed the World Record for the longest 24-Hour bathtub sail. They paddled the bathtub on still water a whopping 145.6 km (90.5 miles).

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GRAPPLE: Dartford's world-class Dojo will be hosting the Brazilian Jiu Jitsu Open today

Jiu Jitsu aces line up

HUNDREDS of fighters from across the UK will battle it out today in the first Brazilian Jiu Jitsu (BJJ) Open held in Kent.

Around 350 competitors are expected for the event at the Dartford Judo Club, with entrants coming from all over the UK and from as far as Hungary and Poland.

BJJ is a derivative of the ancient Japanese martial art Jiu Jitsu. Developed in the 20th century in Brazil, it focuses on getting your opponent into submission with a variety of complex moves.

Organised by the Carlson Gracie Club in Tonbridge, entries for the inaugural Open have been more than 50 per cent above initial expectations.

Nick Longstaff has helped organise the event and believes the increased numbers show the recent surge in popularity for the sport.

He said: "In the last four or five years it has probably doubled in the UK. When I started, the nearest club was in Dagenham but now there are clubs all over the south east. It should be a great event and we hope it will give BJJ a bit of exposure and attract a few more people to the sport."

The tournament gets under way at 9am and is scheduled to finish at around 4pm.

Sites set on Olympics

KENT'S sporting venues are generating a lot of interest from teams looking for training bases ahead of the London Olympics and Paralympics, according to the region's co-ordinator for the Games.

When the shortlist for pre-Olympic training camps was announced in March, the county out-performed all others with 36 venues. Eight sites will also be considered for use by Paralympic athletes.

Paddy Herlihy, south east co-ordinator for the 2012 Games, travelled to China to promote the region and while there have been no firm offers, he was impressed with the response.

He said: "It went well, a lot of countries were keen to come. We have more camps than anybody else and we are trying to get as many teams as we can if we can provide them with what they need."



ON TRACK: Julie Rose Stadium

Training camps are a potentially large source of income to the area, with organisers for the first time offering funding to each association which decides to train in the UK. The £25,000 grants can be used for anything from hiring facilities to accommodation and transport.

Ashby gets the boot out of Gate

Ex-Gills star sacked as boss of Blues

By GLENN PEARSON

BARRY Ashby became the first Kent managerial casualty of the season after he was sacked as manager of struggling Ryman Premier League side, Margate.

Former Gillingham defender Ashby and player/coach Paul Smith took over from previous boss Robin Trott in May, but lasted just five months leading the Blues.

Terry Yorath, the former Wales international manager, has taken over as temporary boss of Margate and insists he is doing the job on a short-term basis only as the club look to install a new manager.

A club statement released at the start of the week said the axing was over issues of personnel although the club's directors claimed it was over a recent run of poor results.

Changes

However, rumours on the fans' forum were that it was over an issue where the club wanted to relieve Smith of his duties and Ashby didn't want to implement those changes.

A viewpoint confirmed by Yorath.

He said: "I spoke to Barry a lot last Sunday and Monday. The situation arose where – it was Paul's [Smith] situation more than anything else – and the chairman didn't like it and had words with Ashby about it. They are big friends and it was all around that. I got on very well with Ashby, whenever he wanted anything he would ring me and I would try and do it for him.

"We never had a cross word between us."

The caretaker boss insists he will go back to his role of director of football once the club install a new man to take over.

He said: "It is a temporary thing and let's see what the chairman says. We need to see if there are any suitable candidates that come up for the job which will probably take two or three weeks."

Ashby told Kent on Sunday the decision to sack him did come a little out of the blue, but wasn't a major surprise to him.

He said: "It's a funny old game isn't it? I have been in football long enough to know that these things happen. Both Paul [Smith] and I are bitterly disappointed because we have a really young squad there.

"We didn't agree on certain things and I guess you have to just take it on the chin.

"I had a chat with the directors and it wasn't a case of ranting or anything like that – it was an adult conversation.

"We just didn't agree on a few things and you don't expect people to agree on everything. These things happen in football."





Picture: IGOR KUPCO

STAND-IN: Terry Yorath (above) has taken over from sacked Margate boss Barry Ashby until a new replacement is found

Sport updated daily online
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England call up young Dragons

A PAIR of talented rugby league youngsters have received an international call-up less than a year after taking up the sport.

Lawrence Chittil and Luke Edwards were among 40 players at under-14 level selected for a six-day National Development Camp at the English Institute of Sport in Sheffield last week.

The duo, from Rochester, played rugby union for Medway before switching codes when Medway Dragons was created earlier this year.

Despite their meteoric rise, the club's head coach Martin Coyd, who also coached the boys during their union days, was not surprised by the call-up.

He said: "I have known for a long time the potential they have. Both of them work really hard and are very dedicated. They are athletes and have applied their athleticism to rugby league with great success.

"We are all very proud of Lawrence and Luke at the Dragons. The lads are an example to all at our club of what can be achieved."

Chittil and Edwards have progressed quickly this season. Good performances for the Dragons' under-14s side got them noticed and opened the door to the London Origin series this summer.

From there they were selected for London and the South for regional matches against teams from the sport's traditional heartland in the north, which led to national selection.

The pair also form part of a group of seven Dragons players who have scholarships with Harlequins RL, London's Super League club.



ENGLAND CALLING: Lawrence Chittil (left) and Luke Edwards will attend training camp

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Eventful first year



In 12 months of ups and downs at Priestfield, DAVID PRITCHARD examines the changing face of Gillingham under Mark Stimson

ROWS with senior players, deals with Arsenal and Tottenham, relegation and renewed hope: whatever your opinion on Mark Stimson there is no doubt his 12 months in charge at Gillingham have been eventful.

Chairman Paul Scally waited almost two months and braved threats of court action to appoint the Stevenage Borough manager, who had enjoyed almost unbridled success in non-league football.

Unveiling Stimson a year ago, he said: "I have looked at Stevenage and been highly impressed with the way they play.

"If Mark can bring that type of ethos to this football club, I have no doubt he will change the culture. A lot of things will go back-to-basics because I think as a club we have lost our way in the last two or three years."

When asked about his managerial style, the new Priestfield boss offered his players a hint of things to come: "I'm a disciplinarian, no one can step off line because if they do they will be dealt with in-house."

Rift

His tenure began well, with 1-1 draws against two of League One's better sides in Swansea and Doncaster. But less than a fortnight after taking over, Gills limply surrendered a lead to lose 2-1 in the FA Cup at Barnet.

It marked the beginning of a rift in the squad between Stimson and a group of senior players who the Gills boss claimed did not subscribe to his new super-fit training regime. Of the starting line-up at Barnet, only four players are still at the club.

Stimson was openly critical of the 'bad apples' in the squad, but if it was a plan designed to inspire them to prove him wrong, it backfired spectacularly. The problems worsened as he signed a number of his former players from Stevenage, widening the chasm to the out of favour clique.

With few clubs interested in signing players labelled as 'disruptive', the club had to agree to costly pay-offs. Even then the animosity continued, with Craig Armstrong calling Stimson "the worst man manager I have ever come across".

The departures slashed Stimson's transfer budget – even with Arsenal's purchase of Luke Freeman – who became the club's youngest ever player when he came on at Barnet aged 15.

Looking back on the period this week, he is in no doubt it played a large part in the club's eventual drop into League Two, but is equally confident he made the right choice.

"I found myself rowing with a lot of players over nonsense really," he said. "They were frustrating times and it cost the club a lot of money to get rid of them. We had to do it and we paid the consequence of relegation.

"Every Sunday morning I check the list and look at how many players I let go are playing at a higher level now. Or to be fair how many are actually playing on a Saturday? That's when you know that most of the decisions were correct because most of them aren't even getting in the team."

Scally, who like Stimson suffered vociferous abuse as the club slid towards the League One trapdoor, stood by his appointment despite calls for a new direction from some fans.

There is little doubt the players are fitter and work harder than they did before Stimson arrived. The ageing squad he inherited has undergone a major refurbishment, with the average age of the line-up at Lincoln on Tuesday more than four years younger than the squad he inherited.

Stimson is far more amenable with the media than his predecessors and this season, with a more settled side, there have been signs the team are improving.

But despite all this, the team's problems away from Priestfield continue and until a cure is found for that perennial problem, a significant proportion of supporters will have their doubts.

Alan Liptrott, co-editor of Gillsconnect.com, said: "I think the jury is still out, expectations among fans this season are that Gillingham have to get into the play-offs. A mid-table position would not be acceptable bearing in mind the changes he has made to the squad."

Stimson has shown a capacity for optimism in the direst of situations, so it is unsurprising he remains confident of celebrating his second anniversary with the club.

He said: "I hope so. We have a group of players now who are all thinking the same way, they understand the hard work has got to be done and if they do that they will get the rewards. The one thing for me is enjoyment and I'm enjoying every day still."

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MARK STIMSON FACT FILE:



■ **LEAGUE GAMES:** 2007/08: (33 games) Won 7, Draw 11, Lost 15
■ 2008/09: (14 games) Won 6, Draw 3, Lost 5
■ Total: 47 games, Won 13, Draw 14, Lost 20 (win % = 28%), 53 points
■ Away results: Won 4, Drawn 6, Lost 14. Total: 18 points. (Before Saturday's game.
■ **BEST SIGNING:** Simeon Jackson. The only player Stimson has paid a fee for, spending £150,000 on deadline day in the January transfer window. The then 20-year-old struggled under expectations he would fire Gills to safety, taking 10 games to open his account. Jackson has looked more assured this season and with seven goals already to his name, he is on course to hit 20 goals this season.
■ **WORST SIGNING:** Stuart Thurgood. One of Stimson's first buys from former club Stevenage Borough within three weeks of taking charge. At the time he said Thurgood was "a leader and will bring a presence to the team", but despite a good work ethic he quickly looked out of his depth. He made 12 appearances before being loaned out to former club Grays Athletic, where he returned in August on a season-long loan.



Picture: IGOR KUPCO

HOPEFULS: Charlie Hemphrey (above) and Sam Northeast (below) have signed for Kent

Kent sign promising young trio

THREE Kent youngsters have signed development contracts with the county.

Charlie Hemphrey, of St Lawrence & Highland Court, Phil Edwards of Gore Court and Warren Lee have accepted club contracts for 2009.

Promising all-rounder Alex Blake has also accepted an offer which extends his contract with the club to 2010.

Academy director Phil Relf said: "Development contracts give young cricketers a unique opportunity to be part of the professional team and provides them with an excellent opportunity to prove that they have what it takes to make it into the first class game.

"I look forward to working with them next season."

Sam Northeast has also announced that he will be playing cricket full time in 2009. Northeast, who left Harrow at the end of the summer with an outstanding schoolboy record, has been selected for the England under-19 tour of South Africa next February.



Picture: ADY KERRY

Graham Johnson, chairman of cricket, said: "We are obviously delighted that Sam has decided to play full-time next season and also pleased that Alex Blake, Warren Lee and Charlie Hemphrey will also be able to play a full part in the cricket programme.

"The club is working hard to bring 'home grown' cricketers into the first class game and further to gain international honours. We have Rob Key, Joe Denly, Amjad Khan and Robbie Joseph in this winter's England Development squad and six of our Academy are playing for England at age group level."

Hemphrey has also been named in the England and Wales Cricket Board (ECB) Scholarship Programme.

The 19-year-old has been selected in the first group of a new £1million ECB scheme designed to develop the best young talent.

Kent's highly promising off-spinner will hone his skills for six-months in Brisbane, Australia in preparation for the 2009 season.

Supercharged Searle storms to victory

RISING motocross star Tommy Searle signed his season off in style with a win in the British Supercross Championship.

The 19-year-old, from Goudhurst, took first place in round one of the championship at the Sheffield Arena last weekend.

It was his last competitive race before jetting off to America where he will be racing in the Motocross Lites Series, after having signed a two-year contract earlier in the year.

At the weekend, Searle left it late before overtaking Chris Nunn with a few laps remaining to claim the British Open title.

He said: "The track was tight but they did the best they could in the arena and it made some good racing and that was the main thing.

"My qualifying races were good. The first one I crashed and I had to go to last chance, but I won that and then won the other heat and got into the main races.

"In the open final, on the first lap I made a mistake and dropped back to sixth but after that I was thinking a bit more and got some good lines and made my way past Carl Nunn and won."

Searle is now in training in America ahead of the start of race season in April.



FLYING HIGH: Tommy Searle finished the season with a win



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What next for Margate after Ashby sacking? **78**



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Mark Stimson's first year as Gills boss **79**

'GIVE THEM A CHANCE'

Young talent could signal an end to county's reliance on Kolpak signings, says Key

By **GLENN PEARSON**

KENT'S reliance on Kolpak players as a "stop gap" appears to be at an end with the emergence of a crop of new youngsters, according to skipper Rob Key.

The county have turned to Kolpak cricketers in recent years to bolster their squad with the additions of South Africans, Martin van Jaarsveld, Ryan McLaren and Justin Kemp, but they are likely to be the last ones through the door at St Lawrence.

Relegation from Division One of the County Championship at the end of last season was hard for everyone connected with the club to take, but Key admits it heralds a chance for the club's youngsters to make a name for themselves.

He told Kent on Sunday: "It is a chance for us to bring on some of the young players at the club. We do not want to be going down the Kolpak route as that was a stop gap for us for a while.

"Players like Ryan McLaren have been fantastic and continue to be so, but at the same time we have got to be giving the youngsters a chance.

"We signed Kolpaks when we did not have enough youngsters so now we have, it is right to give them a go."

Sam Northeast is one player destined for a chance to shine next summer, while others such as off-spinner Charlie Hemphrey and all-rounder Alex Blake, will be pushing their claims for inclusion at the start of the season.

Key said: "We have got some good young players and we want to give them a go. It will be good for us and for them.

"In championship cricket we won't be playing youngsters all the way through, but Sam Northeast, for instance, will have a chance at the start of the season. There will be opportunities."

Pakistan all-rounder Yasir Arafat followed Neil Dexter and Matt Walker out of the club this week after re-signing for Sussex.





Pictures: ADY KERRY

NEW ERA: Rob Key (above) says relegation could give young players a chance to make a name for themselves, and (right) Yasir Arafat has left St Lawrence to re-sign for former club Sussex

The 26-year-old, who joined Kent in 2006 from Sussex, performed admirably for the county in his two years at St Lawrence. He was the leading wicket-taker in one-day and Twenty20 cricket last season, but it was his decision to sign for Indian Premier League side Kolkata Knight Riders that forced Kent's hand as Arafat wouldn't have been available for the whole summer of 2009.

Kent now begin the search for a new overseas star to help them bounce back to Division One of the championship and Key hasn't ruled out the possibility of using two players over the course of the year.

"We have strike bowlers in the form of Amjad Khan and will be looking to get a real match winner with the ball into the club," he said. "If you look at how Hampshire transformed their season with the signing of Imran Tahir, we would obviously like someone like that.

"That's what we are trying to do, find someone out there who can help win us games.

"It is next to impossible to be able to get one of the world-class players like a Muralitharan, they are few and far between.

"Maybe going for a couple of names over the year might be a better way to go for us."

Key wouldn't be drawn on whether the club's new overseas star would be a batsman, seam bowler or a spinner, but insisted the county's management team would be working hard to bring somebody in.

He said: "We are not sure what department we will be looking at yet but we will be looking to get the best overseas star that will be available during our summer.

"We are having to look at international calendars and IPL tournament schedules just to figure out our best options."

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ON LOAN: Spurs defender Leigh Mills

Stimson aims to build on Spurs link

GILLINGHAM'S links with Tottenham Hotspur could strengthen after Harry Redknapp's appointment at White Hart Lane.

Leigh Mills and Andy Barcham are on loan at Priestfield from Spurs, while Charlie Daniels spent a month at the club earlier this season.

Gills boss Mark Stimson has known Redknapp for 20 years, with the pair's paths crossing several times over the years.

Although the change in management could lead to a new approach to the fringe players at White Hart Lane, Stimson is hopeful the ties between the two clubs could improve.

He said: "If the boys are playing and progressing it can only help Tottenham in the long term. I hope to build a relationship with him because I have come across him before.

"With Harry I'm sure if I was to ring up and he had five minutes, he would give me some advice. I have asked him a couple of times before and I'm sure if we were after someone else from Spurs and he could, he would help us."

Mills, whose consistent performances at centre-back are keeping Garry Richards out of the starting line-up, is on loan at Priestfield until January 1.

Barcham agreed last weekend to stay for a second month in League Two, but under loan rules he can be recalled at any time with just 24 hours' notice.